



COLORADO STATE UNIVERSITY

PUEBLO

# DIVERSITY EQUITY INCLUSION

JULY 2024

THE OFFICE OF DIVERSITY, EQUITY, AND INCLUSION (DEI) ENCOURAGES  
FACULTY & STAFF TO ENGAGE WITH THE FOLLOWING  
EDUCATIONAL OPPORTUNITIES.

Engage with numerous professional development opportunities, days of awareness, local area events, programming, learning opportunities, and articles this month.

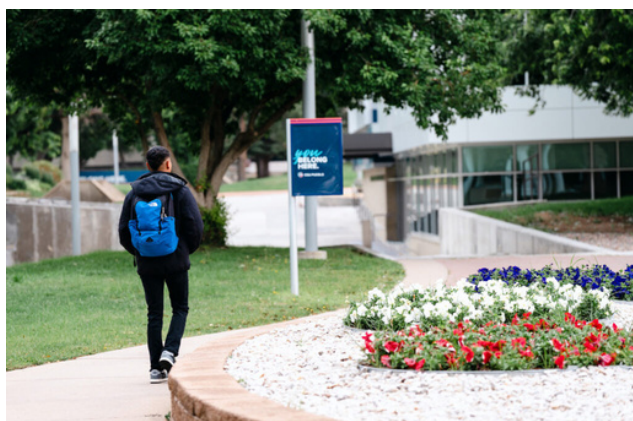


COLORADO STATE UNIVERSITY

PUEBLO

CAMPUS EVENTS, PROGRAMMING, & MORE

## THE PACK PROMISE - FREE TUITION AT CSU PUEBLO



A new program at CSU Pueblo - called Colorado Promise - offers free tuition for students from low income families. It is part of a national trend that seeks to improve higher education for qualified students and mirrors a similar program in place for 13 years at CSU Fort Collins. This program started during the 2022-2023 academic year. The average Colorado Promise scholarship is \$1,200 per student. [Read the full article in the State Magazine.](#)

Direct interested students to:  
<https://www.csupueblo.edu/co-free-tuition.html>.

## DEIBA INSTITUTIONALIZED STATEMENTS

Staff Session #1 Tuesday, July 9 1 pm – 3 pm OSC Aspen Leaf  
Staff Session #2 Thursday, July 11 9 am – 11 am OSC Aspen Leaf  
Staff Session #3 Monday, July 15 1 pm – 3 pm OSC Aspen Leaf  
Staff Session #4 Wednesday, July 17 9 am – 11 am OSC Aspen Leaf  
Staff Session #5 Friday, July 19 1 pm – 3 pm OSC Aspen Leaf  
Virtual Session Monday, July 22 1 pm – 3 pm [Zoom Link](#)  
Meeting ID: 86071687384 Passcode: 142500  
Faculty Sessions in Early Fall 2024

## VOLUNTEERS NEEDED FOR THE THUNDERWOLF MARKET: ON BEHALF OF STUDENT AFFAIRS

May 15 - August 10, 2024

Help us collect and organize donations, set up, and run the Thunderwolf Market. Your time will benefit CSU Pueblo students with unmet basic needs by providing them with bus passes, gas cards, and grocery cards through the Student Affairs Basic Needs committee. Multiple days and opportunities to assist! Click the [link](#) the Sign up. Contact Meera Layton at 719-549-2117 or [meera.layton@csupueblo.edu](mailto:meera.layton@csupueblo.edu).

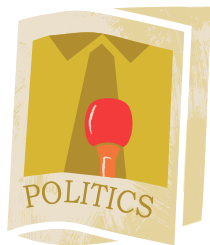


## NEW CLASS ON RACE & ETHNIC POLITICS IN AMERICA! ON BEHALF OF THE POLITICAL SCIENCE PROGRAM

An exiting new class option comes to CSUP this Fall!

What does it mean to be Black, Hispanic, White, or Asian? How do we measure race? What makes these labels politically relevant? In this class we will examine the historical development of America's racial order, how racial labels spur political mobilization in minority communities, and whether we live in a post-racial America today.

