

christ church
frederica

Annual Meeting of the Parish
January 31, 2021

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AGENDA

1. Welcome and Opening Prayer
2. Approval of 2020 Annual Meeting Minutes
3. Capital Campaign Update
4. Junior Warden's Report
5. Senior Warden's Report
6. Treasurer's Report
7. Report from Head Teller
8. Rector's Report
9. Closing Prayer and Adjournment

MINUTES OF THE ANNUAL MEETING OF THE PARISH

Christ Church Parish Hall - Sunday, January 26, 2020

COOKIE BAKING AND DECORATING CONTEST AWARDS

Cookie Baking and Decorating Chair Elizabeth Killgallon announced the winners of the youth and children's cookie baking battle. Winners are as follows:

Paula Dean Would Be Proud Award - Elizabeth Temple
Small But Mighty Award - Caroline Temple
Deliciously Decorated Shortbread Award - William Temple
Most Creative Cookie Award - Laura Meeks
Budding Chef Award - Thomas Bland
2020 Cookie Baking Champion - Caleigh Purdy

WELCOME AND OPENING PRAYER

Rector Fr. Tom Purdy called the business session of the Christ Church Frederica annual meeting to order at 6:40 pm following the welcome, opening prayer and announcement of Youth baking contest winners.

APPOINTMENT OF SECRETARY

Fr. Purdy appointed Susan Shipman as Acting Secretary in the absence of the Secretary of the Vestry.

APPROVAL OF THE 2019 ANNUAL MEETING MINUTES

The reading of the minutes was waived. The minutes of the 2019 Annual Parish Meeting were approved unanimously following a motion and a second.

ROOTED, GROWING, BUILDING CAMPAIGN

Fr. Purdy spoke about the three parts to the Rooted, Growing, and Building Campaign: Annual Giving, Capital Giving, and Legacy Giving. An educational session relating to the Dodge Society is planned for March 15, 2020. Ways to remember Christ Church in perpetuity will be discussed. (Secretary's note: COVID restrictions caused the cancellation of the seminar).

The campaign is 40% toward its goal. As the campaign progresses, the Vestry plans to address deferred maintenance on the Christ Church campus physical plant. The various projects which Father Tom enumerated for parishioners are estimated to be less than \$100,000. The Vestry has set aside \$100,000 for those projects. The road relocation is not likely to be addressed until 2021. Letters featuring the Capital Campaign, the Dodge Society, and Pledge cards should be received by parishioners in the coming weeks. He asked that Pledges be submitted by mid-April. There were no questions on this report.

PRESENTATION OF REPORTS

Note: These and other reports were included in the agenda packet. See those reports for specific details.

JUNIOR WARDEN'S REPORT

Junior Warden Alice Barlow thanked and commended Glenn Queener and Harry Branch for their stellar service in the accomplishment of many projects. Mrs. Barlow provided an update on building improvements made to all church properties, including replacement of HVAC units, Dodge Home asbestos removal, and contracting for painting which will soon start. Development of and implementation of an emergency preparedness plan was accomplished. Father Tom commended and thanked Alice and Fred Barlow.

SENIOR WARDEN'S REPORT

Senior Warden Wallace Harrell reviewed the many and varied aspects of parish life and the work Christ Church is doing internally and externally. He highlighted parish life activities, the parish's mission and outreach work, and the good work of the ECW. He saluted the guilds and Christian education through Kidurgy, Sunday School, and formation. Mr. Harrell saluted the staff contributions to these activities, plus worship and ministry and pastoral care, among others. He thanked the vestry, clergy and parishioners for their support during his tenure.

TREASURER'S REPORT

Treasurer Bonney Shuman discussed the financial reports and presented the budget for the coming year. The Church finished 2019 with a \$4,000 surplus. The Vestry drew 5% on investment accounts. The goal for the coming year (2020) is a 4% draw on investment accounts. Mrs. Shuman commended Glenn and Stan, noting they are outstanding resources to the church's financial management. She presented the 2020 budget approved by the Vestry, and noted that 2020 pledges are strong. Father Tom encouraged everyone to be generous, so as to sustain our many important ministries. Mrs. Shuman expressed gratitude for the work of the Finance Committee chaired by Kim Chitty; David Blatchford (who heads up the Tellers Committee), and Patrick Parker (who heads up the Investment Committee). Father Tom commended and expressed gratitude for Mrs. Shuman's outstanding work as Christ Church Treasurer.

REPORT FROM HEAD TELLER

Fr. Purdy recognized Head Teller David Blatchford and thanked all the tellers for their work on the election. Mr. Blatchford announced that the following parishioners had been elected: Ed Turner, Catherine Holt, Beth Smith, and Susan Garrett. Should any vestry person be unable to serve during the coming year, Sarah Kreimborg would fill that seat, as she was the nominee receiving the next highest number of votes, making her the first alternate. Father Tom thanked all candidates who were on the ballot.

RECTOR'S REPORT

Fr. Purdy Tom's report detailed the many ways Christ Church is a phenomenal church to do ministry. He saluted the gifts of leadership of the four Vestry members rolling off: Wallace Harrell, John Killgallon, Kelly Galland, and Alice Barlow. He followed with shout-outs for all our clergy and staff: Mother Ashton, Mother Katie, Mother Becky, Glenn, Kathleen, George, Harry, Julie, and Stan; for their hard work across the year. He noted this was our strongest year we've had with staff --- no turnovers and great stability. He also introduced Amy Certain, part-time staff for the campaign. Father Tom thanked the Vestry and other parish volunteers for their service.

Father Tom discussed the church's 2020 priorities: the Rooted. Growing. Building. Campaign; children, youth, and families who are the church of not only today but tomorrow; our seniors and shut-ins; supporting the vulnerable in our community through our vibrant mission and outreach; worship and formation; and the hallmark of our parish, which is meeting God and forming disciples.

Father Tom outlined his plans for his summer sabbatical, which is intended to be restorative for the rector and the parish. It is fully funded through the Lilly Family Foundation. He laid out the route for his family's R/V trip around this great country, culminating in a week at Canterbury Cathedral. He will provide us periodic snapshots of his progress through Guest Ramblings.

CHILI COOK-OFF AWARDS

Fr. Tom announced the winners of the chili cook-off. They are as follows:

People's Choice Awards

Red Hot Chili Award - Harrison Branch

Third - Slade Turner

Second - Harry Branch

First - Jan Stallworth (Repeat top winner!)

Judges' Awards

Third - Jan Stallworth

Second Place-Michael Larson

First Place - Sally Essig

CLOSING PRAYER AND ADJOURNMENT

There being no further business to come before the parish, Fr. Purdy adjourned the annual meeting with prayer at 7:45 pm.

Respectfully submitted,

Susan Shipman
for Mary Helen Moses,
Clerk of the Vestry

Rector's Report

2020 was an unusual year. The pandemic affected everything we did for most of the year, so it's not surprising that it will affect my annual report to the parish! Typically, I go back and highlight a year of ministry that includes events and gatherings of all sorts, although so many of those didn't take place. There is much to celebrate, nonetheless.

The most exciting thing that happened this past year was the launch of our Capital Campaign in January. The fruit of years of work to consider how we could best address the needs of the parish, particularly around parking and safe access, the Rooted. Growing. Building. campaign invited us all to consider Christ Church and her future with a long lens. Aware of the length and breadth of our history, the Vestry wanted to make sure we weren't being short-sighted when we crafted our Master Plan. Instead, we looked out 100 years and considered what we might need in order to continue to flourish in ministry. Our campaign represented the first phase of fulfilling that vision.

We had a tremendous early response to the campaign and were able to secure nearly half of our fundraising goal before the pandemic led us to suspend our campaign solicitation until 2021. We moved ahead on the portion of the project that would move Frederica Road, and although there were some unexpected developments, the Vestry responded in a faithful and decisive way to ensure that the project would continue and not be put off for years. By the end of 2020, the road design and engineering were nearly complete, and we expect construction will begin in the early part of the second quarter of 2021. We are grateful for Rip Graham, our Building Committee Chairman for all his hard work this year.

We didn't have time for much else before the pandemic changed our parish life dramatically. Only ten weeks into the year, I made the decision (in consultation with the Vestry) to suspend in-person activities and worship as the news about the pandemic and its dangers became clear. We were the first parish on the Island and in the Diocese of Georgia to do so, but our brother and sister congregations began to follow suit within a day. By the weekend, the Diocese of Georgia suspended in-person worship and in-person gatherings for all parishes.

The early part of the pandemic was an anxious time for all of us. We did our best to reach out to every family in the parish in those early weeks, to make sure everyone was doing ok and to offer assistance to those who might need it. The Vestry and Staff worked to secure short-term financial arrangements to counter the initial loss of regular pledge income that gave us great concern (income stabilized as time went on). We shifted to virtual worship and gatherings almost overnight, and quickly learned how to improve our offerings. We worked to train parishioners on how to use technology to access these new offerings. It's fair to say that overall, we learned as we went.

In the summer months, the Vestry and I formed a task force to examine what reopening for in-person worship and activities could look like and how we might achieve that goal as we came down off of a caseload spike in Glynn County. We continued to find ways to do pastoral care through phone calls and distanced porch visits. We discovered that we could distribute communion to people by delivering it to their homes. Eventually, we were given permission to add drive-through communion, which, while strange, was also comforting to almost everyone who participated. As the Diocesan guidelines began to shift and it became clear that we could mitigate risk in various ways we installed a tent in the front yard of the historic Church and began offering in-person worship in the church yard in October. It wasn't until Christmas that we finally had to deal with steady rain during worship; not bad for having been in the tent for two months! The tent allowed not only worship, but different kinds of parish gatherings, like our youth group. Even our docents were able to utilize

the tents to greet visitors and keep those ECW cookbook sales going!

The Pandemic brought out the best in our parish. Backpack Buddies exploded (in a good way!), distributing about 15,000 bags of food to Glynn County kids from the time schools were suspended, until they reopened in the fall. That effort was only possible under the leadership of Susan Shipman, the countless volunteers who came in to work in small groups, and all those who donated money to purchase the food. We also saw a tremendous response to our Pandemic Fund drive, which culminated in the creation of nearly 30,000 cloth masks for local schools to use with their student populations. The mask donation was greatly appreciated, and the outpouring of support from donors and iron-ers was remarkable. There were many other small things we could note that we did for one another as a result of the pandemic, too. As I would have expected, Christ Church stepped up and took care of its neighbors in meaningful ways, work that continues.

