

ANNUAL REPORT

ST ANDREW'S
BY-THE-SEA
2022



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RECTOR'S REPORT

Dear St. Andrew's by-the-Sea,

By the picture here, you can see how much fun I had in 2022. This was taken at the San Diego Pride parade; I was running madly toward the crowds gathered to watch the parade, sprinkling them with holy water from a Dixie cup and shouting - "God loves you!"

It's my most favorite day of the year, because I get to fully embrace my wild conviction that God's love is for everyone, especially those who have been historically left out, hurt, and shamed by the church. And this is the one time a year I get to literally shout about it.

This is who we are at St. Andrew's. We have a message that still surprises most people - *you belong*. I'm honored and humbled to be in ministry alongside each of you as we collectively live into God's wild grace and love for the world.



When I was first called to St. Andrew's, it was the fall of 2019 - and we had no idea what we were in for. Now it's three years later, and our church, preschool, and outreach ministries have not only survived a global pandemic - we are thriving and growing. We are committed to our core values of loving justice, joyful authenticity, radical inclusion, and grounded curiosity.

I sense a shift in myself and in our church community. I feel proud of all we've accomplished, and of how much we've grown in spiritual vitality and meaningful connections in the past three years. And now, what's next?

In many ways, our biggest gift *and* our biggest challenge is our building. Our sanctuary, our preschool building, our offices and classrooms, and our rectory - they are a gift given to us by those who have gone before us at St. Andrew's. And our facilities allow us to do so much - to create a safe space of welcome for all on Sunday mornings with inspiring stained-glass windows and sturdy pews that support our prayers; to shelter dozens of neighbors

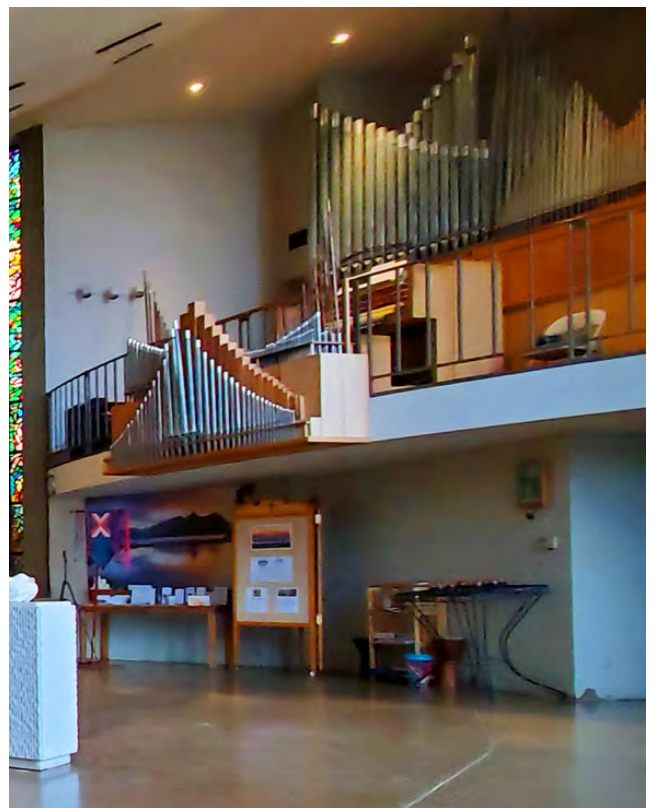
each week who gather around tables with homecooked food, lovingly prepared in our commercial kitchen; to nurture the lives of young children in our preschool.

Our facilities are a great gift, *and* they are a great challenge. The general maintenance and repairs needed feel endless - from plumbing to electrical, roofs to out-of-code bathrooms. We are a small parish with a giant facility that costs a lot of money to maintain.

Again, our buildings are a gift, and are part of what holds us together as a community and allows us to serve our neighborhood - *and*, we now have an opportunity to imagine how our facilities might be used to serve our community in new ways.

