

## CAWA Report

Bill #	Sponsor	Description	Status	Position	Notes
<a href="#">AB13</a>	Judiciary	Revises provisions governing the annual fee for conducting business in Nevada. (BDR 7-3)	Status: Enrolled and delivered to Governor.  Last Action: Heard, No Action		Changes name "state business registration" to "state business license"
<a href="#">AB30</a>	Taxation	Establishes a committee to review the current tax structure in this State. (BDR S-432)	Status: Notice of eligibility for exemption.		Creates Tax Advisory Committee to review NV tax code and develop a plan to implement to most effective tax structure for this state. Allows the Committee to require the Department of Taxation to collect information from tax returns
<a href="#">AB43</a>	Taxation	Revises provisions governing the partial abatement of taxes levied on residential and other property. (BDR 32-441)	Status: Notice of eligibility for exemption.  Last Action: Heard		This bill revises the formula for calculating the partial abatement so that the annual cap on increases of the property taxes on certain single-family residences and residential rental property cannot be less than 3 percent. Under this bill, the annual cap on increases of property taxes on any other property cannot be less than a percentage that is the greater of: (1) the average percentage of change in the assessed valuation of property in the county over the last 10 years or twice the average percentage of increase in the CPI for the 10 calendar years preceding the fiscal year in which the tax levy is made, whichever is greater; or (2) three percent.

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<a href="#"><u>AB60</u></a>	Transportation	Revises provisions governing the initial issuance and reinstatement of certain licenses relating to vehicles. (BDR 43-221)	Status: Read first time. To committee.  Last Action: Amend, and do pass as amended	Regarding DMV licenses for (among other) vehicle rebuilders; broker of vehicles; automobile wrecker; salvage pool; or body shop, establishes a late fee of \$25 for late renewal. If the license requires fingerprinting, allows the DMV to charge for processing of those fingerprints. Repeals fee for temporary license plate issuers.
<a href="#"><u>AB113</u></a>	Ellen Spiegel	Requires an employer to make certain accommodations for a nursing mother. (BDR 40-7)	Status: From printer. To committee.  Last Action:  Next Hearing: 04/05/2017 12:00am - Assembly Health and Human Services	General business: requires each public and private employer in NV, to provide reasonable break time and a clean, private place for an employee who is a nursing mother to express breast milk. This break time may be provided with or without compensation.
<a href="#"><u>AB149</u></a>	Richard Carrillo	Revises provisions relating to noncompete provisions in employment contracts. (BDR 53-316)	Status: From printer. To committee.  Last Action: Heard	General business: provides that a non-compete agreement unenforceable if it prohibits an employee from competing with or becoming employed by a competitor of his or her employer for a period of more than 3 months after the termination of employment

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<a href="#">AB172</a>	Ira Hansen	Revises provisions governing business entities. (BDR 7-9)	Status: Notice of eligibility for exemption.		General business: changes state business license registration fee to \$200 for all businesses, waives any fee for an amendment to the filed list of officers and directors if made within 60 days of initial filing, provides that a business not subject to the Commerce Tax may file a statement under penalty of perjury stating that fact rather than filing a commerce tax return, and enacts provisions based on Wyoming law to authorize the formation of a low profit limited-liability company for certain charitable or educational purposes
<a href="#">AB175</a>	William McCurdy Edgar Flores Richard Carrillo ...	Requires certain increases in the minimum wage paid to employees in private employment in this State. (BDR 53-866)	Status: From printer. To committee.  Last Action: Mentioned No Jurisdiction		General business: requires the Labor Commissioner to ensure that the minimum wage for employees in private employment is increased by at least \$1.25 each year until the minimum wage: (1) is \$15 or more, if the employer of the employee does not offer health insurance; and (2) is \$14 or more, if the employer of the employee offers health insurance for the employee in accordance with regulations adopted by the Labor Commissioner.

