



Dear Member:

Last week, the NYS Assembly passed the Securing Wages Enforced Against Theft (“SWEAT”) Act, which provides New York employees the ability to secure business and personal liens against owners, the top ten investors, and even managers of a current or former employer. The lien would be for the value of the employee’s wage claim, including liquidated damages, based solely on mere allegations of a wage violation under New York and federal labor law.

We are currently advocating against the Act. To that end, we have sent Governor Hochul and Temporary President of the Senate Andrea Stewart-Cousins letters outlining our objections and are urging disapproval of the legislation.

We will keep you apprised of further developments.