

# ANNUAL REPORT

ST ANDREW'S  
BY-THE-SEA  
2021



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# RECTOR'S REPORT

RECTOR'S REPORT | 02

## JOYFUL AUTHENTICITY

We make space for all. We invite everyone to come as they are, and to be loved as they are.

## RADICAL INCLUSION

We celebrate difference. Whoever you are, you are welcome here.

## GROUND CURIOSITY

Rooted in Jesus and the Episcopal tradition, we encourage spiritual discovery and asking questions.

## LOVING JUSTICE

We commit to pursuing justice in our neighborhood, city, and world through service and meaningful relationships.

At our annual parish meeting in 2021, we invited community members to provide some feedback: what were the values, the ideals, that made St. Andrew's unique? We gathered that data, and found a consensus. We defined those core values. And as this parish has done for more than 90 years, we lived into those values in 2021. Here are some examples of those values lived out at St. Andrew's in the past year.

### Radical Inclusion

In December, we ran an ad on Facebook for our Christmas services. The ad said that our church is LGBTQ+ affirming, that we're a safe place for people searching for an inclusive community. The ad received lots of negative comments from people asserting that it is not possible to be a Christian community and affirm LGBTQ+ people. I was reminded that it is **still radical today to be a church that ordains, marries, and celebrates all people, regardless of their sexual or gender orientation.** We are continuing to live into our call to be an inclusive faith family.

### Grounded Curiosity

During the pandemic, it has been difficult to connect with families with young children and teens. In 2021 we offered **safe, outdoor events for families** that created space for families from our church, our preschool, and our neighborhood to **form meaningful connections and share the joys and challenges of life** as parents during the ongoing pandemic.

The women's Bible study continues to meet Wednesday mornings. The group is made up mostly of women who do not attend regularly (or at all) on Sunday mornings. One current member has never read the Bible before, and is enriching our discussion by her questions.

## Grounded Curiosity, Continued

In this group, we practice grounded curiosity - we are rooted in God's love as reflected in Holy Scripture, and we are allowed to bring our questions, our doubts, and our critiques to the text. **We are all - first-time readers and life-long Christians - being transformed by this time spent with the Bible.**

We gathered with ten children grades 3 - 12 for an acolyte adventure. We worked on the practical duties of acolytes, but more importantly the kids asked questions: what does it mean that we eat the body of Christ? **Why do we do what we do on Sundays?** We had enriching conversations about the Eucharist, liturgy, life, and faith.

## Loving Justice

In Pacific Beach, we have many neighbors who are housing insecure. **Our Hunger Supper team leads have continued to serve a meal every Tuesday night** for over a decade. The week-in, week-out meal is dependable, and for those living on the street, there's not much to depend on. Through our continued partnership with Shoreline Community Services, our church is a safe place for folks to come eat, be nourished spiritually, and connect with necessary resources. Our church continues to wrestle with Jesus's call to feed the hungry and take care of the poor, even when it is difficult, messy, and causes tension in the neighborhood. **We have committed to making God's dream come true here in PB - God's dream of a table big enough for all. We live into that dream every Tuesday night.**

## Joyful Authenticity

This past year, we have had an average of two visitors every Sunday morning at church. Some live in the neighborhood and were curious, and decided to join. Others were looking specifically for a church inclusive of LGBTQ+ people. There is an energy of growth and expansion at St. Andrew's, and it's all because people sense that it's okay to be exactly who you are here. **Through our worship, through our conversations in small groups, through our outreach, people know that we are a church that says *Come as you are* and really means it.**

This year has seen a rise in connection between the church and the preschool in profound ways. We are celebrating three families from the preschool joining the parish this weekend! Beyond that, families at our preschool share that **St. Andrew's is a spiritual home for them, even if they don't come on Sunday.** Our parish is deeply enriched by our vibrant preschool.

We live out these core values in big ways and in small ways every day of the year. Each week at our staff meeting, we share where we have seen one of our core values in our work at St. Andrew's church and preschool. We tell stories about preschool students asking deep questions, newcomers feeling radically welcomed on Sunday, 12-step group participants building life-changing community, sermons preached that challenge us.

How have you seen these values lived out this year at St. Andrew's? What would it look like to incorporate these values in your everyday life this year?