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<a href="#"><u>AB178</u></a>	Sandra Jauregui Nelson Araujo William McCurdy ...	Revises provisions concerning employment discrimination. (BDR 18-831)	Status: Notice of eligibility for exemption.  Last Action: Heard	General business: for unlawful employment practices claims, extends statute of limitations for filing a compliant with the NV Equal Rights Commission and a suit in district court to 2 years, allows award of increased damages, costs, and punitive damages, if federal suit on same basis is successfully litigated, allows employee to keep the larger of the two awards and return the smaller, requires employers to keep a 5 year record of wages as well as terms, conditions, and privileges of employment at risk of punitive damage assessment, removes 15-employee requirement in order to be considered an employer (still applies for maternity leave requirements), and removes the authority of an employer to pay employees differently in different locations if those differences is discriminatory on a prohibited basis
<a href="#"><u>AB230</u></a>	Melissa Woodbury Cresent Hardy	Authorizes the use of supplemental stop lamps on motor vehicles. (BDR 43-508)	Status: From printer. To committee.  Last Action: Heard	Permits the use of supplemental stop lamps
<a href="#"><u>AB248</u></a>	John Ellison James Oscarson Jim Wheeler ...	Revises provisions governing unfair acts or practices relating to vehicle dealers. (BDR 43-877)	Status: From printer. To committee.  Last Action: Mentioned not agendized	Adds manufacturer's service agreements and maintenance agreements to existing provisions governing manufacturer's warranty agreements. Also makes it an unfair practice for a manufacturer or distributor to fail to compensate a dealer fairly for reasonable travel and related expenses resulting from the dealer sending an employee of the dealer to attend certain repair, service and warranty training required by the manufacturer or distributor.

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<a href="#"><u>AB266</u></a>	Taxation	Authorizes tax credits for employers who provide paid family medical leave for employees. (BDR 32-709)	Status: From printer. To committee.  Last Action:		General business: entitles an employer who provides paid family medical leave to a credit against the modified business tax or Commerce Tax based on the amount paid by the employer for paid family medical leave to the employees of the employer
<a href="#"><u>AB276</u></a>	Ellen Spiegel Amber Joiner Olivia Diaz ...	Revises provisions relating to employment practices. (BDR 53-289)	Status: From printer. To committee.  Last Action: Heard		General business: Prohibits an employer from discriminating against an employee for inquiring about wages
<a href="#"><u>AB281</u></a>	Al Kramer Robin Titus John Ellison ...	Revises provisions governing the filing of a commerce tax return. (BDR 32-922)	Status: From printer. To committee.  Next Hearing: 04/06/2017 04:00pm - Assembly Taxation		General business: if a business does not meet the revenue threshold for the Commerce Tax, would provide that they do not have to file an informational return
<a href="#"><u>AB287</u></a>	Jason Frierson William McCurdy	Revises provisions governing the issuance of gift certificates. (BDR 52-855)	Status: From printer. To committee.  Next Hearing: 04/03/2017 08:30am - Assembly Judiciary		General business: provides that gift certificates issued in NV can never expire

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<a href="#"><u>AB317</u></a>	Ellen Spiegel	Revises provisions governing limitations on conducting business using certain fictitious names. (BDR 52-1019)	Status: From printer. To committee.		General business: provides that corporate names can not be imitative of an official government entity
<a href="#"><u>AB354</u></a>	Dina Neal	Revises provisions relating to employment practices. (BDR 53-275)	Status: From printer. To committee.  Next Hearing: 04/03/2017 12:00am - Assembly Commerce and Labor		General business: requires DETR to collect information regarding race and gender when an unemployment claim is made
<a href="#"><u>AB394</u></a>	Shannon Bilbray-Axelrod	Revises provisions governing the use of sick leave by employees in certain private employment. (BDR 53-637)	Status: From printer. To committee.		General business: Requires private employers that provide paid sick leave benefits to employees to allow an employee to use such leave for an illness, injury, medical appointment or other authorized medical need of a member of the employee's immediate family; providing an exception for certain employees and employers

