



2025

Another Successful Year of Accomplishments for CAWA

CAWA set forth several accomplishments in 2025 which contributed to a highly successful year as the industry continues to evolve through mergers and acquisitions, consolidation, retirements and simply closing the doors!

The Association proudly promoted its value and benefits of membership as one of the industry's premier trade associations. They are:



Networking with industry colleagues to bring insight, solutions and value to you and your company...



Providing you with contemporary information on industry issues and government regulations, laws and initiatives to assure your knowledge is current...



Engaging you in education and current business information which will impact your skills and your company's success...



Advocating on your behalf to assure "a collective voice" to legislative bodies and in the halls of government to minimize intrusive intervention into your business.

“CAWA is on the frontline of everything that happens in auto care. When you realize how proactively CAWA supports and fights for all segments of our industry, it is hard not to participate.”

Young Suhr, Jr., APW Knox-Seeman Warehouse, Inc.



CAWA thanks its major government affairs supporters

See them here

See [more testimonials](#) from leadership members that demonstrate the progress and value of CAWA during the year.

Here are some of the major highlights of the year.





LEGISLATION, REGULATION AND LEGAL HIGHLIGHTS



Assisted the Auto Care Association and the Coalition of Auto Repair Equality (CARE) in promoting Right to Repair in support of the independent auto care industry by meeting with legislators and their staff to detail the legislation.



- Reviewed hundreds of legislative proposals to ascertain their relevancy and impacts on the auto care industry and members of CAWA. Educated members on what to expect in the coming year from legislative activities in the three states we represent and in Washington D.C.
- **Educated legislators on the value and importance of aftermarket replacement parts and service.**
- Informed members on regulatory issues emanating from state administrative agencies like the California Air Resources Board and the Bureau of Automotive Repair (where we have our representative sit on their Advisory Board).



Provided members with information regarding new laws and regulations and general government changes affecting their businesses.

- Joined coalitions, including signing letters in opposition or support of various governmental laws, initiatives and regulations, with chambers of commerce and other business groups. CAWA continued to speak out against unnecessary regulations, legislation and tax increases that impede the growth of business.
- Commissioned its attorneys in all three states to provide FREE legal consultation to members for a variety of legal issues.

- **Provided daily vigilance on behalf of the industry in the state capitols—Sacramento, Carson City, Phoenix and our nation's capitol Washington D.C.—in partnership with our national colleagues at the Auto Care Association and CARE.**



- CAWA was represented on the Auto Care Association's Government Affairs Committee to assess what was occurring nationally that could impact our members in the states we represent.
- Consulted during the legislative sessions with executives and lobbyists of other aftermarket associations to assure the industry would speak with one voice in the legislative process.

Legislation, Regulation and Legal Highlights

Continued

- CAWA's California Legislative Advocate presented legislative and regulatory issues to attendees of the MEMA Aftermarket Technology Conference.

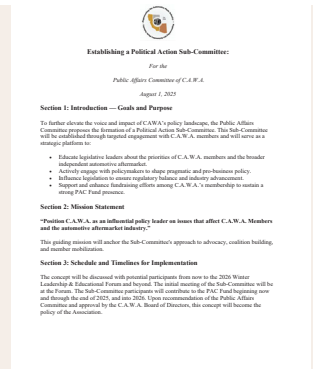
mem.
The Vehicle Suppliers Association

- Created the Association Pac Sub-Committee to enhance fundraising for CAWA's political action committee to increase legislative awareness of the industry and support legislation and initiatives that were favorable to the industry.



Met with governmental regulatory agencies to research members' issues so that the member could remain anonymous in the discussion regarding the issue.

- Communicated new laws, case law, compliance alerts, regulations, tariffs, human resource issues, industry news and trends to members to determine the impact on their business.



NETWORKING

- Provided networking opportunities to members of the automotive aftermarket to improve their skills and knowledge so they could be the best they can be in the performance of their jobs. Bringing colleagues from the different segments of the industry together to develop relationships, learn and work collectively for the betterment of the auto care industry.
- Continued to reach out to members of the Young Auto Care Network Group (YANG) to encourage them to participate in Association leadership meetings, events and training sessions. Hosted two YANG Regional Meet-Ups in support of the organization.

yang UNDER 40
A COMMUNITY OF THE AUTO CARE ASSOCIATION



Networking

Continued

- Held two Leadership & Educational Forums to bring the industry together to network, learn and provide solutions to contemporary industry issues.

- Promoted the [Automotive Aftermarket Charitable Foundation's](#) mission to the industry.

