



PRESENTED BY: **JPMorganChase**

Wednesday-Friday, March 5-7, 2025

**AC Hotel Downtown Bozeman
The Element, & Kimpton Armory Hotel**

WEDNESDAY, March 5, 2025

2025 MT WIB SUMMIT WELCOME RECEPTION

AC HOTEL BENCHMARK RESTAURANT & BAR (rooftop)

4:00 – 6:00 PM Registration Open at the AC Hotel (lower lobby)

5:30 – 7:30 PM **2025 MT WIB SUMMIT WELCOME RECEPTION Sponsored by**
Mountain Health CO-OP

THURSDAY, March 6, 2025

2025 MT WIB SUMMIT

7:30 – 9:00 AM **Registration Open** at the Kimpton Armory Hotel; breakfast on your own

8:00 AM **SADDLE CLUB VIP Opens Sponsored by Montana Media Coalition**

8:30 AM **Kimpton Armory Doors Open**

OPENING SESSION KIMPTON ARMORY MUSIC HALL

9:00 – 9:10 AM **Welcome from Montana Chamber w/Sponsor Recognition**

9:10 – 9:40 AM **Fireside Chat with First Lady Susan Gianforte** by Nancy Schlepp, VP, Communications & Government Relations, Sandfire Resources America; FY25 Montana Chamber Board Chair

9:45 – 10:15 AM **Opening Keynote: “Empowering Women in Business” by Laura Higgins, Head of Diverse Businesses – JPMorgan Chase Pacific;**
Introduction by Margaret Madrigal, Executive Director, Commercial Banking MT/WY - JPMorgan Chase

**10:15 AM – 1:15 PM NATIVE WOMEN LAUNCH ART WALK Sponsored by
Yellowstone Club Community Foundation
KIMPTON ARMORY MEZZANINE outside The Etha**

10:30 – 11:15 AM MORNING BREAKOUTS – Session I @ VARIOUS LOCATIONS

- ***"Beyond Strategy: Why Corporate Culture is the Real Breakfast of Champions"***
AC HOTEL BRIDGER BALLROOM
 - Michelle Huie, Founder - ShopDot and Vim&Vigr
 - Stephanie Pimmel, SVP & Chief People Officer - PacificSource
 - Stacy Maloney, Founder & CEO - Elevate11 Consulting
 - *Moderator: Dr. Suzanne Tilleman, Dean – University of Montana College of Business*
- ***"The Impact of Millennials on the Workplace"***
TRUE NORTH @ KIMPTON
 - Catherine Bernhardt, GM Western Montana – Republic Services
 - Shaye Metcalf, BillingsWorks Manager – Big Sky Economic Development
 - Kallie Kujawa, MSN, RN, Chief Operating Officer – Bozeman Health
 - *Moderator: Brianne Rogers, Owner - Bird Dog Strategies*
- ***"The Future of Work: Unleashing Women's Potential with AI"***
KIMPTON ARMORY MUSIC HALL
 - Lisa DeLuca, Senior Director Product & Engineers - Unstoppable Domains (formerly AI at IBM, Wayfair)
 - Heidi Johnson, President – OpenBB
 - Kirsten Schaub, Chief Revenue Officer for AI healthcare startups; mpathic
 - *Moderator: Lumay Murphy, VP of Finance - mpathic*

11:30 AM – 12:15 PM MORNING BREAKOUTS – Session II

- ***"Breaking the Glass Ceiling: Women Succeeding in Male-Dominated Industries"***
AC HOTEL BRIDGER BALLROOM
 - Jaclyn Marin Liebscher, Project Manager for One&Only – Golden Eagle
 - Heather McDowell, VP Legal & External Affairs, Americas – Sibanye-Stillwater
 - Kalli Ryt, President – First Security Bank, Bozeman
 - *Moderator: Suzi Berget White, AVP/Commercial Lender – First Security Bank, Bozeman*

- ***"Innovative Paths to Impact: Models for Social Good"***

TRUE NORTH @ KIMPTON ARMORY

- Dr. Chelsea Bodnar, Founder & CEO – Montana Pediatrics
- Lyndsay Gutierrez, Cooperative Specialist – Montana Women's Finance Cooperative - Montana Cooperative Development Center (MCDC)
- Kelly Schwager, VP Global Communications – Oracle; MHTBA Board Chair
- Christine Tennyson, VP of Business Development – Meaningful Ventures 2.0
- *Moderator: Candace Carr Strauss, VP Marketing & Communications – Montana Chamber of Commerce*

- ***"Breaking Barriers: Photonics & Quantum from a Female Perspective"***

KIMPTON ARMORY MUSIC HALL

- Dana Cuccia, CEO – HealthGuard Systems
- Mary Johnson, CEO – Wavelength Electronics
- Sarah Lukes, CEO – Agile Focus Designs
- Lisa Wood, CEO – Analog Physics
- *Moderator: Elle Gahl, Shadow Ridge Analytics (photonics); Board Member Montana Photonics & Quantum Alliance*