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<a href="#"><u>AB423</u></a>	Brittney Miller	Requires the Nevada Commission for Women to collect and report information related to gender equality in the workplace. (BDR 18-1047)	Status: From printer. To committee.  Next Hearing: 04/03/2017 08:00am - Assembly Government Affairs	General business: requires the Nevada Commission on Women, with the assistance of the Director of the Department of Administration, to design and conduct an annual survey of employers in this State with 100 or more employees to collect data and information related to issues of gender equality in the workplace. The Commission must use the data and information to create and maintain a gender equality index that scores or rates each employer on issues of gender equality in the workplace. The index must be made available on the Internet website of the Department of Administration and the Commission must submit an annual report to the Governor and the Director of the Legislative Counsel Bureau on issues of gender equality in the workplace. If an employer does not respond to the Commission's survey, the Commission may rate the employer on issues of gender equality if the Commission is otherwise able to obtain sufficient information about the employer.
<a href="#"><u>AB441</u></a>	Taxation	Revises provisions relating to taxes. (BDR 32-710)	Status: From printer. To committee.	General business: requires that any forms governing the computation of any amount of tax payable to the Department of Taxation and any instructions for those forms be adopted by a regulation of the Nevada Tax Commission.
<a href="#"><u>AJR1</u></a>	John Ellison	Proposes to amend the Nevada Constitution to limit certain changes to the commerce tax unless the change is approved by a majority of the voters voting on the question. (BDR C-97)	Status: Read first time. To committee.	General business: prohibits the Legislature from lowering the threshold at which the Commerce Tax applies without majority vote at the ballot

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<a href="#"><u>SB41</u></a>	Judiciary	Revises various provisions relating to business entities. (BDR 7-425)	Status: Read first time. To committee.  Last Action: Amend, and do pass as amended	General business: business license clean-up. Removes exemption from state business registration for companies that primarily create motion pictures, authorizes the Secretary of State to conduct an examination of the records of a registered agent as they deem necessary or appropriate to determine whether a violation of the law governing registered agents has been committed, clarifies that reinstatement of business registration after lapse is \$100 rather than \$25
<a href="#"><u>SB52</u></a>	Commerce, Labor and Energy	Revises provisions relating to unemployment compensation. (BDR 53-226)	Status: Read first time. To committee.  Last Action: Amend, and do pass as amended	Unemployment insurance clean-up: eliminates the alternative base period provision in existing law, allows for overpayment balances to be sent to bill collection after time provided in statute, allows overpayment status information to be sent to the State Controller so that they can offset repayment against monies otherwise owed by the state to the claimant and/or prevent renewal of the claimant's professional licensing
<a href="#"><u>SB79</u></a>	Government Affairs	Revises provisions concerning the personal information of certain persons contained in certain records. (BDR 20-400)	Status: Notice of eligibility for exemption.  Last Action: Heard, No Action	Expands entities required to safeguard personal info to county recorder, county assessor, city clerk, county clerk, Secretary of State, and DMV. Also includes phone number and email as confidential information
<a href="#"><u>SB82</u></a>	Commerce, Labor and Energy	Revises provisions relating to employment and trade secrets. (BDR 53-419)	Status: Read first time. To committee.  Last Action: Heard, No Action	Prohibits noncompete agreements that would not allow an employee to contract with a start-up

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<a href="#"><u>SB99</u></a>	Ben Kieckhefer	Revises provisions relating to taxation. (BDR 32-640)	Status: Read first time. To committee.  Last Action: Heard, No Action		General business: provides that a person is authorized to seek judicial review of the final order of the Tax Commission or the Department of Motor Vehicles if he or she pays 25 percent of the amount determined to be due, excluding interest and penalties; and the penalty for failure to pay a deficiency determination when it is final must not be imposed on a person who pays that amount before seeking judicial review unless the person fails to pay the determination when the judgment of the court becomes final or enter into an agreement to pay that amount at a later date.
<a href="#"><u>SB106</u></a>	Commerce, Labor and Energy	Requires certain increases in the minimum wage paid to employees in private employment in this State. (BDR 53-865)	Status: From printer. To committee.  Last Action: Mentioned Not Agendized		General business: requires the Labor Commissioner, in adopting those regulations, to ensure that the minimum wage for such an employee is increased by 75 cents each year for 5 years or until the minimum wage: (1) is \$12 or more, if the employer of the employee does not offer health insurance for the employee; and (2) is \$11 or more, if the employer of the employee offers health insurance for the employee
<a href="#"><u>SB147</u></a>	Patricia Spearman	Authorizes tax credits for employers who assist employees in finding and paying for day care. (BDR 32-56)	Status: Notice of eligibility for exemption.  Last Action: Heard, No Action		General business: entitles an employer who assists in the cost of day care for any child of an employee to a credit against the modified business tax. The credit is in an amount equal to 50 percent of the amount paid or the cost incurred by the employer for such assistance, but is limited to a maximum of \$2,500 per employee per year.
<a href="#"><u>SB152</u></a>	Scott Hammond	Revises provisions relating to motor vehicles. (BDR 40-802)	Status: From printer. To committee.  Last Action: Heard, No Action		Revises qualifications to qualify for classic car license plates (requires insurance policy designed for classic cars)