This year, we will continue to grow spiritually, to be surprised by the Spirit's presence in our midst. We will continue to serve our neighbors and be transformed ourselves, continue to worship and sing and pray in creative and ancient ways, continue to play and share cups of coffee, continue to grieve together and celebrate together. We will get married and be baptized and bury our loved ones in the hope of the resurrection.

We will also embark on a season of discernment and dreaming about how our facilities might be used in new ways to meet the needs of our neighbors and support our vibrant church life. I look forward with anticipation to the new dreams God is putting in each of our hearts.



DEACON'S REPORT

Up until now, my ministry has been within four areas: Sunday Mass, Hunger Suppers, EM visits, and one on one's with St. Andrew's parishioners. Regarding Sunday Mass, my job has been first to help acolytes with their roles: lighting office lights, going over the service so they know what to do, helping me, the deacon, set the table, and answering any questions they may have. During the service I am engaged in reading the gospel, leading the prayers to the people, healing prayers, distributing communion and the dismissal. When the priest in charge is not there, I will lead either morning prayer by myself, or act as a deacon to



the supply priest with added "Welcome" and "Announcements." I attend and give feedback and sometimes facilitate our First Sunday Formations. Once a month I am also given the opportunity to preach. St. Andrew's Tuesday Night Hunger Suppers have given me the opportunity to put plates of hot food before people who are unhoused. I have acted, up until now, as the Volunteer Coordinator overseeing volunteers as well as keeping the pantry stocked and reasonably ordered. Regarding EM visits, for people that are older, I bring communion to them approximately once a month. Lastly, to get to know the parishioners at St. Andrew's better, I schedule one on one meetings hearing the spiritual journeys of those out in the pews. This, I think really helps in fostering trust between laity and clergy with another set of ears and eyes on where God's hand may be performing in their lives. As Deacons, we are taught to bring the world to the church and the church to the world and these one on ones help me live into that.

Deacon Daniel McMillan

SENIOR WARDEN REPORT

As we all pause to reflect on this past year at St. Andrew's, it is not difficult to think of a moment that has moved us, a story shared that touched our hearts, or a song that lifted our spirit. Our time together this year has been filled with Loving Justice and I'm blessed to be a part of this community.

When we show up on Sunday morning, there are often new faces joining our community. It has been exciting to see the transformation of our music ministries thanks to Katie Cavallo Rholl. Not only has her passion for music enriched our worship together on Sunday morning, but her contagious energy has also manifested a group of musicians and singers that are joyfully authentic.

The countless events on campus this year have encapsulated Radical Inclusion (for me it was the talent show). It has truly been an active year for the vestry working with the Rev. Mary Lynn Coulson and we have accomplished much as St. Andrew's returns to a fully active campus post-COVID. I am truly blessed to be a part of this community. The richness of our community keeps me grounded in curiosity.

Peace and Love,
J. David Carlson, Rector's Warden



JUNIOR WARDEN REPORT

What a year 2022 was at St. Andrew's by the Sea! Even though COVID-19 lingered on for yet another year, our parish remained vibrant and healthy. It's been a blessing for me to serve on the vestry at St. Andrew's this year. During 2022 we lived into our core values in so many ways- here are a few of my favorite memories:

Radical Inclusion: This year my teenage son Riley and I became co-leads again for the hunger suppers. We have been blessed to work with my co-vestry member Hans Kullberg, his family, and many church and community members to serve a hot meal to the homeless and hungry once a month. During these suppers, volunteers are afforded the opportunity to work with, and serve people from all walks of life. I love watching Riley, the friends he invites to come help out, and Hans' young children serving warm plates and loving kindness to our hunger supper guests – bringing a smile to the faces of those serving and those being served. From 6:30 – 7:15pm every Tuesday, a unique community is formed where both our guests and our volunteers feel included in something special.

