



3. Our leaders generally have chronic conditions or have been a caregiver for someone with chronic conditions (for example arthritis, diabetes, heart disease, hypertension, anxiety, COPD, etc.) Does this apply to you? If so, please describe. If not, how do you relate to people with chronic conditions?

4. Do you have experience leading or facilitating groups? If so, please explain.

5. Do you have experience working with a variety of people, of different educational levels, cultures, and physical or mental challenges? If so, please describe.

6. Do you see any barriers or challenges to being a leader (i.e. energy, time, transportation, availability, chronic condition limitations, ability to lift/transport workshop materials and set up room/materials)? If so, please describe.

7. If selected, you would be required to attend a 4-day training course, co-lead your first workshop within 6 months after training, and co-lead at least one workshop annually after that. Do you see any barriers to this? If so, what?

8. We serve the following nine counties: Champaign, Clark, Darke, Greene, Logan, Miami, Montgomery, Preble, and Shelby. Leaders are paid a small stipend of \$25/workshop session presented (six sessions total). When an assignment is accepted outside your home county to co-lead in an underserved county, mileage is reimbursed at the current IRS rate. In which of our counties would you be willing to lead workshops?

9. Leaders with extremely limited availability may not be able to maintain active leader status. When are you generally available to lead workshops (weekday mornings, weekday afternoons, weekday evenings, weekend mornings, weekend afternoons)? Are there months of the year when you are unable to lead workshops?

10. Program Fidelity – It is the responsibility of all Program Coordinators, Master Trainers, and Leaders to strive to maintain program fidelity and integrity. The Healthy U program is heavily scripted, meaning your presentation is read out loud or paraphrased. It is critical to fidelity and for legal and liability reasons that leaders not share personal advice. However, leaders do facilitate experience-sharing by participants during designated activities, and share their own experiences during certain activities. A leader does not change the program in any way by bringing in speakers, revising the course activities, or selling or promoting products or services during workshops. Leaders do not present themselves as health experts (even if they are), but may suggest appropriate resources for additional information on topics discussed during the workshops. Participants are referred to their health care providers for questions not covered in the workshop. Leaders share workshop responsibilities with their co-leader and serve as role models when it comes to self-management.

Do you agree to the above program fidelity guidelines?

11. Please include any additional information about your qualifications.

12. Do you have any questions about Healthy U, your role as a workshop leader, or the minimum requirements and ideal abilities/values outlined on the Healthy U Leader position description?

**Return by email, fax, or USPS to:**

Karin Nevius

Communications & Training Coordinator

Healthy U Master Trainer

Area Agency on Aging, PSA 2

40 W. 2nd Street, Suite 400, Dayton, OH 45402

knevius@info4seniors.org

937-341-3005 (fax marked to Karin's attention)

**Deadline: September 5, 2019**