<a href="#"><u>SB157</u></a>	Patricia Farley	Revises provisions governing the payment of compensation for overtime and the requirement for a 30-minute meal period. (BDR 53-453)	Status: Notice of eligibility for exemption.		General business: changes Nevada from an "8 hour workday before overtime" state to a "40 hour workweek before overtime" state
<a href="#"><u>SB188</u></a>	David Parks Nicole Cannizzaro Aaron Ford	Revises provisions prohibiting certain discriminatory acts. (BDR 18-106)	Status: From printer. To committee.  Last Action:		General business: increases protections based on sexual orientation and gender identity
<a href="#"><u>SB196</u></a>	Aaron Ford Joyce Woodhouse Patricia Spearman ...	Requires an employer in private employment to provide paid sick leave to employees under certain circumstances. (BDR 53-682)	Status: From printer. To committee.  Last Action:		General business: Requires an employer to, at a minimum, provide employees paid sick leave that must be earned at a rate of not less than 1 hour per 30 hours worked and may be used by an employee beginning on the 90th calendar day of employment. Also provides that an employer may: (1) limit the use of the paid sick leave to 24 hours per year; (2) limit the accrual of paid sick leave to a maximum of 48 hours per year; and (3) set a minimum increment that an employee may use the accrued sick leave at any one time, not to exceed 2 hours.
<a href="#"><u>SB203</u></a>	Judiciary	Revises provisions relating to domestic corporations. (BDR 7-71)	Status: From printer. To committee.		General business: corporate responsibility modifications for domestic corporations

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<a href="#"><u>SB222</u></a>	Ben Kieckhefer	Provides that certain noncompete provisions in employment contracts are void and unenforceable. (BDR 53-799)	Status: From printer. To committee.  Last Action: Heard, No Action	General business: provides that a noncompetition covenant is enforceable only if: (1) the covenant satisfies the standard established by the Nevada Supreme Court to determine whether a noncompetition covenant is reasonable and, thus, enforceable; (2) the employee had access to certain confidential information of the employer; and (3) the covenant is disclosed to the employee before the employee begins his or her employment. A noncompetition covenant is void and unenforceable if the noncompetition covenant prohibits an employee from competing with or becoming employed by a competitor of his or her employer for a period of more than 1 year after the termination of the employment, but any period during which the employee is paid his or her salary, benefits or other compensation must not count toward the 1-year period.
<a href="#"><u>SB253</u></a>	Nicole Cannizzaro Julia Ratti Joyce Woodhouse ...	Establishes the Nevada Pregnant Workers' Fairness Act to provide protections to employees who are affected by any condition relating to pregnancy, childbirth or a related medical condition. (BDR 53-773)	Status: From printer. To committee.  Last Action:	General business: creates the Nevada Pregnant Workers' Fairness Act which provides protections to employees in this State similar to the protections of the federal Pregnancy Discrimination Act. As with other provisions prohibiting discrimination in existing law, the Nevada Pregnant Workers' Fairness Act applies to employers with 15 or more employees and also applies to state and local governments.

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<a href="#"><u>SB264</u></a>	Judiciary	Revises various provisions relating to business entities. (BDR 7-479)	Status: From printer. To committee.  Last Action:	General business: various changes regarding corporate governance, including recordkeeping, fiduciary duty, shareholder payments, board decision-making, approval of amendments to articles of incorporation, individual liability, indemnification, LLCs, and mergers
<a href="#"><u>SB328</u></a>	Aaron Ford Christopher Edwards	Enacts the Uniform Collateral Consequences of Conviction Act. (BDR 14-972)	Status: From printer. To committee.	General business: Enacting the Uniform Collateral Consequences of Conviction Act; revising provisions requiring the Advisory Commission on the Administration of Justice to identify and study collateral consequences of conviction. Allows the sentencing court to provide, at the time of sentencing, relief from collateral consequences of conviction related to employment, education, housing, public benefits or occupational licensing.
<a href="#"><u>SB343</u></a>	Patricia Farley Becky Harris	Requires the Office of Economic Development to collect and report information related to gender equality in the workplace. (BDR 18-990)	Status: From printer. To committee.  Last Action:	General business: Requires the Office of Economic Development to design and conduct an annual survey of employers in this State with 50 or more employees to collect data and information related to issues of gender equality in the workplace to create an equality index that scores or rates each employer. If an employer does not respond to the Office's survey, the Office may rate the employer on issues of gender equality if the Office is otherwise able to obtain sufficient information about the employer.
<a href="#"><u>SB350</u></a>	Kelvin Atkinson	Prohibits the installation and use of certain technology devices in a motor vehicle. (BDR 52-575)	Status: From printer. To committee.  Last Action:	Starter interrupt devices

