



THE PRESBYTERY OF THE WESTERN RESERVE

PO Box 24189 • Cleveland, Ohio 44124 • 216.241.3966



October 1, 2025

Dear Friends,

We are a presbytery in search of a Transitional General Presbyter to serve during a transition time in the Presbytery of the Western Reserve. We are composed of 34 churches in Northeast Ohio in rural, suburban, and urban settings and we strive to be a Matthew 25 Presbytery in our mission to the communities. We are looking for a compassionate leader with good communication skills who will minister to our presbytery and guide them through a change in structure that a committee is now creating. This is a part time position which includes Sunday.

I picked up a pizza on my way home last night for my family and there was a sign on the door saying they were looking for new staff and asking if we were the slice that was missing. We too are looking for a new staff and wonder if you or someone you know might be the person, the slice that is missing, to lead us into the future.

In Christ,

Missy Shiverick

Chair of Transitional General Presbyter Search Committee

Presbytery of the Western Reserve

TransitionalGPPWR@gmail.com

**Position Description for
Transitional General Presbyter/Presbytery Leader Presbytery of the
Western Reserve
2025**

PURPOSE: Provide adaptive and relational leadership for the Presbytery which equips and supports congregations to be Christ in the world; work collaboratively; help shape the interaction between congregations and the ministry of the Presbytery; guide the Mission and Vision process.

Qualifications include ordination as a ruling or teaching elder in the PCUSA, and prior experience in presbytery leadership.

Competencies

- a. Pastoral presence, active listening, caring and understanding
- b. Proven management and communication skills in guiding our vision forward.
- c. Bridge-Builder and change agent
- a. Action oriented and capable of joining people together for successful forward thinking.

Responsibilities

- a. Serve as Head of Staff: motivating, supervising, coordinating and evaluating staff, including budget creation and oversight.
- b. Pastor the pastors—inspire collaboration, strengthen confidence, provide active support to all pastors in PWR.
- c. Lead the presbytery in becoming a compassionate communication bridge to churches—inspiring congregations to learn, grow and join together in our faith.
- a. Provide strategic leadership to presbytery committees and networks.
- b. Participate and communicate our Presbyterian presence to the greater community.
- c. Take part in synod and national meetings— collaborating with colleagues to strengthen PWR relationships with mid councils and interfaith partners.
- d. Engage with congregations on Sundays - seeking to know them and acknowledge their strengths and struggles. Join leaders together for productive dialogue and action.
- e. Develop and implement a communications plan with particular emphasis on assisting in a process of healing for the PWR that acknowledges and seeks to help in processing grief and change.

Attend

- a. Presbytery Meetings - arrange time on each docket for sharing vision and concerns, as well as celebrating good news.
- a. Strategically staff and equip Presbytery Committees.

Compensation

Salaried, exempt position, 1/2 time position with benefits through the Board of Pensions.

\$40,000-\$45,000 plus Board of Pension dues

One year, renewable.

Apply to: TransitionalGPPWR@gmail.com

**Applications will be reviewed beginning November
15, 2025**

Search Committee:

Martha Shiverick - 216-832-7745

Sharol Cremeans

Jessie MacMillan

Karyl Neubauer

Susan Vlcek