

# Youth Apprenticeship: What's in it for **YOU**?

**Apprenticeship is a proven education and workforce strategy** that combines **paid**, structured **on-the-job training** with related, **classroom learning**. Youth apprenticeship is a structured, three-year, **work-based learning program** designed to start when apprentices are in **high school**.



**Students and employers benefit** from high-quality youth apprenticeship opportunities:

- **Immediate workforce participation** and **retention** for employers.
- **Integrated work and education environment** for students.
- Increase in **relevant skills** and **innovation** for students and employers.
- **Students increase long term earning potential** in high-demand, good-paying jobs, including health care, information technology, and more.
- Eliminating the choice between **education** and **earnings** after high school graduation.



● **For more information,**  
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● **Want to learn more?**  
[ReachHigherMontana.org/youthapprenticeship](http://ReachHigherMontana.org/youthapprenticeship)

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A partnership to increase opportunities for Montana's youth to prepare for in-demand careers through apprenticeship program models.