I am, of course, biased, but I am so pleased with our staff and our leadership during this pandemic. We have had to make tough decisions and find new ways of doing things that were considered routine not that long ago. We haven't been perfect, but overall, we've seen wonderful outcomes and gotten good feedback throughout the pandemic. I am particularly proud of our worship. I'll single out staff later, but just know that it is not easy to do what we do with virtual worship, and it's through the many efforts of our staff that we have had such a viable option for connecting to our faith and our liturgical community, when meeting in person wasn't prudent. We were already used to basic live stream worship before the pandemic, but once we realized it was our "new normal," we invested in upgrading technology and devoting the time it takes to offer high-quality online worship. Worship is one of the primary and unique things the Church facilitates (as opposed to what another organization or non-profit may do), and we should celebrate our online presence; it is on par with our beautiful spaces and treasured grounds in the sense that it sets us apart from most other congregations.

Our Vestry has been phenomenal this year. None of us has lived through or led through a pandemic before, yet our Vestry has taken challenges and opportunities in stride. As a group, we were able to remain non-anxious in the face of great uncertainty, while finding ways to support and encourage ministry to continue. We wrestled with tough matters like what to do with our campaign and how to manage budgets. The Vestry also had to consider public health issues and contemplate the safety of our parishioners and staff. Through it all they have been committed and faithful, and we could not have succeeded this year without their steady support and wisdom. Chief among the Vestry's leaders are our two wardens, Beth Smith and David Blatchford. The three of us had many conversations about new problems this year and I am grateful for their leadership. I am also grateful for our Treasurer, Bonney Shuman, and our Finance Committee, chaired by Kim Chitty. We navigated some tricky financial waters this year, quite successfully, and all are to be commended.

For much of the year our Altar and Flower Guilds didn't have as much to do as they might have in a typical year, yet we always had what we needed, including arrangements in the Church for streamed services. During the pandemic, Nancy Zell passed the Altar Guild Chair baton to Sherry Bowen. I appreciate them both and all that they do to serve alongside the Guild in this important ministry. The Flower Guild, under Anna Belle McCaskill's guidance also managed to continue to beautify our spaces for worship, including stunning Easter arrangements that adorned the Rectory Family Room for what I assume will be the strangest Easter in my life. The Guild also managed to make our tent look incredible for worship on Christmas Eve.

Our office volunteers are always an integral part of our day-to-day life. We missed having them with us for most of the year, although we did see some of them return to shorter shifts as parish

life opened back up a bit this fall; thank you all for that important ministry. Chris Franklin is also a gift to us, as she serves as our parish registrar. Our parish is constantly adding and saying goodbye to members, and Chris keeps all the transfers and updates to the system up to date. It's a quiet, unseen ministry, but an important one for which I am also thankful. There are a host of persons who have also given their time and energy and backs to make sure that outdoor worship can happen each week, setting up and taking down on Sundays and as needed; we couldn't do it without them!

There are a host of other volunteers who make parish life possible. All of them served faithfully prior to the pandemic, while some have continued to function in new or amended ways during the pandemic. Thank you to all who give back to the church through their time and energy spent on parish ministry. In no particular order, I want to especially thank ministry leaders including The Rev. Dr. Bob Brown, Randy Siegel, and Godfrey Draviam (Adult Ed. and Formation Leaders), Susan Garrett (Docents), Christine Plank (Coffee Hour), Donna Purdy (Angel Guild), Elise Meeks (Newcomers), Susan Imhoff (Ushers), David Blatchford (Tellers), Sarah and Tony Kreimborg (Mission), Vicki Ream and Rees Sumerford (Wesley Garden Trustees). Taylor Lenon has come on board as a volunteer technology support person, which we desperately needed. We have also been ably and faithfully served this year by our Chancellor, Rees Sumerford, who advises the Vestry on legal matters, and by Gordon Zeese, who has served as Secretary of the Vestry this year.

Our clergy staff has done wonderful ministry despite the challenges 2020 presented. Mother Ashton continues to shepherd our pastoral care ministry with the help of a core of volunteers. The standout ministry this year is our flower ministry, which sends altar flowers to parishioners for various reasons. Although I didn't take sabbatical this past summer, I was prepared to, knowing that Ashton would be a capable leader in my absence, for which I am grateful. Mother Katie faced a big challenge when we couldn't meet in person, but has managed weekly Kidurgy videos and by Advent, a weekly Family Service in the tent. Our families have very much appreciated her efforts, as have I. Mother Becky has been a tremendous support for formation and pastoral care. All three priests on my clergy team have handled online worship and distanced ministry extremely well!

Kathleen Turner certainly rose to the occasion when our music ministry was affected by the pandemic; she coordinates recordings for each Sunday's music, assists the Diocese from time to time with their music, and managed to get ensemble music going again through Joyful Noise and Bell Choir offerings. Our worship couldn't be as successful as it has been without her gifts. I am grateful for all our musicians, and especially for our section leaders who work on our hymns and anthems each week. Glenn Queener has been the right person for the job over and over again in 2020, helping us navigate the pandemic on the operations side. He helped us apply for, receive, and then have forgiven, our PPP loan offered by the legislation Congress passed. He's also been my partner in our technology ministry. Our ability to produce live worship and maximize our technology for things like Evening Prayer each day are possible because of Glenn's hard work and his ability to find solutions to our problems. He also made sure that all our worship and activities met Diocesan and public health guidelines, which has been essential to our functioning during the pandemic.

Harry has continued to be a servant minister to all of us in his role as Sexton and Cemetery Superintendent. He watches over properties that aren't used the same way they used to be and require monitoring, and he has taken on a yeoman's work with tent worship. I don't know how he does it all, but I'm so grateful that he does. Julie Hancock's communication ministry has been vital to us this year, too. We added a weekly mailing for those who couldn't be with us in person and don't receive emails. There was a need to communicate many things clearly this year, and Julie has done a wonderful job, even while undergoing treatment for cancer.

Stan Kyker has continued to serve as a capable and organized Financial Administrator, and I was sad to accept his resignation at the end of 2020. He will be retiring (well-deserved) in early 2021 and it will not be easy to replace him. Prior to the pandemic, we were also grateful for Amy Certain and her work as our Capital Campaign Administrative Assistant, as she worked on events, mailings, and records for the campaign. There were so many details that we needed someone to help us and she certainly did!

My ministry outside Christ Church's walls continued in 2020. One change that involved some additional time and energy was my role with Hospice of the Golden Isles. I assumed the role of President and Chairman of the Board of Directors at the start of the year. It was an active year for this wonderful organization, as we managed to work out an affiliation deal to begin a regional non-profit network, and also found ourselves searching for a new CEO/Executive Director. It's an honor to serve such an important organization on behalf of Christ Church. A spinoff of that work is serving as Vice President of Aliva Care of Georgia, a new non-profit hospice affiliation network that seeks to strengthen non-profit hospices in Georgia through affiliation. I continue to serve as Vice President of the School Council at Burroughs Molette Elementary. Additionally, I've been one of a number of Glynn County clergy working on building relationships across a diverse group of clergy and specifically addressing racial harmony in our community. I continued my work with the Diocese of Georgia as Chair of the Commission on Ministry. It is important that all clergy serve the wider "parish" beyond our walls; it's a part of our ordination and the expectation of the bishop. I am always aware that I represent Christ Church and am grateful that I can use my time and energy in constructive ways on all our behalf.

There are undoubtedly some folks and some successes I've failed to mention, and for that I apologize in advance. This has indeed been a strange year for parish ministry, but a fruitful one, nonetheless. Our congregation has been thriving despite our inability to gather in traditional ways, and we've added more than a few new members this year. We will take 2021 as it comes and we will be adaptive and faithful as we address whatever we encounter. I am more grateful for Christ Church, her people, and her ministry now, than ever before. I will end my report by repeating words I shared when the pandemic first began. I think they are as true now as they were then:

"We can shut her doors, but the Church never closes. ...the light of Christ burns even in the midst of the darkness of uncertainty, fear, and anything else that troubles us. Our faith isn't about buildings, but about the love of a God who creates us, redeems us, and sustains us. We are the Church. You are the Church. And in this time, unlike any time we have lived through before, don't forget to be the Church. The world needs you and the light of Christ within you, now more than ever."

Respectfully Submitted,

Tom+

Associate Rector's Report

2020 was a year of blessings, uncertainty and learning how to do ministry in new ways. Ministry through Zoom and Facebook is a new and now normal experience! Yet, even though there is a pandemic, we feel God's love flow through the congregation of Christ Church and reach out into the community.

Daughters of the King St. Elizabeth of Hungary Chapter, to the Order of the Daughters of the King, is open to all women in the Episcopal Church. Members become part of a life-long program of prayer, service, and evangelism, dedicated to spreading Christ's Kingdom on earth and strengthening the spiritual life of their parish. For their service project, the Daughters picked up Christ Church Tins at the church office, filled them with goodies, dropped them back off (of course following safety protocol) and then the tins were put into the holiday food baskets. If you would like to learn more about how to join the Daughters of the King, please reach out to Mtr. Ashton or one of the Daughters.

Pastoral Care

The Pastoral Care team continues to quietly tend to those who are ill or injured and cannot attend worship services. Visits are made to the local hospital, hospice, retirement communities, nursing homes and private homes. Visits this year are made mostly by clergy, wearing masks and, if possible, outside. Eucharistic visitors take communion and pastoral care visitors provide much needed companionship. Porch visits are the new norm as well as serving communion under special circumstances. The Angel Guild provides meals to families dealing with the birth of a child, illness, surgery, or death of a family member. The Christ Church Comforters ministry makes shawls and lap blankets that are given to the sick. The knitter/crocheter prays as she makes the shawl or blanket and once finished, they are blessed at the altar before being distributed. Our Martha's Guild provides beautiful receptions for families after the funeral of a family member. Thank you to everyone who helps keeps Pastoral Care going strong. If you are interested in serving in any of these roles, please contact Mtr. Ashton.

Flower Ministry

2020 allowed for a new pastoral ministry to blossom and flourish at Christ Church! With the church being closed and the congregation being separated, flowers from the altar started getting distributed. Each week the flowers are taken off the altar and put into bud vases. A personal note is handwritten to each individual or household. Then a flowers and note are delivered that Sunday afternoon. This small ministry, which started with twelve people on a list, has grown and reaches over sixty people a month. Special thanks go to Anna Belle McCaskill, Alice Barlow, Beryl Blatchford, and Ellen Kuehm for getting this important ministry started!

The Thursday Book Study

This weekly women's book study continues to offer a variety of different reading opportunities throughout the liturgical calendar year. We meet at 1:00 pm via zoom. All are welcome. If you'd like to join us, feel free to contact Mtr. Ashton.

Newcomers

The newcomers ministry invites new members of Christ Church into our community. We welcome people by greeting them when they first arrive, by sending them a card and following up with a call from the clergy. Several times a year we hold a newcomer's dinner at the rectory. These dinners give the newcomer committee, clergy, and program staff time to connect with with people who are new to Christ Church. This year, we were able to have one gathering in the first quarter, before in-person gatherings stopped. Yet, through a pandemic Christ Church continues to welcome newcomers.