The Rev. Mary Lynn Coulson  
Rector  
marylynn@standrewspb.org



# RECTOR'S WARDEN REPORT

RECTOR'S WARDEN REPORT | 04



For the last two years I've opened this report with "What a year it has been, and the changes we have gone through at St. Andrew's." A few years ago, it was because we welcomed a new rector and all the excitement with that change. Then it was COVID and the not-so-exciting changes that accompanied that disease and the way we can worship. Well, here we are again, and much is still the same as last year, BUT as we've proven, we can overcome and adapt and there is still LOTS to be excited about at St. Andrews by-the-Sea. As a parish, we have come to enjoy our outdoor worship, and we are blessed with the ability, the space and the location to support it. We are blessed to be in the beach area and a climate that affords us the opportunity. This now seems to be the new normal, and it is OK. Even with this new normal – we are still seeing growth. We have new visitors just about every week, and it is so exciting when they come back. They are seeing and experiencing firsthand the welcoming, good vibe and the come-as-you-are spirit happening on the lawn at St. Andrew's. This excitement is also reflected in our annual stewardship campaign where the results were WOW. This WOW allows us to move Mother Mary Lynn to a full-time status, and continue to support our preschool, which is a big ministry for us and our neighborhood. A heartfelt thank you goes out to everyone who has committed to our faith community. Sadly, COVID is still with us and continues to be an ongoing thing, and as much as we would all like it to move on, it appears we will be dealing with it for a while yet. St. Andrew's is strong and growing. It is an exciting time at St. Andrew's because of all of YOU. Stay involved. Stay excited. This is my last year, on vestry and as rector's warden. I would like to offer a special thanks to the vestry: Anne Cass, Cathleen Flowers, Jennifer Wanis, Paul Kelly, Collen Sybor, David Carlson, Kristen Churchill and of course, Mother Mary Lynn. This fine leadership group in addition to Family Minister Kari Robertson and Preschool Director Heather Gasner, has continued to inspire and guide this community. We are in fine hands and welcome 2022 and all the exciting unknowns.

God's love and his peace be with you all.  
Dan Uebersetzg

# PEOPLE'S WARDEN REPORT

RECTOR'S WARDEN REPORT | 04



Oh my.

What an incredible journey you all took me on. When I first joined the vestry just under five years ago it was a different time. I was filling in for someone who had left. We were in an unsure time. We hadn't even called an interim rector yet.

Then, I was asked to officially start my own journey. And as a warden. It has been an incredible journey.

One highlight is when we called Mother Mary Lynn. She has been truly a gift from God for all of us.

Through this time I have gotten to know you all so much better, better than over 20 years attending this parish. I just want to say thank you all so much for trusting me and this parish. It has truly been an absolute gift to serve on the vestry and to serve all of you.

And don't worry, even though I am no longer on the vestry I am still here and will continue to look for ways to help and to be a help to all of you. Thank you for trusting me and allowing me to be a part of your lives.

Jenn Wanis  
(Just a parishioner now!)



# CHILDREN AND FAMILY MINISTRIES

FAMILY MINISTRIES REPORT | 06

Despite our hopes that 2021 was going to be a much more normal year, it was still a very strange one. **Dealing with the pandemic for this looming, shape-shifting period of time has been exhausting and challenging, and has led us to view ministry through a new lens, with a renewed focus on what is essential.**

2021 started off with most students still in distance learning. Even though we were gathering in person, outside and masked for church services, we saw very few children or youth in person on Sundays. For youth group, we continued to have a collaborative zoom youth group with three other churches, though we saw almost none of the youth from our St. Andrew's church attending there anymore, as students were getting zoom fatigue.

For Lent, we focused mostly on take-home offerings for families. We planned a virtual pancake supper and I prepared bags of pancake mix for parishioners, but ultimately had a small turn out online. I prepared Ashes-to-go cups for people to pick up from church. I also put together a bag of goodies to accompany our church-wide Lenten micropractices devotional that had 40 days of ways to engage in new spiritual practices, which I heard from many were a helpful offering to them.





We had in-person Palm Sunday and Easter services. I preached on Palm Sunday and Easter about how we are collectively grieving and healing from a lot right now, and that we need to take the necessary time to address our real feelings. For Easter, I made Biblical Easter baskets and "Story Eggs" for children to take home in place of our usual egg hunts. We also flowered the cross during our worship service, which was a gorgeous addition and what I hope to be a new tradition for us.

