



Lombard
Mennonite
Peace
Center

Mediation Skills Training Institute for Church Leaders (MSTI)

Date: November 14-18, 2022

Time: 9:00am to 5:00pm daily

Place: Franciscan Renewal Center in Scottsdale, AZ

Purpose: This workshop is designed for pastors and other church leaders who want to learn how to deal more effectively with interpersonal, congregational, and other forms of group conflict. Participants will acquire knowledge and skills that will help them guide their congregations towards greater unity of spirit and purpose. More specifically, this workshop will help participants to...

- View conflict not merely as something negative but as a positive opportunity for healing and growth
- Place mediation skills within the context of Bowen family systems theory
- Practice conflict transformation skills in a variety of settings, including church, home, school, or office
- Help their congregations model the unity and singleness of purpose that should characterize the body of Christ

Facilitator: As Executive Director of the Lombard Mennonite Peace Center, Rev. Jay Wittmeyer brings to the institute many years of practical experience of mediating conflict in churches and organizations, while also training others to be self-differentiated leaders in the midst of congregational anxieties. Since 1983, LMPC has been leading the way in helping the church see conflict as an arena for God's revelation, while fulfilling the mission of helping Christ's church grow in health and wholeness.

Fee: The fee for this in-person event is \$1500, which includes five nights lodging (single occupancy), all meals, snacks, and a hard copy of the *MSTI* training manual. For a glimpse of the Franciscan Renewal Center facilities, visit <https://www.thecasa.org/>. Online registration is available at <https://lmpacecenter.org/all-events/>. Alternatively, individuals can mail the registration form on the flip side of this flyer to the Lombard Mennonite Peace Center office.

Contact: For more information, please call the LMPC office at 630-627-0507, email them at admin@LMPaceCenter.org, or visit their website at <https://lmpacecenter.org/>.

MSTI will be presented by the Lombard Mennonite Peace Center
and hosted by the Franciscan Renewal Center, 5802 E Lincoln Dr, Scottsdale, AZ 85253

Summary of Sessions

Monday *Introduction: The Nature and Role of Conflict*
Conflict in the Bible: Finding Renewal in Conflict
Understanding Your Own Style of Response to Conflict
Your Personal Style Profile for Communication at Work
Affirming Your Strengths and Managing Your Excesses

Tuesday *Interpersonal Peacemaking Skills: How to Be Effective When People Are Angry*
Interpersonal Peacemaking Skills: Negotiating Win-Win Solutions
Mediating Conflict Between Individuals: An Overview of the Process
Mediation Skills: Getting People to the Table
Mediation Skills: The Introduction Stage

Wednesday *Mediation Skills: The Story-Telling Stage*
Mediation Skills: The Problem-Solving Stage
Mediation Skills: The Agreement Stage

Thursday *Mediating Multi-Party Disputes*
Congregational Conflict: Understanding Conflict in Groups
Family Systems Theory and Church Conflict
Designing Effective Group Decision-Making Procedures
Congregational Conflict: Structuring Dialogue When Anxiety Is High

Friday *Mediating Congregational Disputes: An Overview of the Mediation Process*
Mediation Skills: Contracting, Information Gathering, and Education Phases
Mediation Skills: Healing and Problem-Solving Phases
Mediation Skills: Bringing Closure to the Mediation

Praise from Previous Participants

“It was one of the most meaningful, instructive, and cathartic continuing ed. opportunities I’ve ever been privileged to attend.”

“The best and most thorough model for mediation with individuals and congregations that I have experienced in more than three decades of ordained ministry.”

“It is an intensive but life-changing week of learning to help the church of Jesus Christ more fully reflect the life of Jesus.”

Please register me for the *Mediation Skills Training Institute for Church Leaders* on Nov. 14-18, 2022 at the Franciscan Renewal Center in Scottsdale, AZ. My check for \$1500, payable to LMPC, is enclosed.

Name: _____

Home Address: _____

City _____ State _____ Zip _____

Name of Church: _____

Preferred email: _____

Mail your registration form and payment to: LMPC, 101 W 22nd St, Suite 206, Lombard, IL 60148