The Financial Assistance Ministry

The Door Ministry is an outreach ministry of Christ Church that helps to pay utility bills for people struggling with these expenses. Many of those asking for assistance are the working poor who are struggling to pay their monthly bills due to illness or injury. They are most appreciative of our help. Volunteers interview candidates, who must provide proof of identification and an original copy of the bill for which they are asking assistance. In most cases, assistance is limited to \$250 per person, every six months. This year the Door Ministry has paid over \$13,000 to help our neighbors in need.

I feel extremely blessed to be the Associate Rector at Christ Church. 2020 has been a roller coaster ride, nevertheless, an awe-inspiring and grace-filled year of ministry! Thank you Christ Church!

Faithfully,
Mother Ashton

Associate for Children, Youth and Families - 2020 Report

At the beginning of 2020, we started with our regular programming of Sunday School and Youth group following the school holiday break. We had Epiphany King/Queen Cupcakes - whoever found the M&M in their cupcake was in charge of their Sunday School classroom.

Our Children's Chapel, or Kidurgy, as we call it, did not take a break over the holidays, but was still in full swing up and through the holiday season.

I partnered with the ECW board to provide a Women's retreat, with the hope of providing something that would engage the younger women of the congregation. Katie Tippet, the creator of Selah St. Simons Island, was our speaker. We met at Epworth on January 25, 2020. We had 20 women participate and two children - for which we provided childcare. It was a successful day!

In February, the Children, Youth and Family council met to discuss the mission of these programs, our core values, and how to plan events in the future, according to the data we collect. It is in these meetings, that parents and Christ Church CYF volunteers communicate with each other about what outcomes we desire and what can be accomplished. Using Vacation Bible school as an example- it was discussed that a half day program works for some, but a majority of our families have both parents working full-time, so it is difficult for them to engage in our program, when there are other opportunities for full-time care for their children. So we discussed the possibility of adding an ARTs camp in the afternoon, and that was the plan!

We also decided that our Lenten devotion would be to study the Saints of our church. Mother Katie put together packets for home learning for our younger children, and the youth participated in Lent Madness, with a chance at winning the Golden Halo (3 of which, ended up with the Winner, Harriet Tubman, on their bracket!)

In March, the Youth Group took their annual trip to Cumberland Island - 13 of our youth, plus friends and two adult chaperones. Christ Church had just suspended all in-person worship, but the youth received permission to go ahead with our plans. It was a wonderful day of fellowship and fun. We hiked around the southern part of the island, explored ruins, saw wild horses, had a beachside Eucharist, and ate at a restaurant, before returning home.

When covid-19 came to our community, many CYF programs were suspended. However, Mother Katie, with the help of her tech savvy husband, was able to put together Kidurg videos and provided those videos every Sunday on Facebook early in the pandemic and eventually as a link emailed to participants. We held a few Zoom meetings for Pathfinders and Youth Group, but they were sparsely attended - understandably.

In April, Mother Katie started to schedule porch visits with youth and families to check in safely during the pandemic. These visits would continue through the Summer. We did have to cancel Vacation Bible School and Serving our Neighbors, as well as our Orlando Adventure park visit for all those children and youth who serve in our services as greeters, tech helpers, acolytes and choir members. This year we presented the Kriemborg Cross and scholarship to three very deserving youth - Isabel Parker, Nathaniel Steelman, and Waverly Brown. We presented a video of them receiving their cross this year, since in-person worship was not possible. It had a very positive response, with requests to do the video in the future, whether we are in a pandemic or not.

Fall came and with numbers of COVID cases going down, we looked into the possibility of having outdoor youth group on a regular basis. We got the go-ahead from Christ Church and approval from the Vestry. We started meeting on Sunday, September 27. Attendance has been pretty steady - around 8 youth and 2 adults, with occasional peaks and valleys.

With the help of Ed and Lynn Turner, we attempted a Zoom Sunday School classroom, starting on September 13. We had great attendance for the platform - often around 12 children/youth that participated. We followed the Sparkhouse curriculum and provided this up until the season of Advent.

We heard in late October from a few parents who were grateful for our virtual lessons, but expressed a desire to have an in-person fellowship for their children and themselves. We started with outside in-person worship in September and those services went very smoothly. So, we collected some data from our parents from a survey we sent out and determined that a family oriented, child-centered service was worth pursuing. We started the first week in Advent and used Advent as our testing season to see if we should carry through with the service. Our attendance matched our other tent services - in the mid to high 20s every Sunday. We made plans to bring it back in the Season of Epiphany in 2021.

Even though a public Christmas Pageant did not seem possible for Christmas of 2020, we did not let that stop us from putting together a Pageant movie that several of our children and a few youth participated in. We recorded each part separately and among our life-sized nativity on the Christ Church front yard. It was a joy to see our young people retelling of the Christmas story on Christmas Eve this year, even if it wasn't exactly the same.

The pandemic presented the Children, Youth and Families with many challenges this year. Some of the most Christ-centered work involved our porch visits, where we checked in to see how children and parents were coping with the added stress and pressures on each member of the household. It was challenging, but a privilege to be invited in to share those sacred moments with our Christ Church Family.

Submitted by the Rev. Katie Knoll Lenon

Seasonal Associate's Report

My six months (December-May) spent with you were very different than in previous seasons.

While I continued teaching, assisting with weekend worship, and visiting with the sick, almost everything took place virtually. COVID prevented most face-to-face interactions but didn't prevent our connecting via phone calls and Zoom visits.

While we couldn't have our fun receptions and special events, I treasured connecting with many of you in local shops and grocery stores. Backpack Buddies carried on and was a wonderful way to see some of you as we packed food bags to meet the needs of our neighbors with food insecurity. And we refused to let COVID prevent the confirmation of six adult parishioners in December. The work of the kingdom of God continued in new and different ways, thanks to your perseverance and determination.

On the diocesan level, I continued to work with churches and vestries throughout the diocese who found themselves in transition as their rectors left, or found themselves in conflict, or were planning for their future. I continue to serve on the Disciplinary Board and chair the Honey Creek Commission. I normally coordinate and am lead facilitator for the week-long Conflict Transformation training for clergy offered annually and am a trainer with the Church Development Institute. These trainings could not be held, but we are making plans for these programs to again be offered in 2021.

I love my time at Christ Church and working with all of you, virtually and in person. Know that you are missed during the time Uli and I are away and you remain in our prayers.

Blessings,
Mother Becky

From the Organist/Choirmaster - 2020 Music Program

2020 started out with a typical schedule for our music program consisting of an weekly rehearsals for our Adult Choir, Handbell Choir, Choristers, Trebles, XChoir, three to four weekly Liturgies, funeral services and weddings.

Who would have imagined in March 2020 everything would change? Technology is now the norm. Large quantities of rehearsal tracks are recorded each week that culminate in a combination live/video produced online services. My weekly recording process consists of the following:

Hymns, Anthems, Psalms in any voice combination (Soprano, Alto, Tenor, Bass, 2-part, etc.)

- Lay foundation piano track for each selection
- Record individual track over the foundation track using a highlighted voice such as harpsichord for EACH voice part
- Format music in pdf
- Send email to each choir member with instructions
- Report usage and compile copyright information for the bulletin and Livestream

Weekly Email to the Music Team

- An email for the upcoming Sunday goes out a 7-9 days prior. The deadline for our music team to email or Airdrop their recordings to me is Thursday (4 days prior to Sunday).

- A Dropbox folder is created for each Sunday; inside that folder are individual folders holding all individual vocal and instrumental tracks for each musical offering (opening hymn, anthem, sequence hymn, etc.)
- Fr. Tom (or Glenn on occasion) layers each track into an audio file. We tweak balance if needed and then the selection is “finalized” into the video you see on the Livestream.

Several Joyful Voice Ensembles (handbells, world drumming, etc) began in September

- Rehearse selected composition (each ensemble does not exceed 6 people for 45 minutes)
- Record the composition
- Add additional tracks to complete the recording and send to Dropbox

Special Recorded Liturgies with Music Focus

- All Saints Day Cemetery Walk was a huge success that will most likely be repeated
- Stations of the Cross is almost complete and will be released in the coming months

September 1, 2020 marked the 10th anniversary of my return to Christ Church for which I am very grateful. In this surreal year, my biggest thanks and admiration go to Fr. Tom and Glenn who spearhead the technology to keep us together as a Parish. And to top that, we have a fun, strong and talented staff and music team. I am blessed to be a part of it.

Cum laude digma (with joyful voice),
Kathleen Turner
Organist and Choirmaster

Senior Warden's Report - 2020 Church Year

I am thankful and proud to have served as Senior Warden this year. I never thought one of my first conversations would be, “Should we suspend in person worship?” Wow, I didn’t see that one coming. Along with David Blatchford, Father Tom, and guidance by health officials and the Diocese, we made a very tough but smart decision. Throughout the year, we have met and reexamined the effect of the pandemic on Christ Church and determined best practices at each interval. I feel assured our staff and clergy have done a stellar job in keeping the love alive at Christ Church, despite this bizarre year. We felt the need to suspend our Capital Campaign in March and place our focus on the pandemic needs. We did make advances in our project to adjust Frederica Road and we hope to see construction begin this year.

We all learned or strengthened our Zoom skills to continue meeting with all of our many classes being offered through the seasons. We began tuning into Facebook or YouTube to worship together on Sunday mornings. Father Tom wins the Cecil B. DeMille Award for developing and constantly improving his directorial skills. The clergy and staff stepped up to discover new ways to bring us beautiful worship opportunities in an unprecedented time. The Grammy goes to Kathleen and the choir for their performances that brought peace and beauty to us all in such innovative and extraordinary ways. Mother Katie wins an Academy Award with her adorable Kidurgy videos.

Our Missions and Ministries increased despite the challenges. We were able to provide record setting amounts to local charities even in this difficult year. Backpack Buddies ramped up to feed more local children than ever before and the Parish House became a joyful warehouse. Jeannie Wade and her team gifted many local families with tasty holiday baskets. Our youth produced Christmas gifts for the International Seafarers’ sailors. We worked with GEM and collected school supplies for children learning virtually. These are only a few of our many ministries.

Our church family got into gear sewing face masks, ironing mascots on masks to be delivered to local school children, and assisting in navigating this new normal. Flowers were delivered to our parishioners and their days were brightened. The many guilds provided assistance and ideas to keep the smooth operations of the church up and running.

Because of the pandemic, our ECW had to cancel the Tour of Homes for the first time in 69 years. Thanks to Kathryn Saunders, Susie Henning, Tami Black and the countless volunteers, we were able to undo twelve months of planning in only one week and still deliver \$35,000 to local missions in our community.