The class meets face-to-face on Monday and Wednesday afternoons in Fall 2024, 3:00-4:50pm. This course counts for General Education credit. Course numbers -- Political Science 106 & Social Work 491. Contact Eddie Lucero at [eddie.lucero@csupueblo.edu](mailto:eddie.lucero@csupueblo.edu).



## FALL 24 ACADEMIC CONCENTRATION IN CRIMINOLOGY OR SOCIOLOGY WITH ZOOM CLASSROOM OPTION

ON BEHALF OF THE DEPARTMENT OF ANTHROPOLOGY, SOCIOLOGY, AND CRIMINOLOGY  
October 17- December 13, 2024

The Community Engagement Concentration in Criminology or Sociology  
Fall 2024 SOC/CRIM 388 and 388L  
Tuesday 5:30 to 8pm with zoom classroom option.

The Community Engagement Concentration in Criminology or Sociology provides students the opportunity to connect with the surrounding community in meaningful ways to address important social issues while also gaining real world and career experience through field trips and internships. Contact Sarah M. Messer at [sarah.messer@csupueblo.edu](mailto:sarah.messer@csupueblo.edu).

Erin Carrillo-Stresow, Director of Diversity, Equity, and Inclusion  
[erin.carrillo-stresow@csupueblo.edu](mailto:erin.carrillo-stresow@csupueblo.edu) 719-549-2133

AZTLÁN RESEARCH CENTER  
SUMMER INSTITUTE

29 JULY 2024

LANGUAGE & IDENTITY: IMPLICATIONS FOR  
AN HSI IN SOUTHERN COLORADO

8:20 | WELCOME

Opening Remarks

8:30 - 9:45 | DR. ALEGRIA RIBADENEIRA

¿Quién Soy?: Embracing Identity Exploration Through  
Language Studies at a Hispanic-Serving Institution

9:45 | NETWORKING BREAK

Refreshments

10:00 - 11:15 | DR. MELIZA RAMIREZ

Embracing Cultural Identity Through the Use of Spanish  
as a Heritage Language in the San Luis Valley

11:15 - 12:00 | AARON ABEYTA

Dichos, Cuentos y Mas: That Which We Will  
Never See Again We Must Forever Love

12:00 | LUNCH

Complementary Lunch Buffet

1:15 - 2:15 | CSU PUEBLO STUDENT PANEL

CSU Pueblo Student Panel

2:15 - 2:30 | NETWORKING BREAK

Refreshments

2:30 - 3:45 | DR. REBECCA CHAVEZ

Linguistic Servingness: Theory and Application

3:45 - 4:30 | NICOLÁS CABRERA

El camino que no se tomó: Spanish Poetry from  
New Mexico

4:30 | WRAPUP

Closing Remarks

## SUMMARY

The 2024 4th Annual Summer Institute will explore the relationship between language and identity through the lens of a Hispanic Serving Institution (HSI) in Southern Colorado. We will learn about our communities' experiences with the Spanish language, including those who speak it as a native tongue, those whose ancestors spoke it and feel deeply connected, and those who are learning it in a classroom setting. Topics will also include a discussion of the unique Spanish spoken in Southern Colorado and examples of poetry and storytelling from the region. Finally, we will learn about the concept of "linguistic servingness" as a framework for serving students and its application at an institution in Colorado to showcase best practices.

This one-day workshop will provide professional development for CSU Pueblo faculty and staff. It will also be informative for students and community members. All are welcome. There is no cost for the Institute, which is supported by CSU Pueblo Library and the Office of Hispanic Serving Institutions Initiatives.

INFORMATION:  
719-549-2361FREE REGISTRATION SITE  
[CSUPUEBLO.LIBCAL.COM/EVENT/12603091](https://csupueblo.libcal.com/event/12603091)

## LOCAL &amp; NATIONAL AREA DEIBA PROFESSIONAL DEVELOPMENT



## COLORADO

Department of  
Higher Education

## COLORADO DEPARTMENT OF HIGHER EDUCATION'S EQUITY DAY OF ACTION

Friday, October 18 at Colorado State University, Lory Student Center - Registration Coming Soon!  
Call for Proposals to Present a Workshop or Poster Session Submission Deadline Wed, July 15th

This conference will ignite conversations and foster collaboration within the higher education community amongst the professionals who are shaping the future of equity, inclusion, diversity, and belonging. We'll explore innovative strategies for meeting our individual, institutional, and collective goals in an evolving social, political, and educational landscape.