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<a href="#"><u>SB361</u></a>	Nicole Cannizzaro Richard Segerblom Mark Manendo ...	Revises provisions related to domestic violence. (BDR 53-775)	Status: Re-referred to Committee on Judiciary. To committee.  Last Action:	General business: Requires an employer to provide certain days of leave to an employee who is a victim of an act which constitutes domestic violence, or an employee whose family or household member is a victim of an act which constitutes domestic violence. Specifically requires that: (1) such an employee is entitled to 30 days of leave during a 12-month period; and (2) 7 of the 30 days of leave are to be paid days of leave earned at a rate of 1 hour per 30 hours worked. This leave can be used after 60 days of employment. Requires an employer to maintain a record of the use of the days of leave for each employee for a 3-year period and to make those records available for inspection by the Labor Commissioner. Requires an employer to provide reasonable accommodations for an employee who is a victim of an act which constitutes domestic violence or whose family or household member is a victim of an act which constitutes domestic violence. Prohibits DETR from denying an unemployment benefits claims if: (1) the person left employment to protect himself or herself, or his or her family or household member, from an act which constitutes domestic violence; and (2) the person actively engaged in an effort to preserve employment
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<a href="#"><u>SB397</u></a>	Patricia Spearman Richard Segerblom Aaron Ford ...	Revises provisions relating to employment. (BDR 18-14)	<p>Status: From printer. To committee.</p> <p>Last Action:</p>	<p>General business: revises provisions governing the filing of complaints alleging a practice of unlawful discrimination in compensation to require that the complaint be filed within 300 days after any date on which: (1) a decision or practice resulting in discriminatory compensation is adopted; (2) a person becomes subject to such a decision or practice; or (3) a person is affected by an application of such a decision or practice. Requires the Nevada Equal Right Commission to notify each party to a complaint of the period of time that a person may apply to a district court for relief, and revises the powers of the Commission to order remedies for unlawful employment practices. Authorizes the Commission to: (1) award back pay for a period beginning 2 years before the date of the filing of a complaint regarding an unlawful employment practice and ending on the date the Commission issues an order regarding the complaint; (2) award costs and reasonable attorney's fees in cases involving an unlawful employment practice; (3) order payment of compensatory damages or, if the employer acted with malice or reckless indifference, punitive damages in cases involving an unlawful employment practice relating to discrimination on the basis of sex; and (4) order a civil penalty, in increasing amounts, for an unlawful employment practice that it determines is willful based on the number of such practices the person has committed in the previous 5 years. If the Commission does not conclude that an unfair employment practice has occurred, they are required to issue a letter to the person who filed the complaint. This letter must notify the person of his or her right to apply to the district court for an order relating to the alleged unfair employment practice. Provides that a person may apply to a district court for relief up to 180 days after the date of issuance of the letter, in addition to the existing authority to apply to a district court for relief up to 180 days after the date of the alleged act. Also prohibits an employer from discriminating against any person with respect to employment for inquiring about, discussing or disclosing information about wages unless the person has access to information about the wages of other persons as part of his or her essential job functions and discloses the information to a person who does not have access to that information. Provides that it is an unlawful employment practice to use a</p>
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qualification which is based upon or derived from a difference on the basis of sex or a qualification that an employer has refused to change after being presented by an affected person with an alternative practice that would serve the same purpose in a manner that is less discriminatory on the basis of sex.

