

NARRATIVE:

On October 7, 2021, Sheriff Alex Villanueva issued a direct order mandating that all members of the Sheriff's Department register their vaccination status with the Fulgent system. Given the new information regarding potential privacy issues with the Fulgent system COVID testing data, the Department is suspending any further entries into the Fulgent system. The Department subsequently implemented an Internal Department-member-only system for individual registration of vaccination status. You were given the choice to register your vaccination status, with the Department, in this system to fulfill compliance with the Sheriff's order.

As of today's date, the Department has no record of your registration in either system. Consequently, pursuant to MPP Section 3-01/030.10 – Obedience to Laws, Regulations, and Orders (see section C in the attached policy), this Performance Log Entry (PLE) is issued to you in lieu of formal discipline.

To prevent implementation of formal discipline by opening a formal Internal Affairs investigation, you are directed and ordered to immediately register your vaccination status in the Internal Department system within 48 hours of receipt of this Performance Log Entry (PLE). Failure to do so will result in the opening of an Internal Affairs investigation into the matter, which may result in formal discipline.