By May, I was personally feeling like I was running on fumes. Between homeschooling, zoom schooling, caring for a newborn, sleep deprivation and constant decision-making in navigating a global pandemic, I didn't feel like I could even maintain my minimal work hours. **I made the choice to take a break for the summer, an intentional sabbath from my ministry to allow myself to return reenergized in the fall.** I also felt that many other families were in the exact same place emotionally and wanted to respect that having more things to do was not what was most important at this time.

Before I took time off for summer, we had a few big things happen in June: we finally got to celebrate Mother Mary Lynn's new ministry as our rector, Bishop Susan visited, we resumed Sunday morning childcare during service. I mailed bendy Jesus figurines to every family for their travels and I prepped a few videos for the diocesan-wide Virtual Bible School, including a really funny video of my kids reenacting the anointing of King David. The church held monthly family bonfires and picnics after church to keep families connected.

During my sabbath, I spent a lot of time thinking about the vision for our family ministries. **I believe we have something truly unique and meaningful to offer to our young people. I also believe that we, as a church, are so blessed to have engagement with the children in our lives.** It became a priority of mine to do a better job of communicating about the purposes of our family programs, to be intentional about our missions and to form our events around them.



We met in August to discuss the purposes of youth group with parents and youth. **We strive to create this community for the young people of our church where they are safe to be who they are, authentically, with supportive adults who know and love them; where they can explore their ideas about faith and spirituality; and also where they can make friends and have fun.**

With this in mind, I led a short course in expressive art, where we experimented with different mediums and art techniques, allowing them the opportunity to play, create and think about spiritual themes and process emotions, without judgement or a focus on the product. It was a slow start to the program, with just two youth, but then we had three, and then four youth by the end of the class. It ended up being a joyful art-making experience. You can view some of the work on the table exhibit as part of our new Art Gallery in the Sanctuary.

We resumed weekly Godly Play outdoors, with masks, and opened it up to be an all-ages Sunday school class. We typically have offered Godly Play for our youngest children in Sunday school before, and incorporating older children added value and allowed for deeper discussions.

Our parish retreat in September was a wonderful time away. It felt freeing and refreshing to spend time in community and in nature. **It was easy to see the Spirit moving through the conversations and play of children** while we ate, picked mulberries and sang around the campfire.

**One of the loveliest, unexpected blessings of the past few months has been the relationship building between the church and preschool families.** I have loved getting to know preschool parents and children, including them in our services and planning events specifically for our preschool families to gather and spend time together. In a typical year, our preschool offers many opportunities for families, but as COVID limits activities this year, I am thankful we can offer some.

In the past few months, we have been rebuilding. We have offered family ministry events, such as our super fun Messy Advent: an all-ages time of creating and play; diocesan broomball with nine youth from St. Andrew's; and decorating the church for Christmas. Our Christmas Eve service was outdoors, under the new string lights, and was well-attended. It was a beautiful, hope-filled, and cozy time celebrating Christ's birth in community- and it didn't even rain!





I want to say a special thank you to my two nurturing, reliable, and deeply loving Godly Play teachers: Helen Davies and Alja Mrak-Tadel. Your support of our children's programs makes them so much richer. I also want to say thank you to our nursery caregivers: Gina Hammad, Gina Queck, Abby Kane and Parisa Rahimabadi. I appreciate your flexibility, helpfulness and cheerful demeanors. Having you present, calm and attentive to our children is a huge blessing.

There is much that I am looking forward to in the coming year- despite the stress and unknowns that accompany this strange time. We will never be the same again, but we can use this as the chance to build back up our programs founded on the vision and values of what our kids and parents truly need, **with a focus on the ways our church is uniquely poised to offer comfort, belonging, and a place to ask deep questions throughout the joys and trials of our lives.**

Family Minister Kari Robinson



# SUNDAY MINISTRIES



As the pandemic continues to affect the ways we can gather for worship, those who participate in Sunday ministries continue to adapt and grow. Thanks to all who serve on any of these teams - for your dedication, your leadership, and your willingness to say yes to St. Andrew's:

*Lectors*

*Eucharistic ministers*

*Acolytes*

*Welcome teams*

The only constant this past year has been *change* - it seems new guidance about COVID came out almost weekly, which caused us to reimagine how we do church on Sundays. We have all learned to be flexible, to be patient with one another, and to find the core meaning in what we do on Sundays.