Mother Ashton and Mother Katie continue to bring joy to all through pastoral care, youth engagement and so much more. Mother Becky is always there when you need her in a myriad of ways. Our entire staff has done a phenomenal job adjusting the ways we do things, keeping us safe and in touch with one another. We say so long to our friend Stan Kyker. Thanks for your service and we wish you well.

2020 was a bizarre year in so many ways. We begin 2021 with hopes of unity, peace, liberty, and calm. We are a strong church family, with lots of resources to spread our love to this and our surrounding communities. I am thankful we have gotten through 2020 and now 2021....."Wait for it"

Submitted Respectfully,
Beth Smith, Senior Warden

2020 Junior Warden's Annual Report

I would like to start by thanking Fr. Tom Purdy for his leadership, Beth Smith for her cooperation, Glenn Queener, Harry Branch (without whose help I would need to have a desk at the Parish House) and Stan Kyker for their assistance and guidance.

2020 has been a year like no other. The year of the pandemic was also a year of no threatening hurricanes. We plunged into the Internet world, becoming a TV studio with all of the new electronics necessary to spread the good word to our parishioners and the rest of the world when we were unable to meet and speak face-to-face. The expansion of our electronic exposure dictated that we resurface the roof on the Winn Building to prevent drenching the electronic control room/choir vesting area. The increase in electronic communications also required upgrades to the network in both the Parish House and the church.

With no interruptions from hurricanes, and with the approval of the Vestry, we were able to obtain the storm shutters for our precious stained-glass windows in the church. No longer will we have to enlist a team of parishioners to scale ladders, juggling and screwing sheets of plywood to protect those windows. After the new shutters were in place, it was amusing to hear parishioners ask when they were going to be installed – so much for almost seamless blending with the exterior of the church.

Aside from the extraordinary, we had our normal occurrences of HVAC failures, mold abatement, broken tree limbs and unhealthy trees and landscaping, broken kitchen appliances and overly expensive water bills at the Rectory. The latter was finally resolved by replacing some of the irrigation system and the water meter.

Just another year of unending surprises.
David Blatchford, Junior Warden

Cemetery Superintendent's Report

Overall 2020 cemetery was busy with updating files on Cemsites, our still-new digital cemetery management software. We are about 90% completed thank to COVID we had time to work on files, listed below are sales and expenses for 2020.

Cemetery sales in 2020:

Lots and niches: \$ 175,700.00

Landscape maintenance for Christ Church & Cemetery, St. Ignatius and 136 Serenity Lane

Coastal Greenery: \$ 63,708.00

Tree maintenance for Christ Church & Cemetery and 136 Serenity Lane

Almighty Tree Service: \$ 5,625.00

We had 49 services with 44 interments.

Thank you,

Cemetery Superintendent & Sexton

Harrison Branch

ECW Annual Meeting Report – 2020 and Looking Ahead

Christ Church ECW has a surprising number of happy events to report in this difficult year of 2020! We launched in January with a first-ever (or at least in recent memory), Women's Retreat at Epworth-by-the-Sea, Enriching our Spiritual Lives through Gratitude, led by Katie Tippet, founder of Selah St. Simons and spiritual coach.

In February we celebrated our women clergy with a festive luncheon, self-catered by the ECW Board (mimosas and all!), including a slide show and statements of recognition of Mothers Ashton, Katie and Becky by women who have been touched by their support and leadership.

Another delicious annual Frederick Cousins Guild Oyster Roast rounded out the month of February and, as it turned out, all social gatherings in 2020.

Though, sadly, the hard work of our Tour of Homes Chair, Susie Henning and Co-Chair, Tami Black with all of their teams wasn't able to be realized in March due to the pandemic, the generosity of the community was a big bright light that allowed the ECW's fund for women and children to award grants totaling \$35,000 to local charities despite cancellation of the 2020 Tour. We – and the organizations supported for so many years by this fund – are grateful to the 2020 Tour Sponsors, Benefactors, Homeowners, and ticket-purchasers, as well as the many people who purchased cookbooks, cookies and aprons to make these grants possible.

While gatherings stayed on 'pause', the work of the ECW Scholarship Fund also continued. Scholarships were awarded to Ma'Kayla Hulett, Waverly Brown and Hannah McKay Martin in socially-distanced outdoor presentations in July by Paul White, representing the Community Foundation and members of the ECW Board.

In a tough year it was wonderful to see that November and December again brought the annual Holiday Gift Baskets ministry, led by Jeannie Wade, which provided for 25 families at Thanksgiving and Christmas. At Christmas, each family also received a gift certificate, all thanks to generous donations from parishioners.

Especially in this year of great challenges, the ECW Board thanks all of the women of the parish who

contribute so much day in and day out in service to each other, the parish and the community.

We look ahead to 2021 knowing that, like 2020, it will be “different”. Recognizing that the pandemic will again make a Tour of Homes unsafe and has prevented sales of cookbooks and such, we will soon be reaching out to the community to request support for grants to local charities supporting women and children. Organizations have depended on our support for years – some for the full 68 years since the first Tour. We can’t let them down when the need is even greater than usual.

Looking forward to when we will again be able to gather in service and mutual support,
Kathryn Saunders, for the ECW Board

ECW Board, Officers and Guild Chairs – contact us about getting involved!

Kathryn Saunders, President, ksaundershome@gmail.com

Beryl Blatchford, Treasurer, beryl1126@bellsouth.net

Peggy Goad, Recording Secretary, peggy.goad@glynn.k12.ga.us

Nancy Zell, Corresponding Secretary, nzell@bellsouth.net

Sherry Bowen, Member-at-Large, sheridanrb@aol.com

Kay Brown, Member-at-Large, brownsbrood@gmail.com

Louise Bartlett, Frederick Cousins Guild, louisebssi@gmail.com

Frankie Ansley, Susannah Wesley Guild, francesansley@bellsouth.net

Jeannie Wade, Holiday Baskets, jswade125@att.net

Mission and Ministry Report

During 2020 Christ Church, through the Mission and Ministries committee, continued to provide ongoing monthly financial assistance equaling approximately \$31,000 of our \$50,000 budget to a number of organizations including Union Memorial Cemetery, Shepherds for Seniors, Our Journey, Manna House, International Seafarers, and Faith Works. These organizations provided needed services to a range of people in need. This financial assistance is a continuation of assistance that has been provided for a number of years.

In conjunction with the Glynn Episcopal Ministries (GEMS), funds have been provided to target specific activities at Burroughs-Mollett Elementary School including the Accelerated Reader Program that provides incentives to youth who read beyond what is required. Committee members and others also contributed time to serve as readers and to participate in activities initiated by the school library. Also individual tutoring for a limited number of students has been provided when possible.

This year a significant amount of designated Mission and Outreach money has been combined with other funding sources for pandemic relief providing assistance to families affected by lost employment and to St. Athanasius to assist with revenue shortfall. Additionally, funds were made available to help with the purchase of face masks for students and staff at various schools in the system.

The focus of Mission and Ministries has been broadened to organize and capture the contributions made by Christ Church beyond the financial assistance given. Through a combination of financial assistance and volunteer activity, it is hoped that we will have a broader impact of shaping the focus of the services provided.

Anyone interested in learning more about the opportunities to invest their time and energies and/or money should contact one of the chairs listed below.

Respectfully submitted,
Sarah and Tony Kreimborg

Christ Church Backpack Buddies and Hunger Outreach Ministry

The year 2020 has been a record-setting year for the Backpack Buddies Program. This is attributable to the pandemic-related school closures and economic downturn. The demand for food bags reached unprecedented levels during the March through December period.

During 2020, the backpack buddies team packed and distributed 21,904 weekend food bags to children and families in need. Averaging around 13 food items per plastic storage bag, our effort entailed packing approximately 285,000 food items weighing just shy of 99,000 pounds!

Schools and agencies served have increased as well. Our bags are serving homeless teens at Safe Harbor's Street Beat program, and Children in Action after-school sports camp, Burroughs Molette, St. Simons, Oglethorpe, Golden Isles, Glyndale, and C.B. Greer Elementary Schools. We conclude 2020 serving 540 children weekly.

The Program has also been record breaking in terms of donor support. Revenues for 2020 are \$56,977, and expenses total \$48,023. Schools are adding children almost every week, so we welcome new donors as well as our steadfast supporters! We are grateful for our partnership with America's Second Harvest of Coastal Georgia, who is our main supplier of food at unbelievably low prices.

Christ Church continued to partner with St. Athanasius, our sister GEM Episcopal parish in Brunswick, to distribute groceries to adults in need every two weeks. Christ Church parishioners provided countless grocery items and canned cash for the 1300+ bags we distributed after reactivating the pantry in the second half of the year. Christ Church financials for the Feed My Sheep pantry in 2020 are \$2,712 in revenues, and expenses of \$1,467. St. Athanasius is a major financial supporter of the pantry as well. We were fortunate to distribute over 13,000 pounds of fresh fruits and vegetable as well as some dairy and eggs through Second Harvest's participation in the USDA's Farms to Families program. These boxes were made available at no cost to Christ Church through pandemic relief funding.

In addition to the thousands of washable masks Christ Church provided when school resumed, Backpack Buddies provided thousands of disposable adult and children's masks to households this spring and summer. These masks were generously gifted by several program supporters. A huge shout-out to them and all 40+ individuals who have brought or shipped food and helped order, pick up, unload, disinfect, organize packing tables, pack, recycle plastic and cardboard, and deliver food bags week in and week out, rain or shine or 110 degree heat index. YOU AND OUR MANY FINANCIAL DONORS ARE HEROES!!

2020 has been a landmark year in Christ Church's outreach to the hungry, but I believe I speak for everyone involved in saying that it has also been a landmark year in terms of rewards. We've received as much joy, if not more, than those we have served.

Respectfully submitted,
Susan Shipman
CCF Backpack Buddies Coordinator

Afternoon Docent Team

Following a robust 2019 both in growth to the afternoon docent team and visitors, we opened 2020 with every indication we were looking forward to another stellar year. However, the necessity to close the church on March 13, 2020 changed that outlook dramatically. As spring and summer put us on a roller coaster ride of COVID-19 cases in Glynn County and Georgia, we were saddened that we were not able to open our church to visitors; just when we thought things were improving, another spike in cases would occur.

Finally, in December of 2020, we were able to open our Docent on the Lawn program with docents greeting visitors to the grounds from the outside tent, answering questions, and offering items for sale. While the number of visitors was low, those who came seemed to truly appreciate our being there (masked and socially distanced!) However, hit by cancellations due to weather and holidays, our activity was slim. And Glynn County re-entered the Red Zone for Covid cases.

