

TOGETHER IN CHRIST
PACIFICA SYNOD



PACIFICA SYNOD MISSION STATEMENT

**Together in Christ we equip, accompany,
and serve boldly so all may experience
God's boundless grace.**

PACIFICA SYNOD CORE VALUES

Together in Christ we are...

Claimed – we are loved and claimed by God in Jesus and we respond to the Spirit's call as we grow in faith and love.

Connected – we bring together our congregations, the church, and our neighbors.

Relational – we enter into relationships with our neighbors in new and gospel-centered ways.

Inclusive – we endeavor to welcome all, mindful of the things which divide us in the world, respecting and celebrating the diversity in which all are created.

Witnessing - we continuously witness to God dwelling in all creation.

Worshipful – we gather in the sanctuary of grace to proclaim God's love through Word and Sacrament.

Invested – we equip lay leaders, pastors, and deacons to serve.

Reforming – we strive to change systemic injustice in all contexts.

Together in Christ we are Pacifica Synod.



MISSION RESULT AREAS (MRAs) AND GOALS



MRA #1 – Strengthen support for congregational ministry

Goal #1 - Pacifica Synod members will share their ancient faith in a modern world and strengthen our meaning and purpose as disciples of Jesus.

Goal #2 - Pacifica Synod members will implement effective outreach strategies to serve our communities.

Goal #3 - Congregations will collaborate and engage more deeply in local and global justice.

Goal #4 - Train congregational pastors, deacons, and council members in business and executive skills.

Goal #5 - Expand and develop communication about the work and ministry of the synod.



MRA # 2– Support resilient and faithful leaders

Goal #1 – Help rostered ministers thrive.

Goal #2 - Connect and empower lay leaders.



MRA #3 – Deepen diversity and inclusion

Goal #1 - A more diverse group of people will lead, influence, plan, and participate in the work of the synod.

Goal #2 - Expand diversity training for lay leaders and rostered ministers.

Goal #3 - Embed in our ministries a theological imagination in the context of race, ethnicity, sexuality and gender expression.

Goal #4 - Congregations will reflect the diversity in their neighborhoods.



MRA #4 – Reshape the Pacifica Synod for sustainable ministry

Goal #1 - Roles and boundaries of conferences will maximize the mission of the synod as a whole.

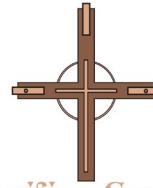
Goal #2 - Pacifica Synod and the Office of the Bishop will be financially healthy.

Goal #3 - Congregations will collaborate in shared ministry to encourage vitality and viability.

Goal #4 - Evaluate the synod's mission and sustainability in partnership with other Region 2 synods.



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Pacifica Synod

PACIFICA SYNOD, ELCA

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