

## **Ron Younker Bio**

Ron Younker is Principal and Founder of Younker and Associates, LLC specializing in leadership coaching, training and top talent identification. Previously, Ron was Vice President, Human Resources for Cobb EMC was responsible for all HR functions for the company. Over the years, Ron has been an engaging speaker on leadership and career development topics for conferences and universities.

Ron spent 35 years at Southern Company where he retired as Director, Talent Development and was responsible for global leadership and professional training, high potential development, performance management, succession planning and career development for 4,000 leaders and over 30,000 employees. During his early career at Georgia Power, Ron held management positions in Accounting and Finance and HR including Budget Manager, Treasury Manager, and Employee Benefits Manager.

Ron has a BBA, Industrial Relations from University of Georgia and a MBA, Finance from Mercer University.

Ron is active in the community. He was recently appointed to the Cobb County Ethics Board. He currently serves on the Board of Advisors for the Executive MBA Program at Kennesaw State University. He is also on the Board of Directors of the Mentoring for Leadership Program at Marietta High School. Ron is a 1998 graduate of Leadership Cobb and chaired the program in 2006.

Ron and his wife Pam have two grown and married sons, David and John and three grandchildren. Ron can be heard playing guitar on Sundays at Burnt Hickory Baptist Church.