We enter 2021 with our activities on the lawn suspended while we watch the weather and the coronavirus numbers in our area and state. Undaunted, we look forward to the day we can resume our Docent on the Lawn activities, and/or once again welcome our visitors to the church.

A huge thank you to our Docent Team: Gerit Alexander, Frankie Ansley, Bob Brown, Fred Colins, Leslie Dow, Karen Fleming, Christine Franklin, Georgia Graves, Billie Huggins, Deb Luginbuhl, Mary Helen Moses, Bill Ramsaur, Paul Salter, Kathryn Saunders, and Bonney Shuman. Our greeters are Beryl Blatchford, Charlotte Graham, Beth Smith and Fran Hilsman. New members are always welcomed.

Susan Garrett
Docent Team Leader

Christ Church Gift Shop

The Gift Shop, located in the parish hall, opened March 2019 and operated Tuesday-Friday afternoons and Sunday mornings between services. Stocked with an assortment of seasonal gifts, books, refreshments and Christ Church souvenirs, the gift shop served parishioners and visitors. After a promising start and gaining popularity, operation was suspended March 2020 when the Church closed due to the pandemic.

I would like to thank our faithful regular volunteers Diane Ansley, Ann Graham, and Sarah Sheffield. We are grateful to Kathryn Saunders for filling in as needed at a moments notice. And to Julie Hancock our appreciation for always finding time on a busy Wednesday afternoon to photo and include a special item in the weekly News You Can Use.

Merchandise donations were generously given by Angie Burns, Sally Essig, Christine Franklin, Catherine Holt, David Lowe, Mother Becky Rowell, Susan Shipman, Bob Theobald and Millie Wilcox. Gabriella Heidsieck did an exceptional job of keeping us stocked with Moravian Stars.

Glenn Queener had the patience of Job in helping to set up the cash register and answering our repetitive questions. Father Tom's talents as the head clothing buyer were invaluable.

Future plans to reopen the Gift Shop are on hiatus until Christ Church resumes normal activities.

Ellen Kuehm

Treasurer's Report

Wow; 2020...how do you begin to summarize this challenging year? I must start by thanking Father Tom, Glenn Queener, and ALL of our amazing staff who faced incredible challenges because of the pandemic and, yet, continued to offer meaningful ministry in new and inspiring ways to provide us the spiritual nurturing that we needed more than ever. In addition, many volunteers assisted with our financial management, again, during trying times. We are grateful to the leadership of Kim Chitty, who serves as the chair of our Finance Committee and to Cynthia Atwood, Lisa Torbett, Beryl Blatchford and Alice Barlow who also serve on the finance committee.

In addition, there are many devoted members of our church who serve as Tellers. We are thankful for our Head Teller, David Blatchford and for all that served on this team with him (Bill Abbate, Henry and Diane Ansley, Beryl Blatchford, David Boland, Oscar Covington, Dave Davis, Lee Dyson, Peg McBride, Dale Pierson, Paul and Annabelle Salter, and Susan Shipman). Our tellers closely follow the practices suggested by our accountants, Barr, Coiner and Lumpkin. Our Vestry met virtually to go over the audit report for 2019, and we once again received a very positive report from the auditors in regards to our financial management practices.

Because of the generosity of so many parishioners and the good fortune of PPP funds, it appears that we will end the year with a surplus of approximately \$106,679. We continue to allocate financial reserves for unexpected maintenance for the church and the homes that we own (and these balances are shown on our "overview" page). Even with this approach, the Vestry did agree to take \$100,000 from our endowment to have much needed painting done and to replace the windows in the Parish House. We also made repairs to the Parish House for water damage that was found on one of the walls and we repaired the Winn Building roof.

In regards to our income, our "pledge and non-pledge" income surpassed last year by \$50,617 and we are grateful to those that were quite generous with their gifts, particularly in December. This generosity was reflected in many additional gifts to Outreach and our parish should take great pride in the way that we have positively impacted our community through Backpack Buddies, our holiday baskets, and our Rector's Discretionary Funds, along with our Outreach Ministry. "Other" income was significantly reduced for the year (visitor donations, wedding income, tour bus income, etc), so that our overall income was reduced by 2% from 2019. Thanks to the prudent expense management by our staff (who kept us at 96% of what was budgeted) and the PPP loan that has now been forgiven, we were able to end with the small surplus mentioned previously. While the surplus is somewhat encouraging, we did feel cash flow stress a few times during the year, as we are dependent on "pledge" and "non-pledge" income to be able to fund our operations in a timely manner. Because of the lack of "in person" gathering, income did flow into the church in a more sporadic manner than usual. We are thankful to all that have made pledges for 2021 and we will continue to encourage our parishioners to generously support our ministries throughout the coming year as they can.

We are pleased that our year-end endowment statements report "net gains" for all accounts after the draws that were taken to support our operations and capital improvements for the Parish House.

Our financial statements include a summary of our "Rooted. Growing. Building." campaign. While we started the year with great optimism about this campaign and what it means for the future of our parish, we temporarily put this campaign on "hold" once the pandemic hit. We are grateful, however, to those that did continue to make pledges during the year. The gifts that were given and the expenses that were incurred as we continued to work on various projects related to the campaign are included in the financial packet. We look forward to finishing the solicitation for this campaign later in 2021!

Last, I'd like to offer a special "thank you" and "good luck" to Stan Kyker who has served as our Financial Administrator for over seven years and has chosen to "really retire" again! We are grateful for the many positive contributions that Stan has provided us and we wish him well in the days ahead.

Respectfully,
Bonney Shuman, Treasurer

Christ Church, Frederica

Financial Overview - December 2020

YTD Income:	\$ 1,326,608 *	Prior Year to Date \$ 1,253,418
YTD Expenses Recorded:	\$ 1,219,930	\$ 1,249,500
Surplus/(Deficit):	\$ 106,679	\$ 3,918

*This includes a \$131,562 PPP loan that has been forgiven.

Cemetery Update

		<u>Prior Year to Date</u>
YTD Income:	\$ 113,424	\$ 98,328
YTD Expenses Recorded:	\$ 83,972	\$ 102,839
Surplus/(Deficit):	\$ 29,452	\$ (4,510)

LHR Balances as of 12.31.20

Locally Held Reserve Balance:	\$ 42,026	<u>Year to Date Expenses</u> \$ 135,847
Maintenance Reserve:	\$ 10,387	\$ 130,854
Serenity Ln. Reserve:	\$ 133	\$ 4,993
E. Commons Reserve:	\$ 12,553	\$ -
Simonton Way Reserve:	\$ 15,923	\$ -
Sabbatical Reserve:	\$ 3,030	\$ -
Prior Year's Surplus:	\$ -	\$ -

Endowment/Perpetual Care Update – December 2020

<u>General Fund SunTrust</u>		<u>General Fund U.S. Trust</u>		<u>2020 Endowment Expense</u>	
1/1/2020	\$ 3,820,778	1/1/2020	\$ 2,819,170	Transfer to OP - 4%	\$ 261,665
12/31/2020	\$ 3,948,527	12/31/2020	\$ 2,970,062	Transfer to LHR	\$ 100,000
Net Gain	\$ 127,749	Net Gain	\$ 150,891	Transfer to '21 Reserve	\$ 61,665

<u>Louchery Fund SunTrust</u>		<u>Cemetery Fund U.S. Trust</u>	
1/1/2020	\$ 219,707	1/1/2020	\$ 3,534,054
12/31/2020	\$ 242,632	12/31/2020	\$ 4,025,405
Net Gain	\$ 22,925	Net Gain	\$ 491,351

Christ Church, Frederica
Summary of Income and Income and Expenses
Operating Fund
December 2020

Accounts	This Month Actual	This Month Budget	YTD Actual	YTD Budget (This Year)	% of YTD Budget	YTD Actual (Last Year)	Annual Budget
Income							
Pledge and Non-Pledge Income	155,276	80,833	917,347	970,000	95%	866,730	970,000
General Income	131,954	4,208	145,284	50,500	288%	52,741	50,500
Parish Activities Income	1,225	833	2,322	12,450	19%	4,952	12,450
Endowment Income Transfer	-	-	261,655	261,665	100%	328,995	261,665
Total Income	288,455	85,875	1,326,608	1,294,615	102%	1,253,418	1,294,615
Expenses							
Administration	4,559	5,492	63,954	65,900	97%	68,487	65,900
Buildings and Grounds	5,963	10,482	124,322	134,155	93%	136,981	134,155
Christian Education	668	292	4,234	6,500	65%	6,826	6,500
Parish Activities	924	750	3,179	7,100	45%	5,805	7,100
Fellowship	78	208	991	2,500	40%	2,985	2,500
Other Expenses	-	-	182	3,000	6%	539	3,000
Locally Held Reserves (VR)	-	-	-	-	0%	11,083	-
Total Outreach	18,879	17,985	209,921	217,191	97%	190,255	217,191
Personnel	72,877	67,110	695,772	740,822	94%	727,840	740,822
Utilities	2,834	4,042	45,831	48,500	94%	51,944	48,500
Worship	2,704	454	24,787	5,450	455%	4,636	5,450
Music	4,786	3,688	46,756	44,250	106%	42,118	44,250
Total Expenses	114,271	110,502	1,219,930	1,275,368	96%	1,249,500	1,275,368
Net Surplus (Deficit)	174,184	(24,627)	106,679	19,247		3,918	19,247

Accounts	This Month Actual	This Month Budget	YTD Actual	YTD Budget (This Year)	% of YTD Budget	YTD Actual (Last Year)	Annual Budget
Income LHR-Prop Maintenance							
60002 Trans Fr OP - 136 Serenity Ln	-	-	-	-	-	2,333	-
60003 Trans Fr OP - 102 E. Commons	-	-	-	-	-	1,458	-
60004 Trans Fr OP - Simonton Way	-	-	-	-	-	1,458	-
60005 Trans Fr OP - General	-	-	10,200	-	-	6,214	-
60006 Trans from OP - Sabb/Ed Allow	-	-	-	-	-	-	-
60007 Trans from Endow - General	-	-	100,000	-	-	-	-
Income LHR-Prop Maintenance	-	-	110,200	-	-	11,464	-
Expenses LHR-Property Maint.							
50071 Prior Years' Surplus (VR)	-	-	-	-	0%	-	-
50072 Prop Maint Res - 136 SL (VR)	-	-	4,993	-	0%	3,207	-
50074 Prop Maint Res - Simonton Way (VR)	-	-	-	-	0%	1,750	-
50075 Prop Maint Res - Gen'l (VR)	10,340	-	130,854	-	0%	1,743	-
50076 Sabbat/Ed Allowance Reserves (VR)	-	-	-	-	0%	24,026	-
Expenses LHR-Property Maint.	10,340	-	135,847	-	0%	30,726	-

