

Director of Youth and Family Ministry

POSITION: Director of Youth Ministry, Part-time (30 hours per week plus benefits)

Supervisor: Lead Pastor

Position Purpose: To direct and lead youth programming, young adult ministry, and family ministry at Christ Lutheran Church so that more and more people will experience the grace of God in Jesus.

Specific Responsibilities:

1. Leadership: Provide leadership for and function as the primary staff person relating to the Middle School, High School, Young Adult and Family Ministries, helping to plan activities in the areas of fellowship, fundraising, and service, etc.
2. High School Youth will be the main focus – at least monthly gatherings, one major summer trip (every other year), and servant projects.
3. Middle School Youth – assist the pastors in leading, organizing, and implementing the confirmation program and activities for this age group, including one school year retreat/weekend/summer confirmation camp experience, and one larger gathering.
4. Sunday school, Vacation Bible School, and younger children – implement and lead activities and programs for younger youth and families.
5. Worship leadership – Children's Messages (on occasion), make youth-related announcements, and be a welcoming presence at worship and on the patio to guests and members of all ages.
6. College/Career Group – lead and facilitate a young singles group (20-something age group) for the purpose of encouraging young adults at college or at home to grow in faith, hope, and love.

General Responsibilities:

1. Be a part of the worshiping community of Christ Lutheran Church. Be present at morning worship service(s).
2. Attend weekly staff meetings and any other meetings required by the Supervising Pastor.
3. Keep the congregation informed of youth events through the monthly newsletter, posters, bulletin announcements, web page, etc..
4. Like all ministry positions, other opportunities for ministry will arise and will be the responsibility of the Director of Youth and Family Ministry.

Working Conditions:

The position of Director of Youth Ministry requires great flexibility in hours available for work, including evenings and weekends. Furthermore it is recognized that the schedule may vary at different times of the year. It is therefore understood that the Director of Youth Ministry shall:

1. As a member of the church staff, it is important to be in the office at least 2 days per week and to keep the staff aware of schedule, contact information, and planned time off. Flexibility is given in order to meet the needs of the youth and family ministry.
2. Training will be provided in CPR/first aid, sexual harassment, and Safe Haven. Christ Lutheran also provides funds for professional growth opportunities.
3. A private office space is provided for the Director of Youth and Family Ministry.
4. Adequate space and resources are designed on the church campus for the specific use for youth ministry.

Qualifications:

A professional and creative leader who has a solid understanding of the foundations of the Christian faith, Lutheran tradition and who has a strong desire to nurture young people on their faith journey. Therefore the following qualifications are desirable:

1. A positive role model of the compassion of Jesus through word and action.
2. Experience in youth and family ministry.
3. Ability to work with youth, young adults, and adults.
4. Excellent organizational and communication skills.
5. Proficiency with technology.
6. Must pass a criminal background check.