Youth Leader - Part-Time

Incarnation Lutheran Church
16889 Espola Road, Poway, CA 92064
(858) 487-2225 servants@godamong.us

POSITION SUMMARY:
To create a fun, stimulating and safe environment where young people from 6th-12th grades will grow in faith and relationship with God, one another, the church and the community. The goal is to transform lives, equip them for effective service, and encourage them to grow spiritually and reach out to others, while serving as a spiritual leader and role model to the youth. Part-time (10-15 hours/week average).

MINIMUM SKILLS REQUIRED:

- Knowledge of the Christian faith & active membership in a Christian church
- Proven work experience with youth and their families
- Excellent oral and written communication and grammar
- Knowledge of how to plan, coordinate and effectively lead youth group meetings and events
- Ability to relate to youth and their families
- Knowledge of current issues that affect youth
- Knowledge of group behavior, dynamics, societal trends and influence.
- Knowledge of reporting requirements for individuals working with youths regarding youth safety and abuse prevention
- Self-motivated team player and willing to ask for help when needed
- Courteous, diplomatic, and confidential
- Can support Incarnation's RIC commitment and the ELCA's commitment to including all people regardless of sexual orientation, gender identity and expression, or race.

PRIMARY DUTIES AND RESPONSIBILITIES:

1. **Coordinate and lead the Incarnation youth program for 6th-12th grades to help them grow spiritually and to promote their involvement in congregation and community ministry, mission and events.**

    - Coordinate, plan and lead the weekly youth group meetings for 6th-12th graders which offer a variety of activities and teachings designed to increase the awareness of God in their lives while having fun.
    - Provide opportunities and encourage the youth to actively serve God in the church and the community.
    - Plan programming to enable the youth to invite their friends to participate.
    - Communicate regularly with youth and families via email, flyers and in person about upcoming events and opportunities for service.
    - Participate in monthly Family Fellowship intergenerational events, usually the third Sunday of the month between or after services, and attend both worship services that day to build relationships with youth, families, and other adults.
    - Provide the Social Media Specialist with pictures and video (with permission of those photographed) of youth event planning and participation to be used in social media, website and congregational publicity.

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- Immediately report all incidents and instances that affect child safety or abuse prevention of young people within the program to the Senior Pastor and/or the Council President.
- Oversee the Lighthouse and let staff and the property committee know when maintenance issues arise. Maintain the youth activity supplies in the Lighthouse supply closet.
- Coordinate fundraising activities as needed for youth events.
- Be open to involvement with other youth leaders and youth groups in the synod, conference, and in the community.

2. Submit a monthly written report to the Senior Pastor and Council. This report will include a summary of what events occurred with the youth including number of participants, upcoming events, and other information about the youth program.

3. Perform other related duties as assigned by the Senior Pastor or Church Council.

This position reports to the Senior Pastor and may be performed both in–person and remotely as scheduled with the Senior Pastor.

This position would work with a youth ministry team of youth, parents and other adults to support Incarnation's ministry with 6th-12th graders. Ideally this team would be advisory and offer practical support.

Upon offer of employment, applicants will be subject to a criminal background check and a thorough check of all references.

Send resumes to servants@godamong.us OR
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