We are requesting workshop proposals for the 2024 conference that align to one or more of the following strands:

1. Closing Attainment Gaps
2. Learner Supports (i.e. mental health, accessibility, wrap around services, career services etc.)
3. Internal/External Partnership and Collaboration
4. Policy and Communications Strategy
5. Strategic Planning
6. Teaching and Learning
7. Using Data to make Decisions

We encourage cross-institutional facilitation and workshops that include learner and/or partner voices; highlight strategic goal alignment; or focus on the importance of data, to advance the design, implementation and sustainability of the equity, diversity, inclusion and belonging work.

Presenters must be available to join us in person. Presenters must register for the Higher Education Equity Day of Action and cover their travel and parking expenses. Lunch will be provided.

[Submit a presentation here.](#)    [Submit a poster here.](#)

## SPEAKOUT ED TALKS

The Institute for Democratic Education and Culture is a nonprofit, mission-driven speakers' organization and education institute. SpeakOut's mission is to encourage critical and imaginative thinking to address the major inequities of our day and transform a fractured world. Their network of speakers, artists, and strategic partners provide experiential learning opportunities and programming through lectures, workshops, professional development, and trainings.

[Explore:](#)

[Listen to SpeakOut ED TALKS.](#)

[Podcasts](#)

[Ecourses](#)

[Virtual Events](#)

[Institutes](#)

[Films](#)

The Institute for Democratic  
Education & Culture



DIVERSITY

EQUITY

INCLUSION

LOCAL & NATIONAL AREA DEIBA PROFESSIONAL DEVELOPMENT



THE COLLECTIVE SELF-CARE EVENTS

July 27, 2024

These upcoming events, one Saturday a month from May through September are meant to bring our powerful community together. many that live in Pueblo aren't aware of the great vendors/small business owners, spiritual service providers, and talented artists that our precious city has to offer. After hosting these events, we know that will change! These events are ebing hosted by "Free Self-Care Event" and "Enlightened Journey." There will be entertainment, and food trucks. And a lot of work is going tinto promoting these events. Each event ahs the capacity to cater to over 50 booth spaes. [City of Pueblo Events Calendar.](#)



BACK TO SCHOOL DRIVE

Monday, July 8 through Friday, August 9, 2024

School supply donations will be accepted at El Centro del Quinto Sol and Pueblo Parks and Recreation's Administration Office at 800 Goodnight Avenue Monday - Friday 8 am - 5 pm.

List of Suggested supplied to donate.  
Glue (white) Dry Erase Markers Glue Sticks Markers Scissors  
Colored Pencils Spiral Notebooks Highlighters Loose-Leaf Paper  
Crayons Plastic Folders #2 Pencils  
Disinfecting Wipes Hand Sanitizer Boxes of Kleenex



[City of Pueblo Events Calendar.](#)



YOGA WITH ASHLEY

Thursday, July 4, 7:00 PM - 8:00 PM, Greenhorn Valley Branch

Join Ashley for a slow yoga flow, appropriate for all level yogis. We will focus on proper body alignment and breathing while flowing, so we may hold poses for extended periods. Class is for ages 18+



In this class, modifications will be provided. No physical adjustments will be made, only verbal cues and demonstrations. Class environment is low stress, open to ALL. If you have any questions or concerns, feel free to contact the instructor. \*Note, the instructor is not a medical provider, and no medical advice will be given.\* Class starts promptly at 7PM.

PUEBLO ENERGY: A COMMUNITY COLLECTIVE

Friday, July 5, All Day, Rawlings Main Branch

This show is an accumulative community collective art display that feature Misti's talents and experiences across Pueblo.

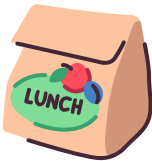


This collection of art will feature three sections. The first, a display of art works that were created live in various locations in Pueblo. The second will be art created at community events with various group input. The last section will be peoples paintings that were created by the artist.