Grounded Curiosity: This fall our Sunday School rooms opened again! Our family minister Kari Robinson did an amazing job for the past 2 years of the pandemic, providing ongoing formation opportunities for youth even amidst the constraints of the pandemic. However, during this time I really missed my Sundays in the "Seekers" rooms with elementary-aged kiddos. I'm thrilled to be back, exploring age-old Bible stories with our most curious parishioners.

Joyful Authenticity: Whenever I hear this core value, I think about our fabulous rector, Mary Lynn Coulson! I'm guessing that anyone who has met her would second this thought. Whether you are meeting her for the very first time, or have been at St. Andrew's throughout her 3+ year tenure, Mary Lynn exudes joyful authenticity and sets the stage for the rest of us to follow suit. We are very lucky to have such a vibrant leader at the helm!

Loving Justice: One of my favorite moments at St. Andrew's this year was when we held an evening vigil the night after the overturn of Roe v. Wade that included candles, music and an opportunity for prayer and small group sharing. I am very grateful to be a part of an open-minded, social-justice-focused spiritual home.

I pray that 2023 brings health, joy and peace to all of you!
Anne Cass, Junior Warden

FAMILY MINISTRIES



This year, we were able to build community and relationships in such a variety of ways. Our church is always open to trying out new ideas and embracing the constant ebbs and flows of change, which makes every year feel like an opportunity to seek out and live into the most honest and true version of what God is calling our church to be.



Our Seekers program was a new creation: we invited adults and children to share deeply about their faith through holy questions, active listening and safe space to be real about personal beliefs. Each week, we would select a question, generated mostly by the very curious children of our parish, and it led to insightful discussions and even more questions and wonderings.



We had many new and returning students of all ages engaging in our Acolyte ministry, as well as more children involved in other ministries through Altar Guild, Music Team, Welcome Teams and as Lectors.

Our Parish Retreat at Camp Stevens was spiritually nourishing and a great time for several families of our church to grow closer and connect with God. The gorgeous scenery, perfect weather, fresh baked pretzels, and ice dye made for a fun filled, relaxing weekend!

Our Easter Egg Hunt this year was extra large as we took over the Library Lawn and invited the wider community to come search for treat-filled eggs, filled with love by our church members. We also brought back the Holy Saturday Easter Vigil at the Bay and I have to say, it was amazing!

Our Sunday morning children's programs changed shape, from weekly all-age outdoor Godly Play, to the "What is God Like?" summer program, to the grand reopening of our Sunday School classes where we intentionally prayed over and blessed the rooms as we welcomed our children back into their dedicated spaces. With that, we have reassembled an incredible team of Sunday School teachers, and I want to specifically thank Ellen, Kristen, Hans, Cristina, Anne, Helen, Alja, Bethany, and Laura, as well as Gina and Sunny, our nursery staff, for their time and dedication to the children of St. Andrew's.

Some of my other highlights from this year include our church-wide Shrove Tuesday Pancake Supper hunger supper; getting to lead presentations on the Spirituality of Children; hosting church members in my new home for the Enneagram brunch, Encanto movie night and Youth Group pumpkin carving; and assembling a mountain of gifts to bless a family of eight in need through the ECS adopt a family Christmas program.

Our Youth Group is still an area I hope to see more growth in. We have just a small number of youth who are actively involved in our youth programming opportunities, including the large scale events put on by the Diocese, like the Pentecost Bonfire and Youth Group Games. I hope that all of our youth know that I am open to their ideas and involvement in shaping the future of our group, and I enjoy any chance I get to spend time with them and hear what is going on in their lives. In 2023, our high school youth are invited to participate in the diocesan-wide confirmation collaborative program that I have been working with other leaders across the diocese to initiate.

Professionally, I have taken on more training and responsibilities this year, adding the role of Operations Manager to my title, getting certified in Godly Play (along with Helen!), attending formation workshops, and continuing to connect with colleagues in our diocese, so that I can continue to grow and learn, and serve our church to the best of my ability. Thank you all for your support as I personally navigated a move, three children's different school schedules, a preschooler experiencing germs and a broken arm, and my family fighting the flu and covid. It is not always an easy job, but I love the families and coworkers that I feel very blessed to work with and for and I always strive to be there for you all however I can.

