

Application for reimbursement

(7) An application under this section shall be made by filing the following with the Board:

1. A completed application in the form approved by the Board.
2. An attestation, to be completed by the employer in the form approved by the Board that,
 - i. confirms that the employer made a payment to the employee for paid leave taken under subsection 50.1 (1.2),
 - ii. specifies the dates on which the leave was taken by the employee,
 - iii. specifies the date on which the payment was made and the amount of the payment made, and
 - iv. confirms that, on or after April 19, 2021, the employer was not otherwise required under an employment contract to make the payment to the employee.
3. A record of the payment made to the employee in the form approved by the Board.
4. Information about claims filed with the Board under the Workplace Safety and Insurance Act, 1997 in respect of the employee.
5. Any other information required by the Board. 2021, c. 9, s. 3.

We are also still waiting for confirmation as to whether taxes should be deducted at source from the max \$200. In the meantime, to be safe, we suggest that taxes be taken at source, and there is no requirement to pay VP/SHP. The maximum payment by the Employer should be \$200.

The Bill defines the payment as “regular wages,” which are defined in the Act as:

wages other than overtime pay, public holiday pay, premium pay, vacation pay, domestic or sexual violence leave pay, infectious disease emergency leave pay, termination pay, severance pay and termination of assignment pay and entitlements under a provision of an employee’s contract of employment that under subsection 5 (2) prevail over Part VIII, Part X, Part XI, section 49.7, subsection 50.1 (1.2), Part XV or section 74.10.1; (“salaire normal”)