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<a href="#"><u>SB425</u></a>	Revises provisions governing the partial abatement of taxes levied on certain property. (BDR 32-1008)	Status: From printer. To committee.		General business: property tax cap
<a href="#"><u>SB441</u></a>	Revises provisions relating to workforce development. (BDR 18-1122)	Status: From printer. To committee.  Next Hearing: 04/04/2017 03:30pm - Senate Revenue and Economic Development		General business: authorizes a regional development authority to apply to GOED for a grant of money for the support of programs to develop the workforce in the region served by the regional development authority, and appropriates \$1 million for this purpose.

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<a href="#"><u>SB442</u></a>	Revises provisions relating to economic development. (BDR 32-1001)	Status: From printer. To committee.  Next Hearing: 04/04/2017 03:30pm - Senate Revenue and Economic Development	General business: Revises the eligibility criteria for partial abatements of taxes so that to qualify for the partial abatement, a business is required to pay the new employees hired by the business a wage that is at least equal to the average statewide hourly wage and offer to all of its employees health benefits that meet standards established by GOED. Removes provisions authorizing the Office to make less stringent the requirements related to the payment of wages and the offering of health benefits to employees. However, maintains a provision of existing law that authorizes the Office to approve a reduced partial abatement if the business pays the new employees hired by the business a wage that is less than the average statewide wage; and (2) revises the criteria under which the Office may approve a reduced partial abatement under that provision. Requires the lead participant in a qualified project for abatements/credits to enter into an agreement with the governing body of the city or county in which the qualified project is located, which requires: (1) the lead participant to pay the cost of certain engineering and design work necessary to determine the cost of infrastructure improvements required by the qualified project; and (2) the governing body of the city or county to reimburse the lead participant for those costs. Permanently extends the current requirement for the minimum capital investment rather than allowing it to increase.
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<a href="#"><u>SB455</u></a>	Patricia Farley Nicole Cannizzaro Patricia Spearman ...	Authorizes tax credits for employers who assist employees in paying for child care. (BDR 32-1006)	Status: From printer. To committee.  Next Hearing: 04/04/2017 03:30pm - Senate Revenue and Economic Development	General business: entitles an employer to receive a credit against the MBT if the employer pays money to an entity under contract with DHHS to determine eligibility for child care subsidies, for the purpose of providing child care assistance to an employee who has one or more children under 13 years of age and whose household income does not exceed 85 percent of the median income in this State.
<a href="#"><u>SB463</u></a>	Government Affairs	Revises provisions relating to business license fees. (BDR 31-93)	Status: From printer. To committee.  Next Hearing: 04/03/2017 01:00pm - Senate Government Affairs	General business: provides that a local government may not impose or increase a fee for a business license that is calculated on the basis of the size of the property on which the business is located, unless the local government makes a finding at a public hearing that calculating the fee on this basis is necessary to provide local governmental services to the property and existing revenues are insufficient to provide such services.
<a href="#"><u>SB495</u></a>	Government Affairs	Provides for certain causes of action against employers. (BDR 53-1153)	Status: From printer. To committee.	General business: Authorizes employees who are affected by certain violations of existing law relating to wages and other benefits to bring lawsuits against employers to recover certain damages.
<a href="#"><u>SJR6</u></a>	Commerce, Labor and Energy	Proposes to amend the Nevada Constitution to provide for certain increases in the minimum wage. (BDR C-867)	Status: From printer. To committee.	General business: raises the minimum wage to \$9/hour, with a \$.75/hr raise each subsequent year until it hits \$12/hr

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<a href="#"><u>SJR14</u></a>		Proposes to amend the Nevada Constitution to revise certain provisions relating to property taxes. (BDR C-1123)	Status: From printer. To committee.		General business: proposes to amend the Nevada Constitution to provide that for the first fiscal year after real property is sold or transferred, the real property is ineligible for any adjustment to the value of improvements on the real property which is based on the age of the improvement and certain partial abatements.
<a href="#"><u>BDR 860</u></a>	Speaker of the Assembly	Revises provisions governing business practices.			
<a href="#"><u>BDR 1055</u></a>	Assemblywoman Jauregui	Revises provisions governing employment.			
<a href="#"><u>BDR 1128</u></a>	Assemblywoman Neal	Revises provisions relating to consumer protection.			
<a href="#"><u>BDR 1136</u></a>	Senator Hardy	Joint Requester: Senator Manendo    Revises provisions relating to certain businesses.			