Family Minister Kari Robinson



ALTAR GUILD REPORT

The mission of the Altar Guild is to prepare the sanctuary for community worship. We are a behind-the-scenes ministry dedicated to setting up the sacred objects and caring for the holy space. We honor the traditions of our Episcopal heritage and are committed to keeping those traditions alive and fresh.

Thanks to all Altar Guild members who faithfully serve every Sunday and on special days throughout the year. Often Altar Guild members are not seen; we arrive early and stay late to do our work. We know it is an honor to serve. Some members have been on the guild for 3 months, others for over 30 years. The work of all is appreciated and a gift to St. Andrew's.

Sara Oswald



MUSIC REPORT



Thank you for welcoming me into your beautiful church family this year! I jumped in as your interim musician in April and loved it too much, I couldn't say goodbye! I officially joined the staff in June and have had a blast getting to know everyone and growing the music ministry for the second half of 2022.

Our music team has grown tremendously this year. While it started out with just Tim Shields and me, now on a given Sunday, you

can turn around to see guitarists, drummers, recorder players, vocalists, and even a cellist or saxophonist occasionally! Besides the organic nature in which it grew, my favorite part of our team is its diversity in ages. Our members range from 4-years-old to 90+-years-old! I'm not sure you can get much more diverse than that!

Another unique feature of our music ministry is how quickly it grew with so many male members specifically. In typical churches it is hard to convince men and youth to join the music ministry. But our church flips everything on its head! I think it's a sign of healthy masculinity and a comfort within our walls that many do not experience in other churches.

Another major highlight of this year was our Talent Show, which featured many from our music team either in the band or in solo acts. If there is anything I learned this fall, our church has TALENT and there's nothing quite like a good Talent Show to help bring laughter, joy, and bonding. I am already looking forward to more events in 2023, including a Beer & Hymn night!

Please know there is always an open invitation to join our music team on as few or as many songs as you'd like for one Sunday, random Sundays, or every Sunday! There is no commitment necessary and you can feel total flexibility to pop in and out at your convenience. I send recordings and sheet music via email each week and if you'd like to show up early on Sundays to rehearse any of the music, I'll be around. Otherwise, pop in and join us! There is always a seat for you in our little music family. Please email me if you'd like to be added to our music email list. (katie@standrewspb.org)

And on a personal note, I want to thank you for your generous welcome this year. I am full of gratitude for St. Andrew's and the joy this community brings to my life.

Katie Cavallo Rholl, Parish Musician

PRESCHOOL REPORT

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Reflecting on 2022, I feel it had its challenges and its triumphs! COVID-19 has had a huge impact on the world, employees, preschools, families, children, and communities. It's been a transition year, I believe, as we've worked through new preschool staff and positions along with building the preschool back up to full time enrollment. We have many more families that send their children all 5 days, full time so we have less children enrolled in the program which has its benefits and downfalls.

We have also felt the impact of the Universal Transitional Kindergarten (UTK) program which allows all 4-year-olds free preschool in the public school system. We lost 20 children to this for our Fall 2022 enrollment. Thankfully, I stayed on top of the issue and had lots of communication with our families about their plans and I was able to make many adjustments to the classes to fill those spots. As we begin our Fall 2023 registration in March, I will make more adjustments to classes to prepare once more for less 4-year-olds in our program. With the younger children, we have more diapers and potty training to do which means less ratios between teachers and children. This too can be extra challenging to transition to.

It was so amazing to be able to bring back some of our enrichments and family events this year...we had an awesome foam party, Kona Shaved Ice, Bouncy house, Church Preschool Family event, Halloween carnival, Fireman visit, Thanksgiving picnic and our wonderful Christmas pageant. It was fun to get all the families together again!

Thank you to Mother Mary Lynn, the wardens, and the church vestry for their continued support for the preschool and for helping us provide a quality preschool program for the families in our PB community.

