

JULY 1, CA CITIES WITH MIN WAGE INCREASE

- **Alameda:** \$15.00/hour
- **Berkeley*:** \$16.07/hour
- **Fremont:** \$15.00/ hour for employers with 26 or more employees; \$13.50/hour for employers with 25 or fewer employees
- **Emeryville*:** \$16.86/hour
- **Fremont:** \$15.00/hour for employers with 26 or more employees; \$13.50/hour for employers with 25 or fewer employees
- **Los Angeles (City)*:** \$15.00/hour for employers with 26 or more employees; \$14.25/hour for employers with 25 or fewer employees
- **Los Angeles County (unincorporated areas):** \$15.00/hour for employers with 26 or more employees; \$14.25/hour for employers with 25 or fewer employees
- **Malibu:** \$15.00/hour for employers with 26 or more employees; \$14.25/hour for employers with 25 or fewer employees
- **Milpitas:** \$15.40/hour
- **Novato:** \$15.00/hour for employers with 100 or more employees; \$14.00/hour for employers with 26 to 99 employees; \$13.00/hour for employers with 25 or fewer employees
- **Oakland*:** Separate minimum wage for hotel workers takes effect
- **Pasadena:** \$15.00/hour for employers with 26 or more employees; \$14.25/hour for employers with 25 or fewer employees
- **San Francisco*:** \$16.07/hour
- **San Leandro:** \$15.00/hour
- **Santa Monica*:** \$15.00/hour for employers with 26 or more employees; \$14.25/hour for employers with 25 or fewer employees; hotel worker minimum wage aligned to City of LA hotel wage
- **Santa Rosa:** \$15.00/hour for employers with 26 or more employees; \$14.00/hour for employers with 25 or fewer employees

**Local paid sick leave requirements apply (also San Diego, not listed)
Min Salary Wage is based on 2 times State Min Wage – as of Jan 1, 2020 :*



26+ Employees = \$54,080
25 or Less Employees = \$49,920