D60 LUNCH PROGRAM

Friday, July 5, 11:45 PM - 12:15 PM, Rawlings Main Branch

The Summer Food Service Program will be providing free, nutritious meals to children 18 years of age and under. While supplies last. Pick up in small parking lot. Must eat on site.



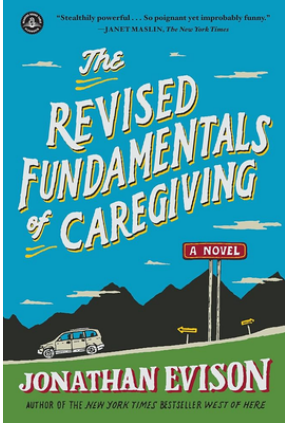
The Summer Food Service Program will be providing free, nutritious meals to children 18 years of age and under. While supplies last. Pick up in small parking lot. Must eat on site.

Adult meals can be purchased for \$5 each

BANNED BOOK CLUB: THE REVISED FUNDAMENTALS OF CAREGIVING BY JONATHAN EVISON

Monday, July 8, 7:00 PM - 8:30 PM, Pueblo West Branch GLFC

Join us at PW for a book club featuring Banned and Challenged books. Each month will feature a banned or challenged book. Come ready to discuss the book/ themes in the book.



We will be choosing a monthly book that you can read in any form, physical, ebook etc. At our monthly meetings we will discuss the book, any themes/ social issues brought up in the book. This book club will feature banned and challenged books. A majority of these are chosen from our Young Adult collection. \*This book club is meant to focus on diversity, equity, and inclusion and be a safe place to read about important social issues, and open our minds to different perspectives. Because of the sensitive nature of the topics, strict community standards based on respect, listening, and empathy will be enforced.

NAVIGATING RELATIONSHIPS: AN ADVENTURE

Monday, July 8, 2:00 PM - 4:00 PM, Pueblo West Branch, Jerry B King

Bailey Bond, who works at Juniper Southern Colorado, will lead a conversation with teens about how to cultivate healthy relationships.

Healthy relationships support and honor your health and happiness. But knowing how to recognize and understand the difference between healthy and unhealthy relationships is not always easy. Bailey will help figure out how to recognize signs of and extricate yourself from unhealthy relationships - the ones that endanger your health and happiness, even if it isn't obvious.



# DIVERSITY EQUITY INCLUSION



## DIY WATER FILTER

Tuesday, July 9, 1:00 PM - 3:00 PM, Greenhorn Valley Branch

Use design thinking to make a simple device for filtering water (no, it won't make it safe to drink!)

Teens, working on their own or with a partner, will receive two halves of a 1 liter plastic bottle along with the following materials:

- Coffee filters
- Coarse sand
- Fine Sand
- Gravel
- Charcoal
- One bandana to share among all teens

With these materials, they'll work to design the most effective filter for cleaning up brown dirty water.

Put your design/problem solving hats on, and let's go!



## TAI CHI EASY CLASS

Wednesday, July 10, 10:30 AM - 11:30 AM, Giodone Library Branch, Giodone Large Community Room

This low impact mindful movement class may help you to reduce stress, improve balance, and increase energy for daily activities.

Tai Chi Easy Practice Leader will guide you through 30 minutes of gentle stretching, self-massage, and flowing movements to start your day off on the right foot.

## FIBER ARTS CLUB: SEW A TOTE!

Wednesday, July 10, 3:00 PM - 4:00 PM, Rawlings Main Branch

Try your hand at sewing, weaving & crocheting this summer! A new project every two weeks. While supplies last.



## THE MEDICINE WHEEL PROGRAM WITH SOAR

Wednesday, July 10, 1:00 PM - 3:00 PM, Patrick A. Lucero Library, Community Room

Wednesday, July 17, 2:00 PM - 4:00 PM, Pueblo West Library, Jerry King B

Tuesday, July 16, 4:30PM - 6:00 PM, Lamb Library, Meeting Room

The Medicine Wheel is used by many Indigenous tribes on Turtle Island (the North American Continent) and in many other cultures worldwide.



The Medicine Wheel is used by many Indigenous tribes on Turtle Island (the North American Continent) and in many other cultures worldwide. It is sometimes referred to as the Sacred Hoop. This experience will explore the foundations of the Medicine Wheel and the Four Directions, elements, Earth cycles, colors, animals, plant medicine, aspects of life, and life cycles. Participants will engage in cultural dances and paint their own Medicine Wheels.

