



Rev. Dr. Sandra L. DeMott Hasenauer considers her ministry to have been shaped significantly by her parents, Dr. Donald and Shirley DeMott, her home church, Lake Avenue Baptist Church in Rochester, NY, and her home region in ABCUSA, the Rochester/Genesee Region. These influences have caused her to live by Micah 6:8 (do justice, love kindness, and walk humbly with her God), and Ephesians 3:20, in which God's power can do abundantly more than all we can ask or imagine.

Sandy's parents' home was a fluid place in which Don and Shirley offered long-term welcome to people from a wide variety of backgrounds. The most influential to Sandy were her Vietnamese foster sister and brother, Anh and Quang, who lived with the family for many years. Sandy's parents were part of Lake Avenue Baptist Church's decision-making process to stay downtown rather than moving into the suburbs after the original church building burned to

the ground, and were strong advocates for the church becoming a sanctuary church in the 1980s and welcoming and affirming in the 1990s. Sandy's experience growing up has been deepened and widened through her seventeen years serving on national denominational staff, being in ministry with people from diverse backgrounds: age, racial/ethnic, geographic, language, educational, socio-economic, sexual-orientation and gender-identification, lay and clergy, people with disabilities, and with those from all points on the theological spectrum.

Sandy has a strong sense of social justice and a desire to stand with the marginalized. She has been in volunteer service with the refugee community and engaged in advocacy for immigration reform and refugee policies at national and international levels as part of American Baptist delegations. Sandy has been involved in refugee resettlement work, particularly with refugees from Burma (Myanmar) and Somalia, and sits on the Burma Refugee Commission of American Baptist Churches USA. This involvement included visiting Burma and the refugee camps along the Thai-Burma Border. Sandy was also the first "foreign" speaker to be invited to lead at the Kachin Baptist Women's Ministries conference in Myitkyina, Myanmar (Burma), in 2016. Additionally, Sandy represented AB Women's Ministries on the ABCUSA Immigration Task Force and has spearheaded efforts in AB Women's Ministries to advocate on behalf of immigration reform. Sandy created several Baptist-Muslim dialogue events in AB Women's Ministries, bringing American Baptist clergy women into dialogue with Muslim women to discuss shared stories and different perspectives. Sandy has also led workshops for women on interracial relationships and dialogue, and intergenerational ministry. Sandy's ministry has also included years of experience in ministry with youth and with young adults.

With Sandra's focus on "beloved community," she has been particularly concerned with finding ways for all voices to be heard at the common table, and therefore she has spearheaded several initiatives in restructuring working groups and decision-making processes to allow for the greatest diversity of input and embracing a truly shared vision. Sandy enjoys the challenge of bringing disparate people and views together and finding ways to leverage those differences to a more effective outreach together.

Sandra has served as the associate executive director of American Baptist Women's Ministries, American Baptist Churches USA, since 2002. Receiving her M.Div. from Colgate Rochester Divinity School/Bexley Hall/Crozer Theological Seminary in 1993 and ordained at the First Baptist Church of Macedon, NY, that same year, Sandy served as associate pastor and interim minister at several churches prior to joining the national ABCUSA staff. Sandy received a Doctor of Ministry in Transformational Leadership degree at Boston University School of Theology in May, 2018, with a focus on the practical implications in an organization of truly embracing a core vision of beloved community.

Sandy has been married to Chris Hasenauer for 31 years, and has two young adult children (Ben and Evann) who are almost completely "launched," plus two dogs who would prefer not to be launched at all. In her free time, Sandy is a quilter and embroiderer, and loves a good novel with hot tea on a rainy day.