Statement of Financial Position

As of: Dec 31st 2020 | Includes Open Transactions | Filtered by: Fund

Assets

Current Assets

Bank Accounts

10000 1 OP - Coastal - 3426C	135,846.57
10001 1 LHR - Coastal - 4677C	42,017.01
10002 1 Synovus Securities - 8457Inv	81,870.11

Total Bank Accounts	259,733.69
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Funds

Managed Accounts

16065 6 - OP -BOA - 9126	2,944,429.75
16066 6 - OP - SunTrust - 1116	4,119,663.06
18069 8 - Louchery - SunTrust - 0836	199,195.28

Total Managed Accounts	7,263,288.09
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Total Funds	7,263,288.09
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Other

16067 6 - Unbudgeted Trans To Op Fund	720,000.00
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Total Other	720,000.00
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Total Current Assets	8,243,021.78
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Fixed Assets

Buildings

10018 Buildings	2,616,485.43
10020 Rectory - 136 Serenity Lane	376,441.83
10021 Rectory - 102 E. Commons	247,688.35
10022 Rectory - 115 Simonton Way	260,534.40

Total Buildings	3,501,150.01
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Land

10023 Land	3,316,805.76
10024 Land - Rectory - 136 Serenity Lane	125,480.61
10025 Land - Rectory - 102 E. Commons	99,814.95
10026 Land - Rectory - 115 Simonton Way	64,602.00

Total Land	3,606,703.32
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Furniture and Equipment

10027 Furniture and Equipment	525,000.00
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Total Furniture and Equipment	525,000.00
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Total Fixed Assets	7,632,853.33
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Total Assets

\$ 15,875,875.11

Liabilities & Net Assets

Liabilities

Current Liabilities

Payroll Liabilities

20001 Social Security Withholding	0.06
20002 Medicare Withholding	(0.05)

Total Payroll Liabilities	0.01
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Other Payroll Liabilities

20004 EE Insurance W/H	52.00
20011 EE Authorized P/R W/H	1,125.00

Total Other Payroll Liabilities	1,177.00
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Total Current Liabilities	1,177.01
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Short Term Liabilities	
Current Restricted Funds	
Current Restricted Other	
81899 Transfers	(15,355.00)
Total Current Restricted Other	(15,355.00)
Other Liabilities	
20026 Unbudgeted Trans Fr Endowment	360,000.00
Total Other Liabilities	360,000.00
Total Current Restricted Funds	344,645.00
Total Short Term Liabilities	344,645.00
Total Liabilities	345,822.01
Net Assets	
Equity - Other	
30008 Land, Buildings, F & E	6,425,000.00
30009 Rectory	501,922.44
Total Equity - Other	6,926,922.44
Retained Earnings (CA)	
31003 OP Retained Earnings	193,155.15
36023 OE Retained Earnings	3,834,650.26
37029 CE Retained Earnings	39,876.37
Total Retained Earnings (CA)	4,067,681.78
Retained Earnings	
36021 Retained Earnings Prior YE	1,772,266.95
Annl Retained Earnings to OF	
36022 OF Transfer - BOA 9126	19,763.90
36024 OF Transfer - SunTrust 1116	(1,982,464.67)
Total Annl Retained Earnings to OF	(1,962,700.77)
Total Retained Earnings	(190,433.82)
Restricted	
Vestry Restricted	
36027 6 - Endowment	4,100,000.00
38034 8 - Transfer to Louchery	199,195.28
Total Vestry Restricted	4,299,195.28
Total Restricted	4,299,195.28
Operating Restricted	
88199 OP Transfer	426,687.42
Total Operating Restricted	426,687.42
Total Net Assets	15,530,053.10
Total Liabilities & Net Assets	\$ 15,875,875.11

Christ Church, Frederica
Summary of Income and Income and Expenses
Capital Campaign Account
December 2020

Accounts	This Month Actual	This Month Budget	YTD Actual	YTD Budget (This Year)	% of YTD Budget	YTD Actual (Last Year)	Annual Budget
Income							
General Income							
49001 Cap Campaign Pledge Income	242,338	-	820,551	-	0%	-	-
49002 Cap Campaign General Income	-	-	24,941	-	0%	-	-
49003 Cap Campaign Foundation Income	-	-	-	-	0%	-	-
49004 Cap Campaign Bequest Income	-	-	-	-	0%	-	-
49005 Cap Campaign Interest Income	61	-	823	-	0%	-	-
General Income	242,399	-	846,316	-	0%	-	-
Total Income	242,399	-	846,316	-	0%	-	-
Expenses							
Administration	-	-	3,321	-	0%	-	-
Construction	59,281	-	113,476	-	0%	-	-
Personnel	-	2,271	2,036	24,953	8%	-	27,224
Total Expenses	59,281	2,271	118,832	24,953	476%	-	27,224
Net Surplus (Deficit)	183,118	(2,271)	727,484	(24,953)		-	(27,224)

Statement of Financial Position

As of: Dec 31st 2020 | Filtered by: Fund

Assets

Current Assets

Bank Accounts

19070 9 Cap Camp - Southeastern Bank - 0891

505,562.97

19071 9 - Cap Camp - CDAR -891

400,441.72

Total Bank Accounts

906,004.69

Total Current Assets

906,004.69

Total Assets

\$ 906,004.69

Liabilities & Net Assets

Liabilities

Short Term Liabilities

Current Restricted Funds

Other Liabilities

29079 PPP Loan (SEB)

131,562.00

Total Other Liabilities

131,562.00

Total Current Restricted Funds

131,562.00

Total Short Term Liabilities

131,562.00

Total Liabilities

131,562.00

Net Assets

Without Donor Restrictions

727,478.85

With Donor Restrictions

46,963.84

Total Net Assets

774,442.69

Total Liabilities & Net Assets

\$ 906,004.69

Christ Church, Frederica
Summary of Restricted Accounts
Fund: Designated Fund
Year-to-date

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
<u>Temporarily Restricted</u>				
Designated Restricted				
Donor Designated Funds				
80008 CCF EYC	541	380	-	921
80009 Backpack Projec	16,929	56,977	45,055	28,851
80016 E.B.Bruce Flowe	18,683	-	-	18,683
80017 E. Dargan Cole	20,483	2,000	-	22,483
80018 Hoffine Mem. G.	33,902	-	-	33,902
80019 Glynn Racial Healing Project	-	10,000	-	10,000
80020 Frederick Cousi	182	4,540	2,876	1,846
80021 Glynn Episcopal	28,248	9,573	11,092	26,730
80023 Hardin Flower*	2,914	-	-	2,914
80025 Disaster Relief	(0)	700	200	500
80027 Anson Dodge Tru	25,684	46,000	48,000	23,684
80033 Fr. Purdy Fund	12	-	-	12
80035 Louchery Lectur	(465)	6,394	-	5,929
80037 Martha's Guild	703	1,150	338	1,515
80043 Community Event	-	1,427	1,254	173
80044 St. Cecilia Ser	3,260	3,047	279	6,029
80045 New Services Pr	3,041	-	200	2,841
80051 Poet's Society	1,407	-	-	1,407
80052 Iconographers	(91)	300	23	185
80054 Evan Kreimborg	16,013	3,300	3,000	16,313
80057 St. Ignatius Ga	1,103	-	-	1,103
80067 Signage	5,000	-	-	5,000
80069 Youth (Chisholm	9,748	9,698	3,602	15,844
80071 CCF History Boo	(9,056)	649	-	(8,407)
80072 Visitor Center	(4,590)	3,560	5,797	(6,828)
80074 Susanna Wesley	295	215	165	345
80082 St. Athanasius	994	2,712	1,467	2,239
80099 Pandemic Response	-	31,026	30,357	669
80178 Prepaid Pledge	61,300	73,688	71,288	63,700
88099 Transfers - DES	(1,231)	78,668	78,555	(1,118)
	235,009	346,006	303,549	277,466
CCF Altar Guild				
80078 Altar Guild Gen	19,466	-	4,468	14,998
80079 Altar Guild Flowers	21,929	5,260	6,187	21,003
Total CCF Altar Guild	41,396	5,260	10,655	36,002
CCF Daughters of the King				
80084 DOK General	81	125	-	206
80089 DOK Projects	151	-	-	151
Total CCF Daughters of the King	232	125	-	357
Total Donor Designated Funds	276,637	351,391	314,203	313,825
Vestry Designated				
80039 Memorials/RDF	6,703	8,375	10,757	4,321
80047 New Church Capital Campaign	335,038	155,941	490,979	-
80048 New Church Campaign - Labyrinth	34,512	-	34,512	-
80049 HR Consultation	748	-	187	561
80094 New Vestments	734	-	418	316
80095 Staff Appreciation	11,816	3,970	5,396	10,390
80097 Sabbatical Reserves	31,301	53	1,206	30,148
Total Vestry Designated	420,853	168,339	543,456	45,736
Total Temporarily Restricted	697,489	519,731	857,659	359,561

Statement of Financial Position

As of: Dec 31st 2020 | Filtered by: Fund

Assets

Current Assets

Bank Accounts

10000 1 OP - Coastal - 3426C	(525.00)
12032 2- DES - Coastal - 2658C	303,995.05
12039 2 - DES - SunTrust - 9464MM	60,609.09

Total Bank Accounts	364,079.14
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Funds

Managed Accounts

16066 6 - OP - SunTrust - 1116	(48,524.50)
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Total Managed Accounts	(48,524.50)
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Total Funds	(48,524.50)
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Total Current Assets	315,554.64
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Total Assets

\$ 315,554.64

Liabilities & Net Assets

Liabilities

Short Term Liabilities

Current Restricted Funds

Current Restricted Ad Hoc Fund

80181 Prepaid Weddings	5,100.00
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Total Current Restricted Ad Hoc Fund	5,100.00
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Total Current Restricted Funds	5,100.00
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Total Short Term Liabilities	5,100.00
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Total Liabilities	5,100.00
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Net Assets

Without Donor Restrictions	(49,106.52)
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With Donor Restrictions	359,561.16
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Total Net Assets	310,454.64
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Total Liabilities & Net Assets