## THE ADVENTURE OF AN EMERGENCY - BE PREPARED

with Pueblo Emergency Management Coordinator Josh Johnson

Thursday, July 11, 3:00 PM - 4:00 PM, Giodone Library



A conversation about with teens about being prepared for the adventure none of us really want to have – an emergency evacuation. What should be in your emergency go-bag?

## BILINGUAL STORY TIME CUENTOS Y CANTOS

Monday, July 15, 10:30 AM - 11:00 AM, Rawlings Youth Program Room



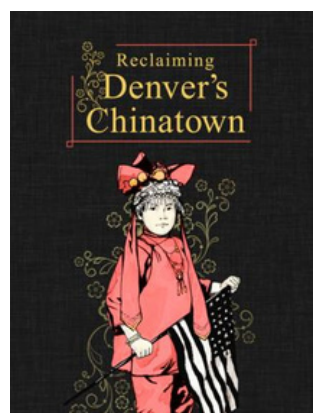
Join us for stories and songs told in English and Spanish!

## RECLAIMING DENVER'S CHINATOWN

A Documentary Presentation

Wednesday, July 17, 6:00 PM - 8:00 PM, Rawlings Library, Ryals Grand Event Space

Reclaiming Denver's Chinatown is a documentary detailing the history of Denver's lost Chinatown. With an introduction delivered by Rowena Alegria from the Denver Office of Storytelling.



"The remnants are gone, but Denver was once home to the largest Chinese enclave in the Rocky Mountains. At its peak, nearly 1,000 residents lived along Wazee and Blake streets from 15th to 17th in what is now Lower Downtown. So what happened to them? The latest documentary from the Denver Office of Storytelling, inspired by descendants of those early residents, explains." Reclaiming Denver's Chinatown is a documentary detailing the history of Denver's lost Chinatown. With an introduction and Q&A delivered by Rowena Alegria from the City & County of Denver's Office of Storytelling.

## FOREIGN FILM SERIES: A MAN CALLED OVE

Wednesday, July 17, 6:30 PM - 9:00 PM, Pueblo West Library, Jerry King A

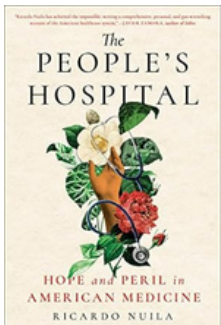
Whether you are trying to learn a new language or just feel like having a movie night, join us every 3rd Wednesday of the month for a foreign film. Popcorn included!



## LOVELY'S VIRTUAL BOOK CLUB PRESENTS: THE PEOPLE'S HOSPITAL BY RICARDO NUILA

Thursday, July 18, 4:00 PM - 5:00 PM, Lamb Library, Lamb Meeting Room Lower Level

This mixture of health care policy and gripping stories from the frontlines of medicine explores the question: where does an uninsured person go when turned away by hospitals, clinics, and doctors? Join us on the Lamb Library Facebook page on July 18 as we discuss The People's Hospital: Hope and Peril In American Medicine by Ricardo Nuila.







PUEBLO CITY-COUNTY  
Library District

ADULT LITERACY PROGRAM INFORMATION SESSION

Monday, July 22, 5:30 PM - 6:30 PM, Rawlings Library, Bret Kelly A

We invite the community to come learn more about the services offered by the Adult Literacy Program at PCCLD. Interested in getting your diploma or sharpening some skills? Come learn more about the services offered by the Adult Literacy Program at PCCLD! Learn more about 1:1 Tutoring, Google Certificates, Career Online High School Diploma and Career Certificate, and volunteer opportunities. Refreshments will be served while supplies last.

PRIDE! PREPARE FOR PUEBLO'S PRIDE FESTIVAL

Tuesday, July 23, 1:00 PM - 3:00 PM, Greenhorn Valley Library

Come pick up supplies to create your own Pride gear to wear to Pueblo's Pride Festival.



