



BLACK ALUMNAE ALLIANCE

September 2020

Dear Trinity Community,

We would like to introduce a Trinity High School (THS) affinity group—the THS Black Alumnae Alliance (the Alliance). We organized on October 13, 2009, as a group of Black Trinity graduates. We used the group to stay connected, network and fellowship. In 2018, The Alliance formally launched with the purpose of connecting the alumna with the school and the students.

As an institution of Black, Catholic-educated women, we are working on improving the Black experience at Trinity and building a bridge for our alumnae to our alma mater.

In the context of current events, social uprisings and a call to action, together with the new leadership of the school, we must challenge all forms of racism and discrimination in our community. There are those around us who are exhibiting it and may not even be aware that it is happening. We must educate everyone on the biases we all have and equip ourselves with the tools, knowledge and understanding to prevent causing intentional and unintentional harm.

We are proud to have engaged in meaningful discussions this summer with the school leadership on critical issues, and are pleased that the school has taken the following actions:

- hosted the first Trinity Talks Transformation, a Roundtable Discussion on June 22nd organized in collaboration with the THS Black Alumnae Alliance;
- instituted a diversity, equity and inclusion training for staff and faculty, and a plan for Board Directors;
- hired two (2) women of color in key leadership roles in the school;
- approved a student-led Diversity in Action committee.

This is only the beginning of substantive changes that will ensure THS is a community where everyone is welcome, celebrated and valued.

Join our efforts to educate and mobilize our communities and offer your time, talent or treasure. Also, please do not hesitate to reach us at TrinityHSBAA@gmail.com to provide any additional suggestions.

Sincerely,
THS Black Alumnae Alliance