\$ 315,554.64

Christ Church, Frederica
Summary of Income and Income and Expenses

Cemetery Fund

December 2020

Accounts	This Month Actual	This Month Budget	YTD Actual	YTD Budget (This	% of YTD Budget	YTD Actual (Last Year)	Annual Budget
Income							
40052 CEM General Donations	300	83	1,950	1,000	195%	950	1,000
40054 Inc from Perpetual Care Fund - TRF	-	4,167	28,543	50,000	57%	45,745	50,000
40055 CEM Grounds Box	-	-	-	-	0%	103	-
40056 Distribution from Lot & Niche Sales	10,600	4,167	81,600	50,000	163%	48,700	50,000
40057 TRF from R & M Reserves	-	1,667	-	20,000	0%	-	20,000
40058 Bank Interest	1	6	31	75	41%	31	75
40059 Other Income	-	-	1,300	-	0%	2,800	-
Total Income	10,901	10,090	113,424	121,075	94%	98,328	121,075
Expenses							
Personnel							
50331 Cemetery Superintendent	2,454	2,027	24,877	24,329	102%	22,345	24,329
50324 ACS - FICA	207	123	2,133	1,471	145%	1,994	1,471
50325 ACS - Pension	243	144	2,538	1,731	147%	2,292	1,731
50326 ACS - Health Insurance	250	250	3,000	3,000	100%	3,000	3,000
50327 ACS - AD&D	-	2	-	28	0%	-	28
50328 ACS - Mileage	-	25	-	300	0%	-	300
50329 ACS - Cell Phone	30	30	360	360	100%	360	360
50330 ACS - Health Club	-	-	-	-	0%	30	-
50342 ACS - Weddings/Funerals	-	-	125	-	0%	-	-
Total Personnel	3,184	2,602	33,033	31,219	106%	30,022	31,219
Cemetery General Expenses							
50304 New Equipment	-	83	1,296	1,000	130%	100	1,000
50305 Cemetery Lot/Niche BuyBacks	-	-	5,000	-	0%	5,000	-
50306 Plaques & Burial Markers	-	208	3,242	2,500	130%	2,271	2,500
50313 Tree Maintenance	-	1,000	2,025	12,000	17%	8,400	12,000
50314 Utilities	406	583	4,891	7,000	70%	4,846	7,000
50315 Grounds Maintenance	2,267	2,500	27,102	30,000	90%	29,675	30,000
50316 Bank/Service Fees	-	-	-	-	0%	15	500
50317 Materials & Supplies	69	42	116	500	23%	5,010	500
50318 Irrigation Maintenance	-	250	1,307	3,000	44%	670	3,000
50319 Repairs & General Maintenance	-	417	3,464	5,000	69%	14,550	5,000
50391 Cem Dues and Subscriptions	-	-	2,495	-	0%	2,280	-
Total Cemetery General Expenses	2,743	5,083	50,939	61,000	84%	72,816	61,500
Total Expenses	5,927	7,685	83,972	92,219	91%	102,839	92,719
Net Surplus (Deficit)	4,974	2,405	29,452	28,856		(4,510)	28,356

Statement of Financial Position

As of: Dec 31st 2020 | Includes Open Transactions | Filtered by: Fund

Assets

Current Assets

Bank Accounts

13045 3 - CEM - Coastal - 2396C	48,336.51
13048 3 - CEM - BOA - 6661MM	72,566.41

Total Bank Accounts	120,902.92
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Funds

Managed Accounts

17068 7 - CEM - BOA - 9068	3,844,870.56
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Total Managed Accounts	3,844,870.56
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Total Funds	3,844,870.56
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Total Current Assets	3,965,773.48
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Total Assets

\$ 3,965,773.48

Liabilities & Net Assets

Liabilities

Total Liabilities	0.00
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Net Assets

Retained Earnings (CA)

33015 CEM Retained Earnings	47,190.58
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37029 CE Retained Earnings	1,443,523.51
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Total Retained Earnings (CA)	1,490,714.09
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Restricted

Cemetery Restricted

33016 3 - Repair & Maintenance (R&M) Reserve	97,089.12
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33017 3 - Don E. Carter Maintenance Reserve	8,123.22
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83085 3 - Lot & Niche Sales Distribution	(31,500.00)
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Total Cemetery Restricted	73,712.34
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Total Restricted	73,712.34
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Perm. Restricted Net Assets

37028 7 - Transfer to Cemetery Budget	(58,470.43)
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37030 7 - Transfer from Cemetery Fund	120,382.67
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37032 7 - Cemetery Permanently Restricted	2,336,332.37
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37033 7 - June & Vicki Jennings Memorial Fund	3,102.44
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Total Perm. Restricted Net Assets	2,401,347.05
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Total Net Assets	3,965,773.48
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Total Liabilities & Net Assets

\$ 3,965,773.48

Christ Church, Frederica Budget Worksheet - Operating Fund
2021 APPROVED BUDGET WORKSHEET (12.15.2020)

Accounts	2019 Approved Revised Budget	2020 Approved Budget	2021 Approved Budget
GENERAL INCOME			
40000 Pledge Income	740,000	780,000	750,000
40002 Non-Pledge Income	230,000	190,000	170,000
40003 Post Paid Pledge Income	0	0	3,000
40004 Visitor Donations	14,000	14,000	7,500
40009 Rector's Discretionary Fund	0	0	0
40010 Associate Rector's Discretionary Fd	0	0	0
40011 Wedding/Funeral Income	14,000	10,000	15,000
40012 Assistant to the Rect's Disc Fund	0	0	0
40014 Gain (Loss) From Sale of Stock	0	0	0
40018 Tour Bus Income	6,500	6,500	4,500
40024 Chisholm Income for Youth	16,000	16,000	16,000
40042 Other Income	4,000	4,000	4,000
40098 Credit Card Fee Offset	0	0	0
Total General Income	1,024,500	1,020,500	970,000
Parish Activities Income			
40026 Adult Formation	1,300	0	0
40027 Pig Pickin'	0	1,000	1,000
40028 Homecoming	0	0	0
40029 Chili Cook Off	0	0	0
40030 Shrove Tuesday	532	750	500
40031 Parish Picnic	2,075	2,100	0
40032 All Hallows Eve	250	600	0
40033 Bkfst St. Nick	250	500	0
40034 12th Night	0	0	0
40035 Sunday School	0	0	0
40037 Vestry Retreat	550	3,500	0
40038 Parents' Day Out OMG Group	0	0	0
40041 OMG Group	2,000	3,000	0
40078 Pathfinders Activities	0	1,000	750
Total Parish Activities Income	6,957	12,450	2,250
Endowment Income Transfer			
40006 Endowment Income Transfer	263,196	261,665	247,844
Total Endowment Income Transfer	263,196	261,665	247,844
TOTAL INCOME	1,294,653	1,294,615	1,220,094

Christ Church, Frederica Budget Worksheet - Operating Fund
2021 APPROVED BUDGET WORKSHEET (12.15.2020)

Accounts	2019 Approved Revised Budget	2020 Approved Budget	2021 Approved Budget
EXPENSES			
Administration			
50001 Dues & Subscriptions	16,500	12,000	9,000
50002 Bank Fees	300	300	350
50003 ADP Fees	700	700	750
50004 credit card transaction fees - OP	1,200	1,500	4,500
50005 Equip. Lease/Maint/Support	18,000	17,500	15,000
50006 Communications	6,000	7,000	7,000
50008 Office Personnel/Training	500	500	0
50009 Office Supplies	7,000	7,000	7,000
50010 Postage	4,000	3,000	4,750
50012 Audit	14,500	14,500	14,500
50013 Staff Uniforms	0	0	0
50014 Volunteer Recognition	800	700	250
50015 Staff Recognition	1,200	1,200	1,000
Total Administration	70,700	65,900	64,100
Buildings and Grounds			
50016 Vehicle Expense	500	75	75
50017 Traffic Safety	4,200	4,200	0
50018 Custodial Supplies	1,000	1,000	2,000
50019 General Insurance	30,700	33,000	33,592
50020 Grounds	32,000	32,000	32,000
50023 Repairs & Maintenance	23,000	23,000	23,000
50025 Property Tax	9,111	8,300	8,300
50105 Serenity Lane Maintenance	5,000	5,000	5,000
50106 Serenity Lane Insurance	50	0	0
50128 E. Commons Maintenance	3,000	3,000	3,000
50127 E. Commons Insurance	0	0	0
50198 115 Simonton Maintenance	3,000	3,000	3,000
50197 115 Simonton Insurance	0	0	0
50245 Cleaning Service	21,000	21,580	15,000
Total Buildings & Grounds	132,561	134,155	124,967
Christian Education			
50036 Adult Formation	4,000	0	0
50052 VBS	2,728	3,000	750
50053 Easter Activities	0	0	0
50054 Youth/EYC Activities	0	0	1,750
50055 Youth/Pathfinders (Gr 3-5)	0	3,500	250
50056 Youth Education/Sunday School	0	0	1,300
50057 Programs Discretionary Fund	0	0	0
Total Christian Education	6,728	6,500	4,050

Christ Church, Frederica Budget Worksheet - Operating Fund
2021 APPROVED BUDGET WORKSHEET (12.15.2020)

Accounts	2019 Approved Revised Budget	2020 Approved Budget	2021 Approved Budget
Parish Activities			
50035 General	205	0	0
50037 Pig Pickin'	0	0	1,000
50038 Homecoming	0	0	0
50039 Chili Cook Off	0	0	0
50040 Shrove Tuesday	1,281	1,000	250
50041 Parish Picnic	2,500	2,000	0
50042 All Hallows Eve	200	600	300
50043 St. Nicholas	200	500	500
50044 12th Night	0	0	0
50046 Parents Day Out	100	0	0
50049 OMG Group	1,200	3,000	0
Total Parish Activities	5,686	7,100	2,050
Fellowship			
50058 Kitchen Supplies/Coffee Hour	2,700	2,000	1,000
50064 Newcomers Ministry	500	500	500
Total Fellowship	3,200	2,500	1,500
Other Expenses			
50067 Vestry Approved	0	0	0
50070 Vestry Retreat	550	3,000	0
Total Other Expenses	550	3,000	0
Locally Held Reserves			
50071 Prior Years' Surplus (VR)	0	0	0
50075 Prop Maint Res - General (VR)	5,800	0	0
50072 Prop Maint Res - 136 SL (VR)	2,320	0	0
50073 Prop Maint Res - 102 E. Com. (VR)	1,450	0	0
50074 Prop Maint Res - 115 Simonton Way (VR)	1,450	0	0
50076 Sabbat/Ed Allowance Res (VR)	0	0	3,000
Total Locally Held Reserves	11,020	0	3,000
Outreach			
50078 Diocesan Asking	113,940	142,691	148,205
50079 Mission & Ministry	55,000	50,000	50,000
50080 Pastoral Care	1,000	500	1,000
50081 Wesley Memorial Garden	7,500	7,500	7,500
50082 Sewanee Seminary	0	0	0
50083 Rector's Discretionary Account	6,050	6,050	6,050
50084 Assoc. Rector's Discretionary Accou	3,025	3,025	3,025
50085 Assistant to the Rector's Disc Acct	3,025	3,025	3,025
50086 Assoc Rector CYF Discretionary Acct	3,025	3,025	3,025
50087 Bishop's Discretionary Acct.	2,806	1,375	1,375
Total Outreach	195,371	217,191	223,205