CHICANOS POR LA CAUSA HEAD START: HEALTH & RESOURCE FAIR

Thursday, July 25, 12:00 PM - 6:00 PM, Rawlings Library, Ryals Grand Event Space



CHICANOS  
POR LA CAUSA

Please join us for the 1st annual CPLC "Familia" Health and Resource Fair! There will be numerous health and wellness organizations to provide vital information and services to our community.

Founded in 1969 in Phoenix, Arizona, Chicanos Por La Causa has a long history of working with community leaders to uplift and engage diverse communities. Having expanded Head Start operations throughout Arizona, New Mexico, and Texas, Colorado has now become part of the CPLC family. Come for the services, stay for the entertainment! CPLC will also be partnering with local artists and musicians to provide fun interactive entertainment for the whole family! Light snacks and drinks will be provided. This is a FREE Event! Please bring any family or friends that would like to attend, the more the merrier!

SUMMER OLYMPICS WATCH PARTY - OPENING CEREMONY

Friday, July 26, 11:30 AM - 12:30 PM, Patrick A. Lucero Library

Watch the Paris Opening Ceremony for this summer's Olympics! Snacks and viewing provided.

POV FILM SCREENING

Friday, July 26, 2:00 PM - 4:00 PM, Pueblo West Library, Jerry King B

POV Film screening of Unseen by Set Hernandez, Day Al-Mohamed, Felix Endara, Diane Quon, and Dorian Gomez Pestaña.

As a blind, undocumented immigrant, Pedro faces uncertainty to obtain his college degree, become a social worker, and support his family. Through experimental cinematography and sound, unseen reimagines the accessibility of cinema, while exploring the intersections of immigration, disability, and mental health. "This event is a collaboration with POV, the award-winning independent non-fiction film series on PBS [www.pbs.org/pov](http://www.pbs.org/pov)"

FREE DIGITAL LITERACY CLASS

Monday, July 29, 12:00 PM - 1:00 PM, Pueblo West Library, Technology Training Room

Free Digital Literacy Classes at the Library'  
Learn a new topic every week! Series registration is not required.

- 7/29 - Cloud Storage
- 8/5 - File Management
- 8/12 - Intro to Google Tools
- 8/19 - Video Conferencing
- 8/26 - Accounts & Passwords
- 9/2 - Library Closed for Labor Day
- 9/9 - Google Docs



If a registrant is unable to attend an event that requires registration, PCCLD asks that the patron cancels their reservation so someone on the waitlist can join the event. Staff reserves the right to move a registrant to the waitlist if they are found to be consistently absent from programs for which they registered without notice of cancellation.



By Polka Dots and Curry. [Register here.](#)

WORLD POPULATION DAY JULY 11



[Learn about the United Nations World Population Day.](#)

AMERICAN WITH DISABILITIES ACT  
SIGNED “DISABILITY INDEPENDENCE  
DAY” JULY 22

What is the Americans with Disabilities Act? Learn more about Disability Independence Day. [Read an Article from CU Denver.](#)

CIVILITY ISN'T A WEAKNESS: FOUR SKILLS FOR SPEAKING WITH STRENGTH, NOT FORCE  
JULY 16, 2024 11 AM - 12 PM

Tuesday, July 16, 11:00 AM - 12:00 PM, FREE Webinar, [Register here.](#)



Crucial Learning

Do you have to be loud and aggressive to be heard? It certainly seems that way if you go online or watch the news. Yet a recent study shows that speaking aggressively at work damages reputations and decreases organizational effectiveness. If you truly want to influence others and build relationships, civility is key. Join Joseph Grenny, cofounder of Crucial Learning and coauthor of the New York Times bestseller Crucial Conversations, as he shares how to speak with candidly and respectfully.

LEADING WITH RELATIONSHIPS INTELLIGENCE

Tuesday, August 13, 11:00 AM - 12:00 PM, FREE Webinar, [Register here.](#)

Retaining top talent is critical for any organization's success. Problems such as poor communication, disrespect, insensitivity, turnover and more are the result of weak relationships between leaders and their direct reports. However, there is a clear and executable solution. When leaders commit to developing relationship intelligence, retention and engagement increase as people feel seen, valued, and heard. Learn from Gil Brady, an executive team development expert at Crucial Learning, as he shares how to build your relationship intelligence for better results.



