



# Safety Spotlight

The Safety Spotlight Team is working to evaluate workplace safety and make improvements, provide training, and build a culture around keeping everyone in our “work family” healthy and safe. The Safety Spotlight newsletter is intended to keep everyone informed on our progress. You are all encouraged to be a part of this effort by bringing concerns or suggestions to a Safety Team Member.

**If you have any safety concerns or improvement suggestions please see one of the Safety Team Members:**

Stacey Lombardo	Ronna Goslin
Michael LeClair	Luis Vasquez
Josh Newton	Pierre Lisee
Sam Lombardo	

We are fully committed to the welfare of our employees. Our goal is to provide you with a safe and healthy work environment by:

- Working toward eliminating all lifting accidents
- Making employees aware of safety issues, and provide training
- Increasing employee comfort with reporting any safety concerns

## Recent safety changes:

- Added stair charges to entice our customers to bring material to ground level for pick up and advertised our drop-off center to alleviate our folks from picking up material.
- Customer service training on identifying potentially hazardous work to allow for proper planning. Planning now includes on-site review of jobs greater than 100 boxes.
- Added two Field Service Support roles to assist with routes/locations with multiple carts or more complicated logistics, mitigating over-exertion and improving time efficiency.
- Providing proper updated equipment and training, including 4 outside certified training programs completed by managers and the equipment purchase listed below.



Purchased two 10' slide sections for use on large projects where material can be slid down the stairs. This helps mitigate risk of back and slip/trip hazards.

A major investment was made in design/build of two 10' long conveyors for use in basement stair projects.

The project shown here required removing 7 full box trucks of material out of a basement. There were no injuries, no strains, no lost time.





Platforms were added to the 125 HP baler area to provide for safe servicing of equipment. Bollards were also added to help prevent injury if pins fail on the balers.



4-wheel 96 gallon totes are now being used at large collection stops to help alleviate shoulder strain by keeping all weight on the floor during movement at the customer location.

Curb ramp purchased for use as needed. Ramps allow for smooth transition over high curbs to alleviate shoulder issues.



### Pending projects:

- Adding sprinkler coverage to both balers
- Adding sprinkler coverage to dust hood
- Adding sprinkler coverage to large overhead garage door in shred plant and garage
- Industrial Hygiene base-line monitoring / on-going planning for noise & air quality
- Dock B leveler – replace with hydraulic
- Continue work with healthcare provider on job design / risk mitigation
- Developing changes to Emergency Action Plan, including fire extinguisher training

Skate rollers/stands being used to allow for less bending and awkward lifting during movement of boxes.

