



July 18, 2019

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The Honorable Mitch McConnell  
Majority Leader  
United States Senate  
S-230, The Capitol  
Washington, D.C. 20510

The Honorable Charles Schumer  
Minority Leader  
United States Senate  
S-221, The Capitol  
Washington, D.C. 20510

Dear Majority Leader McConnell and Minority Leader Schumer:

On behalf of millions of public sector workers and their families, such as firefighters, school employees, police, and many others, we request that you provide relief from the 40 percent excise tax on health benefits, known as the “Cadillac Tax.” We applaud the U.S. House of Representatives for passing the repeal of the tax with an overwhelming bipartisan majority (419-6), and request that you move quickly to approve this legislation by bringing it to the floor of the U.S. Senate for a vote.

Over 15 percent of the American workforce is employed by public sector entities, and collectively they spend over \$43 billion annually on health care benefits that serve as a critical component of state compensation programs. The members of the Roundtable have a long-term commitment to maintaining programs that enable their members to obtain quality health care that is affordable and sustainable

A recent analysis from the Kaiser Family Foundation estimates that the ‘Cadillac Tax’ would affect approximately 21 percent of employers offering health benefits and would reach 37 percent of plans by 2030. The 40 percent excise tax will undoubtedly impact millions of public sector workers and their families in the form of higher premiums and cost-sharing with sicker, more vulnerable public sector workers being hardest hit.

Strong support exists for repealing the tax. A recent study showed that 86 percent of voters oppose taxing employer-provided health insurance and recently over 665 organizations including businesses, non-profits, chambers of commerce, insurers, unions, patient advocacy groups, and consumers joined a letter of support to repeal the tax. As such, we urge you to include full repeal of the “Cadillac Tax” in any package under consideration before the end of the year.

Thank you for your consideration of this request to protect public sector workers and their families.

Sincerely,

A handwritten signature in black ink that reads "Thomas R. Lussier".

**THOMAS R. LUSSIER**  
*Administrator*

**Administration**

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