Aftermarket | Foundation



- Held the Association's annual dinner gala in conjunction with Industry Week to bring the industry together and raise money for its scholarship programs ([Scholarships | CAWA](#)). The event was, once again, exclusively sponsored by Motorcar Parts of America.
- Continued to build upon the contributions of the Technology Committee to address priorities and challenges for suppliers, distributors and retailers in the eCommerce environment and to offer other technological solutions to these challenges.
- Proudly developed a partnership with the TechForce Foundation to assist in recruiting individuals into automotive careers. See [TechForce Foundation](#) for details.

Sponsors of CAWA's Leadership & Educational Forums

We appreciate their support for these Forums.

FEBRUARY SPONSORS

JUNE SPONSORS





TRAINING & SCHOLARSHIPS

- **Actively provided information and training regarding electrification issues and modern technologies, including AI in the aftermarket, logistics, trends in the industry, supply chain management, workplace violence prevention, warehouse automation, ADAS, government compliance issues and sales expertise to educate members and others regarding the impact on the industry (to name a few).**
- Supported career technical training in the states we represent.
- **Awarded financial scholarships and tool gift certificates (donated by NAPA Tools & Equipment) to: (1) deserving students either currently employed or seeking careers in the auto care industry; and (2) awarded financial scholarships (the Motorcar Parts of America - Selwyn Joffe Award) to automotive high school teachers to assure their program remained vibrant and relevant.**
- Provided FREE sexual harassment training for employees, required by law, for members through a partnership with CoreMark Insurance Services
- Held training and informational programs for our members. Major examples include: "State and Federal Legislation and Regulatory Issues Impacting the Automotive Aftermarket"; "Business Opportunities for the Aftermarket and the New Car Dealer Community"; "The Future and Current Impacts of AI on the Automotive Aftermarket Industry"; "Securing Parts: The Key to Automotive Cybersecurity"; "Unreasonable Hospitality – A Hospitality Industry Perspective"; "Extended Producer Responsibility (EPR) – Be Compliant"; "Bridging Education & Industry – Pathways for the Next Generation"; "Navigating the Pitfalls of PIES"; "What Does the Distribution Segment of the Automotive Aftermarket Expect of Others in the Distribution Channel"; "Hydrogen Vehicles – Where Do They Fit with the Future of ICE and Electric Vehicles"; and "Issues Facing the Automotive Aftermarket and Its Leadership in the Years to Come"
- Continued to provide an industry specific online job board for companies and individuals through the CAWA Career Center. See <https://www.cawa.org/Jobs>



This year's major supporters of CAWA's scholarship programs are:

CASH DONORS

Corporate Exclusive Sponsor



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- Parts Authority
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Gold Contributors

- Automotive Parts Services Group
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- KYB Corporation
- GSP-North America
- RepWorks Marketing
- Seboldt Consulting
- ENEOS USA, Inc.

AUCTION PRIZE DONORS





ENDORSED PROGRAMS AND SERVICES

- [See the Association's endorsed vendors](#)

- Continued to provide quality and competitively priced health insurance through a health trust in the state of Arizona and an association health plan in the state of Nevada. See <https://www.cawa.org/Insurance-Programs>.

- Provided insurance options in all types of policies needed by companies in California through our brokerage partners, Interwest Insurance Services and CoreMark Insurance Services.



- Set in place a member retirement system for companies looking for such a program.
- Provided FREE access to VIP Employee Benefits Services and an electronic human resource library to answer members' questions regarding human resource-employment issues and laws, personnel policies and practices, etc.



MISCELLANEOUS ACHIEVEMENTS

- Continuously updated the Association's website to bring industry news and alerts to the membership. The website was exclusively sponsored by



- **Produced a continually active presence in social media to become a clear voice for the auto care industry out west. Encouraged members to share CAWA social media posts through their platforms.**
- Answered many questions from the membership and directed them, as appropriate, to where their issues or questions could be resolved quickly.
- Continued promoting the [Automotive Aftermarket Charitable Foundation](#) (particularly regarding assistance because of wildfires) and its mission to the industry.

Aftermarket Foundation

- **Produced the Association's bi-monthly newsletter, called "Connections," to keep members and the industry apprised of issues that could impact their business. The newsletter was exclusively sponsored by terrepower.**



CAWA's success, as a regional automotive aftermarket trade association, comes from an active and contributing leadership made up of the Board of Directors and the Manufacturers' Advisory Council. The Association thanks them for their time, effort and commitment to CAWA. Our general membership, too, gave the Association the capability to make the industry's voice heard throughout the west, as the industry's "first line of defense."

About CAWA

CAWA is an automotive aftermarket trade association, which represents auto parts jobbers, retailers, warehouse distributors, manufacturers, manufacturer representatives and program groups. The Association provides educational, legislative and business support to the industry and its membership. It is one of the largest trade associations of its kind in the United States and recognized as a leader in the automotive aftermarket industry. For more information, visit www.cawa.org.

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CAWA will look forward to another productive year in 2026 and wish our members the best in business and thank them for their continued support.

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www.cawa.org