In conversations about what needs to go on the altar, we are really talking about what it means to gather at God's table, all of us in our rich diversity. In creating a list of duties for the welcome teams on Sundays, we're really praying for those who might come to church for the first time, and imagining how we can welcome them to this community that is deeply-rooted in God's love. In practicing the scripture assigned for Sunday, we're letting the words of our Holy Scripture enter our hearts and our bodies, transforming us in ways we can't always see.

If you would like to join one of these ministries, email [marylynn@standrewspb.org](mailto:marylynn@standrewspb.org).



# MUSIC REPORT



It's amazing how quickly three months have flown by! I started my music ministry here at St. Andrew's in October, and I have grown to appreciate all of the great people that attend service each week. In my short time here, I have worked with some great instrumental musicians. In November, I met weekly with a small group of mighty young singers who bravely sang at the 5pm Christmas Eve service.

I look forward to this new year and all of the possibilities of making music with others at St. Andrew's!

If you want to sing or make music in any of the St. Andrew's choirs, please email me: [renee@standrewspb.org](mailto:renee@standrewspb.org).

Renee Calvo

St. Andrew's Parish Musician

# PRESCHOOL REPORT



Looking back on 2021, I have to say it was yet another year full of wonder, sadness, excitement, worry, challenge, abundance, restrictions, etc....and the list could go on. Most of the year, we spent at half enrollment due to COVID-19 restrictions and guidelines set by the CDC, state and local guidance, and our Community Care licensing agency. We worked in cohorts to keep children and staff separated and as safe and healthy as possible. In September, we were able to move to stable groups which allowed us to open our enrollment to nearly full classes which felt good but also was a little scary due to all the guidelines we still needed to follow. We were excited to host a separated, socially-distanced preschool meet-and-greet before school started so that families could preview their child's classroom and meet the teachers. Some of our families had never even stepped foot into the preschool but still entrusted us with their precious children so that was in many ways a great blessing to be able to do as a service to our families.

Every day we still sanitize every toy, chair, doorknob, counter, etc. . . . both inside and outside of our building. We all maintain social distancing and wear face coverings for the health and safety of all of us. We do this diligently all while doing our best to take care of precious 2-, 3- and 4-year-olds. I am proud to say that our entire staff is fully vaccinated and takes pride in the care we give. It still takes a lot of researching, monitoring, and changing the ways we would do things to ensure the health and safety of all

Thank you to Mother Mary Lynn, the wardens, and the church vestry for their continued support for the preschool through this pandemic. It was a blessing to be able to give all the preschool staff wage increases and a health care stipend to help them with their health care needs in 2021. Without the support of all of you, this all wouldn't be possible, so thank you.

As I look into the New Year, I continue to pray for all our staff, families and parish during these uncertain times and am beyond blessed and grateful to continue to maintain a quality preschool program for our families and to see the opportunities the new year brings to St. Andrew's!

Heather Gasner, Preschool Director



# WELCOME NEW MEMBERS

NEW MEMBER REPORT | 12



We extend a warm welcome to the following new families and individuals:

Chris Bornhauser

Randy Cash

Andrew Clendenin

Faith and Liza Dougherty, Clark and Lyle

Hans Kullberg and Cristina Bernardo  
Kullberg, Hans, Sofia, Aviva, Liliana

Bethany and Ken Wilk, Zoe and Ada

Victoria Smith

Andrew Turpin

The Rev. Jeff Martinhauk

The Rev. Hannah and Kathy Wilder

Welcome to St. Andrew's by-the-Sea! We're so glad you're here and finding your spiritual home among us.

If you would like to become a member of St. Andrew's, reach out to Mother Mary Lynn: [marylynn@standrewspb.org](mailto:marylynn@standrewspb.org).

# STEWARDSHIP REPORT

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The generosity of you - our church members - continues to have a huge impact on our organization. Thanks to increased giving from our members, and financial assistance from federally-funded programs related to COVID relief, we ended 2021 with an unanticipated surplus.

St. Andrew's operating funds come from financial contributions from you -our community - from a rental property the church owns in Pacific Beach, and from income from renting the church facility. In the recent past, our church budget has also drawn from the income of our vibrant preschool. As the restrictions for childcare facilities due to COVID continue to affect our school, income from the church continues to financially support the school.