Christ Church, Frederica Budget Worksheet - Operating Fund
2021 APPROVED BUDGET WORKSHEET (12.15.2020)

Accounts	2019 Approved Revised Budget	2020 Approved Budget	2021 Approved Budget
Personnel			
Supply Priest			
50148 Supply Priest	0	0	0
Total Supply Priest	0	0	0
Rector Salary and Benefits (Fr. Tom Purdy)			
50090 Rector	90,706	92,520	92,520
50091 Rector - FICA	10,244	10,383	10,153
50092 Rector - Pension	26,500	25,483	26,132
50093 Rector - HSA	4,800	4,800	4,800
50094 Rector - Health Insurance	21,024	21,912	23,112
50096 Rector - Princ -Life/Dental	1,812	1,816	1,816
50098 Rector - Professional Exp	4,000	4,000	3,000
50099 Rector - Mileage	4,000	4,000	2,500
50100 Rector - Education Allowance	2,000	2,000	2,000
50101 Rector - Cell Phone	960	960	960
50102 Rector - Internet	564	564	564
50103 Rector - Housing Allowance	6,000	6,000	6,000
50104 Rector - Rectory Utilities	6,000	6,000	3,000
50107 Rector - Weddings/Funerals	0	0	0
50108 Rector - Health Club	360	360	0
Total Rector Salary and Benefits	178,970	180,798	176,557
Associate Rector Salary & Benefits (Mtr. Ashton)			
50112 Associate Rector	33,465	34,374	34,838
50113 Assoc Rector - FICA	5,161	5,232	5,266
50114 Assoc Rector - Pension	11,847	12,076	12,192
50115 Assoc Rector - HSA	4,800	4,800	4,800
50116 Assoc Rector - Health Insurance	21,024	21,912	23,112
50118 Assoc Rector- Princ -Life/Dental	1,812	1,816	1,816
50120 Assoc Rector - Professional Exp	2,000	2,000	1,500
50121 Assoc Rector - Mileage	4,000	4,000	2,000
50122 Assoc Rector - Education Allowance	2,000	2,000	2,000
50123 Assoc Rector - Cell Phone	960	960	960
50124 Assoc Rector - Housing Allowance	12,000	12,000	12,000
50125 Assoc Rector - Weddings/Funerals	0	0	0
50126 Assoc Rector - Health Club	0	0	0
Total Associate Rector Salary & Benefits	99,069	101,169	100,484
Associate for Children, Youth & Families (Mtr. Katie)			
50183 Associate Rector CYF	42,000	42,940	43,419
50184 Assoc Rector CYF - FICA	5,279	5,350	5,387
50185 Assoc Rector CYF - Pension	12,233	12,470	12,951
50186 Assoc Rector CYF - HSA	4,500	3,600	3,600
50187 Assoc Rector CYF - Health Insurance	13,536	14,088	14,856
50189 Assoc Rector CYF -Princ-Life/Dental	1,227	1,278	1,278
50190 Assoc Rector CYF - Professional Exp	2,000	2,000	1,500
50191 Assoc Rector CYF - Mileage	4,000	4,000	2,000
50192 Assoc Rector CYF - Education Allow.	2,000	2,000	2,000

Christ Church, Frederica Budget Worksheet - Operating Fund
2021 APPROVED BUDGET WORKSHEET (12.15.2020)

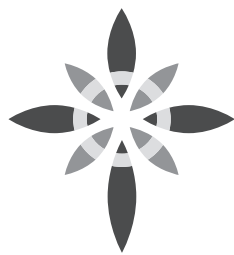
Accounts	2019 Approved Revised Budget	2020 Approved Budget	2021 Approved Budget
50193 Assoc Rector CYF - Cell Phone	960	960	960
50194 Assoc Rector CYF -Housing Allowance	5,000	5,000	5,000
50195 Assoc Rector CYF - Weddings/Funerals	0	0	0
50196 Assoc Rector CYF - Health Club	360	360	0
Total Associate for CYF	93,095	94,046	92,951
P/T Associate Rector (Mtr. Becky) (1/8 Time)			
50149 Part Time Associate Rector	8,198	8,362	8,446
50150 PT Assoc Rector - FICA	627	640	646
50151 PT Assoc Rector - Pension	1,589	1,620	1,637
50153 PT Assoc Rector - Health Insurance	60	60	60
50157 PT Assoc Rector - Professional Exp	375	375	300
50158 PT Assoc Rector - Mileage	500	500	500
50159 PT Assoc Rector - Education Allow	250	250	250
50160 PT Assoc Rector - Cell Phone	960	960	960
50161 PT Assoc Rector - Housing Allow	0	0	0
50162 PT Assoc Rector - Wedding/Funeral	0	0	0
50163 PT Assoc Rector - Health Club	0	0	0
Total P/T Associate Rector	12,559	12,767	12,799
Director of Music Ministries (Kathleen)			
50165 Director of Music Ministries	75,389	76,905	77,674
50166 DMM - FICA	5,767	5,883	5,942
50167 DMM - Pension	6,785	6,922	6,991
50168 DMM - HSA	1,800	1,800	1,800
50169 DMM - Health Insurance	7,548	7,842	8,256
50170 DMM - AD&D/Life	56	56	56
50171 DMM - Principal - Life/Dental	1,248	1,278	1,278
50172 DMM - Short Term Disability	0	635	635
50173 DMM - Education Allowance	2,000	2,000	2,000
50174 DMM - Weddings/Funerals	0	0	0
50175 DMM - Health Club	360	360	0
Total Director of Music Ministries	100,953	103,681	104,632
P/T Organist (George)			
50176 P/T Organist	20,951	21,370	
50177 P/T Organist FICA	1,603	1,635	
50178 P/T Organist Pension	1,886	1,923	
50179 P/T Organist AD&D Life	56	56	
50181 P/T Organist - Health Club	360	360	
50188 P/T Organist - Short Term Disability	0	176	
Total P/T Organist	24,856	25,521	0
P/T Youth Minister			
50130 P/T Youth Minister	5,417	0	0
50131 P/T Youth Minister - FICA	414	0	0
50132 P/T Youth Minister - Pension	488	0	0
50134 Youth Minister - Health Insurance	0	0	0
50135 Youth Minister - AD&D/Life	0	0	0

Christ Church, Frederica Budget Worksheet - Operating Fund
2021 APPROVED BUDGET WORKSHEET (12.15.2020)

Accounts	2019 Approved Revised Budget	2020 Approved Budget	2021 Approved Budget
50138 P/T Youth Minister - Prof Exp	0	0	0
50140 P/T Youth Minister- Education Allow	0	0	0
50141 P/T Youth Minister - Cell Phone	0	0	0
50143 P/T Youth Minister - Health Club	245	0	0
Total Youth Minister	6,564	0	0
Parish Administrator (Glenn)			
50209 Parish Administrator	58,000	53,040	53,570
50210 PA - FICA	4,400	4,058	4,098
50211 PA - Pension	4,500	4,474	4,821
50212 PA - HSA	4,800	4,800	4,800
50213 PA - Health Insurance	21,024	21,912	23,112
50214 PA - AD&D/Life	58	58	58
50215 PA - Principal - Life/Dental	733	1,816	1,816
50216 PA - Short Term Disability	0	438	438
50217 PA - Mileage	360	360	360
50218 PA - Education	0	2,000	2,000
50219 PA - Cell Phone	720	720	720
50220 PA - Health Club	0	360	0
Total Parish Administrator	94,595	94,036	95,794
P/T Bookkeeper (Stan)			
50200 Bookkeeper	26,000	27,846	30,374
50201 Bookkeeper - FICA	2,100	2,130	2,324
50202 Bookkeeper - Pension	2,340	2,506	2,734
50204 Bookkeeper - Health Insurance	0	0	0
50205 Bookkeeper - AD&D/Life	56	56	60
50207 Bookkeeper - Short Term Disability	0	230	248
Total P/T Bookkeeper	30,496	32,768	35,741
P/T Sexton (Harry) (1/2 shared with CEM)			
50232 Sexton	21,000	24,329	24,642
50233 Sexton - FICA	1,700	1,471	1,885
50234 Sexton - Pension	2,000	1,731	2,218
50236 Sexton - Health Insurance	3,000	3,000	3,000
50237 Sexton - AD&D/Life	28	28	28
50239 Sexton - Short Term Disability	0	202	202
50240 Sexton - Mileage	300	300	300
50241 Sexton - Cell Phone	360	360	360
50243 Sexton - Health Club	180	0	0
Total P/T Sexton	28,568	31,421	32,635

Christ Church, Frederica Budget Worksheet - Operating Fund
2021 APPROVED BUDGET WORKSHEET (12.15.2020)

Accounts	2019 Approved Revised Budget	2020 Approved Budget	2021 Approved Budget
P/T Communications Associate (Julie)			
50221 P/T Communications Assoc.	18,856	19,233	19,425
50222 P/T CA FICA	1,442	1,471	1,486
50223 P/T CA- Pension	1,697	1,731	1,748
50224 P/T CA - HSA	3,600	3,600	3,600
50225 P/T CA - Health Insurance	13,596	14,088	14,856
50226 P/T CA - AD&D/Life	56	56	56
50227 P/T CA - Principal - Life/Dental	1,812	1,278	1,278
50228 P/T CA - Principal - Short Term Disability	0	159	159
Total P/T Communications Associate	41,059	41,616	42,608
Nursery			
50254 Nursery	5,500	5,500	1,000
Total Nursery	5,500	5,500	1,000
Other Personnel Expenses			
50266 Worker's Compensation	10,000	10,000	10,000
50275 Convention Expenses	3,200	1,500	1,500
50277 Merit-Based Bonus	6,000	6,000	6,000
Total Other Personnel Expenses	19,200	17,500	17,500
Total Personnel (all categories)	728,920	740,823	712,700
Utilities			
50282 Alarm	8,000	4,500	5,500
50283 Electric	26,500	26,500	25,000
50284 Gas	900	1,000	600
50285 Sanitation, Waste, Recycling	3,000	2,800	3,200
50286 Telephone	6,500	7,700	9,500
50287 Internet	3,000	3,500	2,500
50288 Water & Sewer	2,500	2,500	2,000
Total Utilities	50,400	48,500	48,300
Worship			
50289 Altar & Worship Supplies	4,000	4,000	3,000
50290 Congregational Supplies	1,000	1,000	900
50292 Sacramental Prep	450	500	200
50293 Music Supplies & Maintenance	8,250	8,250	7,000
50295 Supply Organist/Musicians	34,000	36,000	25,000
Total Worship	47,700	49,750	36,100
TOTAL EXPENSES	1,252,836	1,275,419	1,219,972
NET SURPLUS / DEFICIT	41,817	19,196	122



christ church
frederica

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