

The Cultivating the Gift of Preaching Initiative (CGPI) is currently focused on recruiting mentors to lead cohort groups of emerging “lay” preachers from across the Synod. Serving as a CGPI mentor is an 18-month commitment that begins, this program year, in June 2026 and concludes in November 2027. Mentors should expect to give 15-20 hours per month for preparation and meeting with their mentees. During this time, they will meet online monthly with their cohort group of 6-8 to emerging preachers, attend the annual preaching conference in Alma Conference each June (in 2026 the conference is June 3-8), and meet with your cohort groups in person twice (tentatively in January and November of 2027).

Mentors are paid \$12,000 over six quarterly payments. In addition, all travel, lodging, and food expenses are reimbursed, and mentors are provided the assigned books and other resources.

To be eligible to serve as a mentor, you must:

- Be an ordained Teaching Elder in the PCUSA (or comparable ordination in an ecumenical partner of the PCUSA).
- Have expertise in the following:
 - Reformed Theology
 - Biblical Exegesis
 - Rhetoric for preaching
 - Worship planning
- Have strong gifts and experience in preaching and worship leadership.
- Engage in regular spiritual practices and prayer.
- Be able and willing to give a reasonable amount of pastoral care to your cohort participants.
- Be an effective and inspirational coach.
- Be willing to build and maintain mentor relationships with cohort group.
- Be able to engage and facilitate group participation within your cohort.

The soft deadline for mentor applications is October 15th, but we will keep accepting applications on a rolling basis if necessary to secure qualified candidates.

If you have any further questions, please contact the CGPI program director Dr. Matt Aragon Bruce

matt@synodofthecovenant.org