**We are relying on financial giving from our parish more than ever.** We set a goal for 2022 of raising \$150,000 in pledges. **We are excited to report that we exceeded our goal, and reached \$177,000 in pledges for 2022!** Thank you to each member of our community who has committed to supporting our church this year. In a time of great financial uncertainty in our world, when so many small businesses, nonprofits and preschools are closing, we are grateful to have such a faithful base of support.

If you would like to make a pledge for 2022, visit [standrewspb.org/give-to-st-andrews/pledge-online](https://standrewspb.org/give-to-st-andrews/pledge-online).



# BUDGET

## ST. ANDREW'S BY-THE-SEA EPISCOPAL CHURCH & PRESCHOOL 2021 CHURCH OPERATIONS - Budget vs. Actual

	2021 ACTUAL	2021 REVISED BUDGET	\$ Variance	2021 ORIG BUDGET
<b>Income</b>				
Contributions				
Pledge	\$ 155,804	\$ 157,861	\$ (2,057)	\$ 140,000
Other Offerings	36,889	20,097	16,792	7,800
Total Contributions	<b>192,693</b>	<b>177,958</b>	<b>14,735</b>	<b>147,800</b>
Facility Use/Rent	19,215	21,891	(2,676)	20,450
Federal COVID Support	43,256	36,299	6,957	-
Other Income	23,505	-	23,505	-
<b>Total Income</b>	<b>278,669</b>	<b>236,148</b>	<b>42,521</b>	<b>168,250</b>
<b>Transfers between Funds</b>				
From Rectory net income	45,750	45,595	155	43,200
From Camperships (for Parish Retreat)	2,630	-	2,630	-
To Reserve for use in 2022	(26,260)	-	(26,260)	-
To Building Improvement Fund	(30,000)	(30,000)	-	(12,000)
To Outreach Fund	(1,200)	(1,200)	-	(1,200)
To Audit Fund	(2,500)	(2,500)	-	(2,500)
To Johnson-Wong Scholarship Fund	(416)	-	(416)	-
<b>Total Transfers between Funds</b>	<b>(11,996)</b>	<b>11,895</b>	<b>(23,891)</b>	<b>27,500</b>
<b>Expenses</b>				
Personnel Expenses				
Clergy Compensation	61,960	65,923	(3,963)	63,063
Admin & Finance Staff	17,298	17,098	200	16,168
Communications Staff	5,351	4,706	645	9,000
Children & Family Staff	16,694	16,100	594	11,044
Music Staff	12,315	17,331	(5,016)	18,739
Facilities Staff	8,531	5,752	2,779	6,890
Benefits and Taxes	8,410	10,776	(2,366)	17,362
Total Personnel Expenses	<b>130,559</b>	<b>137,686</b>	<b>(7,127)</b>	<b>142,266</b>
Non-Personnel Expenses				
Worship & Music	2,987	4,225	(1,238)	2,300
Community & Membership	9,166	11,757	(2,591)	5,370
Formation & Education	1,380	4,495	(3,115)	2,400
Outreach	342	94	248	-
Buildings & Grounds	28,937	16,781	12,156	16,840
Administration	17,431	16,108	1,323	14,975
Episcopal Church Obligations	26,334	26,724	(390)	26,424
Total Non-Personnel Expenses	<b>86,577</b>	<b>80,184</b>	<b>6,393</b>	<b>68,309</b>
<b>TOTAL EXPENSES</b>	<b>217,136</b>	<b>217,870</b>	<b>(734)</b>	<b>210,575</b>
<b>NET INCOME (LOSS)</b>	<b>\$ 49,537</b>	<b>\$ 30,173</b>	<b>\$ 19,364</b>	<b>\$ (14,825)</b>

