



## EXECUTIVE DIRECTOR IDEAL CANDIDATE PROFILE

MonmouthCares is a non-profit Care Management Organization (CMO) in Monmouth County, NJ serving youth and families up to age 21. The organization is recruiting a dynamic, forward-thinking leader to serve as its next Executive Director.

### MONMOUTHCARES

**MonmouthCares** is part of the NJ Children's System of Care with a mission to facilitate positive change so that children with emotional and behavioral challenges, along with their families, have the greatest opportunity to live, thrive and develop in their communities. Our youth may also have intellectual / developmental, substance use and/or physical health challenges.

MonmouthCares' care management is funded through Medicaid and available to all youth and families that live in Monmouth County and meet the eligibility criteria of the New Jersey Children's System of Care. The organization served 1,686 families in 2022. MonmouthCares maintains CARF accreditation.



### SINGLE FOCUS. SINGLE PROGRAM



Care Management is at the core of what we do which is using a strength-based, family focused, team-based Wraparound Model to help youth and families achieve their vision. As part of the NJ Children's System of Care, MonmouthCares follows the system's approach to deliver care management that involves the whole community.

### THE ROLE OF THE EXECUTIVE DIRECTOR

The Executive Director of MonmouthCares is responsible for advancing the mission, philosophy, and values of the organization by leading the staff in partnership with members of the NJ

Children's System of Care to ensure 24x7 coverage of quality care management. Reporting to the MonmouthCares Board of Trustees and representing the organization at the state, county and local levels, the Executive Director:

- Leads and inspires staff to embrace the mission, philosophy, values and practice model of MonmouthCares.
- Provides overall strategic direction for MonmouthCares.
- Represents the Board of Trustees to both the public and the staff.
- Advocates for children's needs and rights on behalf of the youth and families served within the Children's System of Care of and the state government at large.
- Ensures equal and easy access to Children's System of Care services as well as community resources to youth and families enrolled with MonmouthCares.
- Manages the planning, development, implementation and continuous improvement of MonmouthCares programs and services.
- Develops relationships with key local stakeholders, Family Support Organization, the NJ Department of Children and Families (DCF), NJ Division of Child Protection & Permanency (DCP&P) and other related authorities in the Children's System of Care.
- Provides supervision to all functions of the organization, including business, care management, health and wellness, community resource development, quality improvement, clinical consultation to DCP&P, human resources management, and office administration.
- Ensures 24x7 coverage of the Children's System of Care.
- Supports and participates in community education programs for providers, caregivers, professional groups and community at large.
- Oversees annual budget preparation to be in compliance with state and federal regulations.



## IDEAL CANDIDATE QUALIFICATIONS AND COMPETENCIES

The ideal candidate for this position will have a master's degree in a relevant discipline (e.g. social work, healthcare administration, business administration or other behavioral health related discipline.) In addition, the organization seeks someone with five years of experience post-master's and supervisor experience in child welfare, children's mental health, juvenile justice, special education, public administration, or related public sector human services or behavioral health field.

The organization seeks an empathetic, approachable Executive Director who leads with integrity. The ideal candidate for this position will be a strategic leader who can build positive external relationships, alliances and partnerships, and who can demonstrate:

- Compassion and dedication to serve youth and families with emotional, behavioral, intellectual/developmental, and substance use needs.

- Ability to engage, energize and nurture the Board of Trustees, leveraging their talents, expertise and experiences.
- Prior experience building networks and coalitions of strategic partnerships.
- Excellent people skills and success in communicating and developing relationships with all stakeholders, including youth and their families, all levels of staff, board members, donors, governmental officials and a network of community providers.
- An understanding and appreciation for data driven decision making.
- Familiarity with New Jersey's Children's System of Care.
- Prior experience with CARF or Joint Commission accreditation is a plus.



If you aspire to lead a mission-driven organization dedicated to children and families, embrace strength-based management and nurtured heart approach to coaching and excel in building partnerships with community and government agencies, this is an opportunity to lead an agency with a solid 22 year history of supporting a systems approach to solving children's behavioral health issues, we invite you to send a cover letter and resume to the contacts listed below.

## COMPENSATION

MonmouthCares is prepared to offer a competitive salary and benefit package to the candidate selected to be their new Executive Director. In addition, this position offers an opportunity to lead a dedicated team of professionals that is making a profound difference in the Monmouth County, New Jersey community and in the lives of the families who rely on its services.

## CONTACT INFORMATION FOR INTERESTED CANDIDATES AND NOMINATIONS

If you would like to express your interest in this position, please send a cover letter and resume to Jim McGuirk, Executive Vice President, at [jim.mcguirk@dcm-associates.com](mailto:jim.mcguirk@dcm-associates.com). If you would like to discuss the opportunity further or would like to recommend a candidate, please contact Dennis C. Miller, Founder & Chairman at [dennis.miller@dcm-associates.com](mailto:dennis.miller@dcm-associates.com).



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