As I look into the New Year, I continue to feel blessed to work with such an amazing group of people who truly care about the wellbeing of our children and families! I am excited to continue to work with the church and family ministries to collaborate and build a stronger preschool-church community.

Blessings! Heather Gasner, Preschool Director



WELCOME NEW MEMBERS



We extend a warm welcome to the following new families and individuals:

Barbara Ratcliffe & Bruce Ramsko

Alex Razim

Blair Fadem

Katie Cavallo

Allison, Dan, & Sabrina Hord

Rachel Lloyd

Trudi Crow

Calvin Davies

Marcia Wing

Molly Kintz

Ellen DeLaCruz

Alexis, Eric, Archer, and Eliana Adiarte

Brian Austin



Welcome to St. Andrew's by-the-Sea! We're so glad you're here and finding your spiritual home among us.

If you would like to become a member of St. Andrew's, reach out to Mother Mary Lynn: marylynn@standrewspb.org. (And if you're a new member and we missed you, please let us know!)



LOFT REVAMP

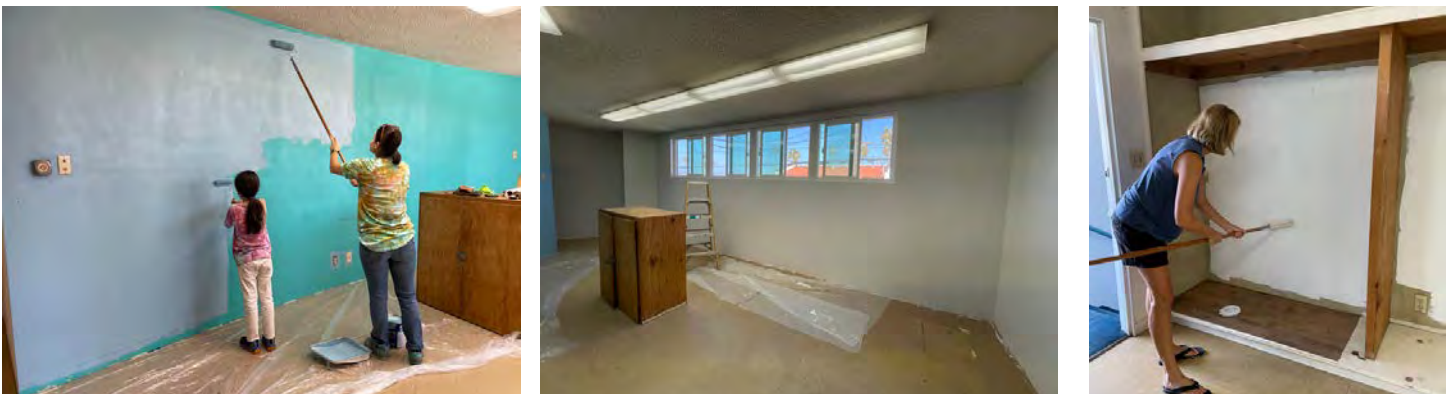
One big project we took on as a church was to give our Loft Meeting Space a revamp! With the hard work of our parishioners and sextons, we tossed old couches, tore out and replaced cabinets, cleaned, painted, and redecorated our Loft. What a difference we made in just a few weeks!