# BUDGET

## ST. ANDREW'S BY-THE-SEA EPISCOPAL CHURCH & PRESCHOOL 2021 PRESCHOOL OPERATIONS - Budget vs. Actual

	2021 ACTUAL	2021 REVISED BUDGET	\$ Variance	2021 ORIG BUDGET
<b>Income</b>				
Contributions	\$ 385	\$ 625	\$ (240)	\$ -
Tuition/Registration Fees	516,675	534,398	(17,723)	492,000
Federal COVID Support	119,601	119,203	398	-
<b>Total Income</b>	<b>636,661</b>	<b>654,226</b>	<b>(17,565)</b>	<b>492,000</b>
<b>Transfers Between Funds</b>				
From Pastoral Needs	620	-	620	-
<b>Total Transfers between Funds</b>	<b>620</b>	<b>-</b>	<b>620</b>	<b>-</b>
<b>Expenses</b>				
<b>Personnel Expenses</b>				
Clergy Compensation	15,591	14,974	617	14,210
Admin & Finance Staff	12,969	12,700	269	10,200
Preschool Staff	358,711	328,209	30,502	316,396
Facilities Staff	7,721	4,943	2,778	6,890
Benefits and Taxes	89,095	94,191	(5,096)	87,262
<b>Total Personnel Expenses</b>	<b>484,087</b>	<b>455,017</b>	<b>29,070</b>	<b>434,958</b>
<b>Non-Personnel Expenses</b>				
Advertising & Communications	2,882	2,632	250	2,150
Preschool Supplies & Curriculum	14,608	14,702	(94)	8,500
Buildings & Grounds	48,260	42,696	5,564	41,924
Administration	15,828	12,859	2,969	11,000
<b>Total Non-Personnel Expenses</b>	<b>81,578</b>	<b>72,889</b>	<b>8,689</b>	<b>63,574</b>
<b>TOTAL EXPENSES</b>	<b>565,665</b>	<b>527,906</b>	<b>37,759</b>	<b>498,532</b>
<b>NET INCOME (LOSS)</b>	<b>\$ 71,616</b>	<b>\$ 126,320</b>	<b>\$ (54,704)</b>	<b>\$ (6,532)</b>



# BUDGET

## ST. ANDREW'S BY-THE-SEA EPISCOPAL CHURCH & PRESCHOOL 2022 BUDGET BY FUND

	Church Operations	Preschool Operations	Rectory	Designated & Restricted
<b>Income</b>				
Contributions				
Pledge	\$ 180,000	\$ -	\$ -	\$ -
Other Offerings	17,200	-	-	6,000
<b>Total Contributions</b>	<b>197,200</b>	<b>-</b>	<b>-</b>	<b>6,000</b>
Facility Use/Rent	24,620	-	51,000	-
Preschool Tuition/Fees	-	686,600	-	-
Other Income	-	-	-	3,000
<b>Total Income</b>	<b>221,820</b>	<b>686,600</b>	<b>51,000</b>	<b>9,000</b>
<b>Transfers between Funds</b>				
From Rectory net income	43,680	-	(43,680)	-
From Preschool net income	59,769	(59,769)	-	-
From 2021 Operating Surplus	26,260	-	-	(26,260)
For Parish Retreat/Church Opr	4,060	-	-	(4,060)
To Building Improvement Fund	(30,000)	-	-	30,000
To Outreach Fund	(1,200)	-	-	1,200
To Audit Fund	(2,500)	-	-	2,500
<b>Total Transfers between Funds</b>	<b>100,069</b>	<b>(59,769)</b>	<b>(43,680)</b>	<b>3,380</b>
<b>Expenses</b>				
Personnel Expenses				
Clergy Compensation	110,424	10,914	-	-
Admin & Finance Staff	39,156	9,240	-	2,629
Communications Staff	6,000	-	-	-
Children & Family Staff	27,404	412,842	-	-
Music Staff	24,502	-	-	-
Facilities Staff	12,624	7,048	-	-
Benefits and Taxes	13,946	116,847	-	-
<b>Total Personnel Expenses</b>	<b>234,056</b>	<b>556,891</b>	<b>-</b>	<b>2,629</b>
Non-Personnel Expenses				
Worship & Music	3,320	-	-	-
Community & Membership	12,230	2,750	-	-
Formation & Education	3,000	16,200	-	-
Outreach	3,000	-	-	3,000
Buildings & Grounds	27,440	38,940	6,600	3,000
Administration	14,560	11,840	720	-
Episcopal Church Obligations	24,142	-	-	-
<b>Total Non-Personnel Expenses</b>	<b>87,692</b>	<b>69,730</b>	<b>7,320</b>	<b>6,000</b>
<b>TOTAL EXPENSES</b>	<b>321,748</b>	<b>626,621</b>	<b>7,320</b>	<b>8,629</b>
<b>NET INCOME (LOSS)</b>	<b>141</b>	<b>210</b>	<b>-</b>	<b>3,751</b>

