Dear Friends, I really enjoyed the Anit-Racist group Thursday, and hope to see you all there this coming Thursday. For the exercise, here are some questions about the middle third of the book, Chapters 7-12, but we can talk about anything related as we did on the 3rd. Feel free to put out your own questions, especially about some of his ideas that perplex you.

1. Kendi thinks we should assess candidates as being racist or antiracist based on what ideas they are expressing and what policies they are supporting---not what they say is in their bones or their heart. Do you agree with him? Why or why not?
2. There is a stronger and clearer correlation between levels of violent crime and unemployment levels than between violent crime and race, but that is not the story policymakers have chosen to tell. Discuss why you think that is. How might society and culture change if policymakers characterized dangerous Black neighborhoods as dangerous *unemployed* neighborhoods?
3. Why do you think it is so hard for people to not assess other cultures from their own cultural standards? How does doing this trap people in racist ideas?
4. Kendi writes, 'White supremacist is code for anti-human, a nuclear ideology that poses an existential threat to human existence. " How are white supremacists and their ideology actually harmful to all of humanity---including white people?