Kari Robinson, Family Minister and Operations Director

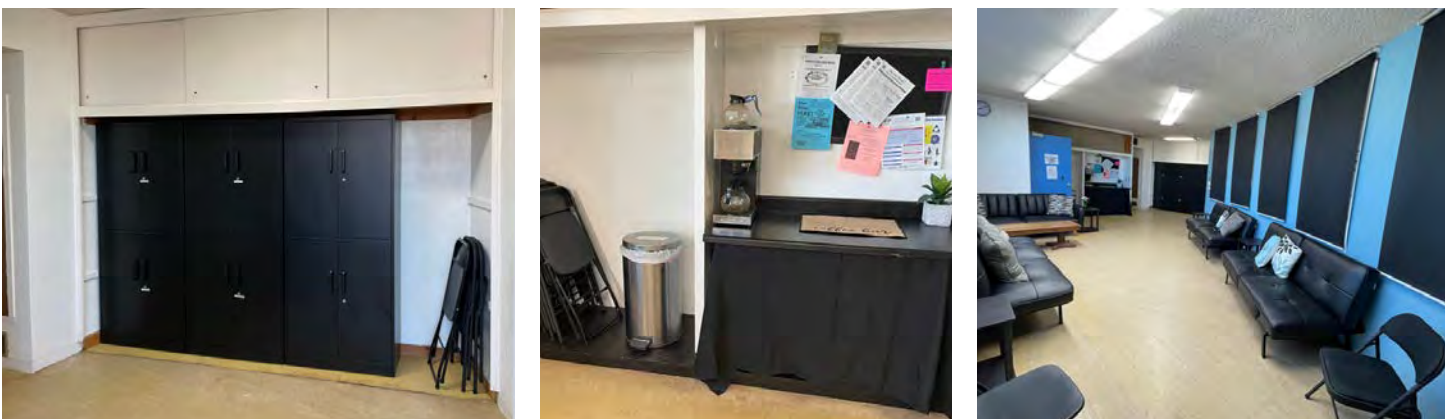
Before



During



After



BUILDING IMPROVEMENTS



Our parish consists of three facilities: the church, the preschool, and the rectory (a single-family house in Pacific Beach owned by the church, currently leased out). We are blessed to have these properties - they allow us to do so much important ministry in our neighborhood.

And, they are old, and require a lot of attention. For the past few years, we have set aside a significant portion of our operating budget for proactive building improvements. Our facilities manager, Christopher Johnson, has worked hard this year - along with our sextons JT and Dylan - to make much-needed repairs and improvements to our beautiful facilities. Here are just some of the projects we completed in 2022:

- Repaired church office furnace
- Replaced church office doors with safety features
- Replaced windows on second story in the Loft
- Major electrical improvement in sanctuary with a new panel
- Installed security cameras
- Resurfaced upper portion of the playground (a major project!)
- New keypads for preschool entries, and other safety improvements
- New washer and dryer for preschool
- Replaced back gate into preschool - now with a panic bar, more secure
- New water heater and hot water line at the rectory
- New dryer at the rectory
- Plumbing fixes galore

LEGAL NAME CHANGE



Did you know that the official name of our St. Andrew's 501(c)(3) charity is "The Rector, Wardens, and Vestrymen of St. Andrew's by the Sea Episcopal Parish in San Diego, California?" If you have designated St. Andrew's as your Amazon Smile charity, you might have noticed it.

The articles of incorporation were filed with the California Secretary of State in 1961 when it was not even contemplated that there might be women on the vestry, much less a female priest like Mother Mary Lynn or a female bishop like Bishop Susan. Helen Davies noticed the name several months ago. She brought it to the attention of vestry member and Junior Warden Anne Cass. Anne brought it to the attention of the vestry and the vestry has voted to change the name of the charity to "St. Andrew's-by-the-Sea Pacific Beach" in order to align with our core value of "radical inclusion." We need a vote by the majority of the congregation at our annual meeting to ratify (approve) the vestry's vote. If the congregation approves it, we will file the documents required to make the long-overdue name change official.

Kristen Churchill, Vestry Member

WHAT IS THE VESTRY?

The vestry of St. Andrew's by-the-Sea has the responsibility of advancing the mission of our parish. This group of elected St. Andrew's members are the spiritual leaders of the church, and along with the Rector, discern where God is calling us in ministry and mission.

The vestry is also the legal representative of the parish with regard to all matters pertaining to its corporate property. Vestry members are elected to serve a three-year term at the annual parish meeting.

The goal of the vestry is to be a committed community of learners who pray together, discern God's call for St. Andrew's, make decisions that align with our mission and values, and nurture the spiritual vitality of the congregation.