## 2021 Fund Balance Activity and Balances

		BALANCE				BALANCE
		12/31/2020	INCOME	TRANSFERS	EXPENSES	12/31/2021
TR	Altar Guild Fund	231.01			(231.01)	-
DES	Audit Fund	5,000.00		2,500.00		7,500.00
DES	Building Improvements (LT) Fund	43,354.50		30,000.00	(11,535.11)	61,819.39
DES	Deacon Pastoral Needs Fund	-	421.33			421.33
PR	EDSD Endowment	200.00				200.00
DES	Family Ministries Fund	3,358.04	289.00		(2,500.29)	1,146.75
TR	Homeless Ministries Fund	6,985.03	9,006.64	1,200.00	(6,208.00)	10,983.67
DES	Invested in Fixed Assets	183,027.79				183,027.79
PR	Johnson-Wong Scholarship Fund	25,597.85				25,597.85
TR	Johnson-Wong Scholarship Fund	1,381.54	(720.90)	416.63	(1,000.00)	77.27
TR	Music/Organ Fund	2,273.21				2,273.21
DES	Parish Program Development Fund	5,093.78			(299.67)	4,794.11
TR	Parish Weekend Children's Fund	1,855.58		(1,554.96)	(300.62)	-
DES	Preschool Classroom Fund	458.57		(458.57)		-
TR	Preschool Improvement Fund	190.00		6,310.00		6,500.00
DES	Preschool Reserve	80,565.38	643,161.14	(5,231.43)	(566,315.46)	152,179.63
TR	Quiet Garden Fund	2,655.21			(717.39)	1,937.82
DES	Rector Pastoral Needs Fund	4,291.47	498.00	(620.00)	(545.00)	3,624.47
DES	Rector Prof Development Fund	1,131.97			(1,000.00)	131.97
DES	Rectory Reserve	4,594.74	51,000.00	(46,467.28)	(4,352.72)	4,774.74
TR	Seminarian Support Fund	-	580.00			580.00
TR	Summer Camp Children's Fund	13,048.60		(821.04)	(225.00)	12,002.56
DES	Operating Reserve (for 2022)	-		26,260.00		26,260.00
UNR	Unrestricted Net Assets	44,208.07	278,671.22	(11,533.35)	(216,247.54)	95,098.40
<b>Total Designated &amp; Restricted Funds</b>		<b>429,502.34</b>	<b>982,906.43</b>	<b>-</b>	<b>(811,477.81)</b>	<b>600,930.96</b>

### 2021 Financial Highlights:

- Pledge, plate, and other offering support for the church was 8% above budget.
- Federal COVID support was about \$180k, which had a big impact on the preschool
- Net Income for the year was \$45,627 above budget providing a surplus carryover into 2022.

### 2022 Budget

- Pledge Goal of \$155,000 was exceeded thanks to the generosity of continuing and new pledges. Total pledge for 2022 is \$177,000!
- 2% COLA for all staff
- Rector hours and salary increased to full time from ¾ time.



# VESTRY NOMINATIONS

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## HANS KULLBERG

Hans is a proud father of four. He and his Cuban-American wife, Cristina, moved to San Diego in September 2020; their two kids attend our preschool. Hans is an entrepreneur and a bestselling author, having published *Baby Aviva Orangutan Diva* in honor of his late daughter, Aviva. Hans values diversity and strives to find the good in all people, regardless of background, race, religion or gender. Hans currently resides in Mission Beach where he is an avid surfer and hiker, enjoying the Great Outdoors.

## CYNDIE WOODBURY

I've lived in San Diego for five years and been in the Episcopal Church for 30 years. Women's ministry, adult education and spiritual formation are areas I have a real heart for. I've also served on vestry in the past and am a spiritual director. I'm grateful to have found the St. Andrew's community and feel invested in the life of the church.



# WHAT IS THE VESTRY?



The vestry of St. Andrew's by-the-Sea has the responsibility of advancing the mission of our parish. This group of elected St. Andrew's members are the spiritual leaders of the church, and along with the Rector, discern where God is calling us in ministry and mission.

The vestry is also the legal representative of the parish with regard to all matters pertaining to its corporate property. Vestry members are elected to serve a three-year term at the annual parish meeting.

The goal of the vestry is to be a committed community of learners who pray together, discern God's call for St. Andrew's, make decisions that align with our mission and values, and nurture the spiritual vitality of the congregation.