12:15 – 1:30 PM BUFFET LUNCH @ KIMPTON ARMORY MUSIC HALL

- **LUNCHEON KEYNOTE – “The Future: It is Ours to Imagine” Lynn Casey, CEO/Founder – ShineScout Inc. Sponsored by Clearwater Credit Union with Introduction by Erin White, Market Leader, Clearwater Credit Union**

1:45 - 2:30 PM AFTERNOON BREAKOUTS – Session I @ VARIOUS LOCATIONS

- ***"Women Entrepreneurs Rising: Securing Capital & Building Success in Montana"***

AC HOTEL BRIDGER BALLROOM

- Sara Andrews, Founder – Bumbleroot Foods
- Tana Burke, Founder – Sky Cycle
- Avery Patrick, VP & Marketing Director – Showdown Montana
- Paige Williams, Founder – Aud Pop
- *Moderator: Margaret Madrigal, Executive Director Commercial Banking MT/WY - JPMorgan Chase*

- ***"Artists & Visionaries: Native Women Leading through Creativity & Entrepreneurship"***

KIMPTON ARMORY MUSIC HALL

- Brocade Stops Black Eagle (Crow-Mandan Hidatsa) – Brocade Designs
- Chelysa “Chief” Owens-Cyr (Fort Peck Assiniboine and Sioux, Pasqua First Nations Plains Cree and Saulteaux) – Chief’n Wear
- *Moderators: Latisha Yazzie - Buck Elk Thunder, Executive Director – Native Women Launch Program and Ticia Cliff, Workforce Development Specialist, Accelerate MT*

2:45 - 3:30 PM

AFTERNOON BREAKOUTS – Session II

- ***"Boardroom Excellence: How Good Governance Fuels Growth"***

AC HOTEL BRIDGER BALLROOM

- Sarah Blechta, Vice Chair, Big Sky Resort Area District Board; VP Property Management Associations – Lone Mountain Land Company
- Melissa Matassa-Stone, CEO – WGM Group
- Sara Urbanik, Executive Director – O.P. & W.E. Edwards Foundation
- *Moderator: Melanie Schwarz, CEO – UpStream Strategy Partners*

- ***"Health at Every Stage: Supporting Women's Choices & Challenges"***

KIMPTON ARMORY MUSIC HALL

- Dr. Heidi Duncan, FAAFP, MD – Billings Clinic
- Stephanie McDowell, Executive Director – BridgerCare
- Carrie Krepps, Executive Director – Florence Crittenton
- *Moderator: Colee Wingo, Senior Community Advisor - Billings Clinic Bozeman*

3:45 – 4:15 PM - CLOSING KEYNOTE - “Svalinn: A Legacy of Vigilance – Passion,

Patience & Conviction” - Kim Greene, Founder

KIMPTON ARMORY MUSIC HALL

4:30 – 6:00 PM – MT WIB SUMMIT NETWORKING RECEPTION @ KIMPTON SKY SHED (rooftop) Sponsored by Rocky Mountain Women's Business Center

6:00 PM – Dinner on your own

FRIDAY, March 7, 2025

7:15 – 8:05 AM ***"Rise & Thrive: Energize Your Morning with Pilates Plus"*** with
Sam Schmidt, PT/Certified Master Pilates Instructor; Owner -
Alpine Physical Therapy Missoula
THE ELEMENT HOTEL CONFERENCE ROOM

8:00 – 9:45 AM **NETWORKING BUFFET BREAKFAST @ AC HOTEL BRIDGER
BALLROOM Sponsored by Jackson Contractor Group**

10:00 – 11:30 AM MORNING WORKSHOPS

"Story Sharing to Engage & Connect"
THE ELEMENT HOTEL CONFERENCE ROOM
Sarah Elkins, Elkins Consulting, Author/Podcast Host

"Quiet Leadership - You can change your world with a whisper"
This high-energy session will help you figure out how - Both introverts & extroverts welcome!
KIMPTON ARMORY MUSIC HALL
Karen Grosz, President – Canvas Creek Team

"Better Together: Creating Win-Win Business Partnerships & Collaborations"
AC BRIDGER BALL ROOM
Kassi Strong, Program Director – Rocky Mountain Women's Business Center

KIMPTON ARMORY MUSIC HALL

11:30 AM–12:00 PM International Women's Day Lunch Begins; Networking

12:00 – 12:15 PM Introductions & Welcome

12:15 – 12:30 PM An Update from the 69th Legislative Session on Childcare Policy

- Sheridan Johnson Hoyer, Government Affairs Specialist – Montana Chamber of Commerce
- Caitlin Jensen, Executive Director – Zero to Five Montana

12:30 – 1:45 PM INTERNATIONAL WOMEN'S DAY LUNCHEON KEYNOTE with *Consuls General* – A celebration of IWD under the theme, “For ALL women and girls: Rights. Equality. Empowerment.” This year's theme calls for action that can unlock equal rights, power, and opportunities for all and a future where no one is left behind.

- Sophie Hattat - Consul General of Belgium
- Gry Rabe Henriksen - Consul General of Norway
- Paulina Kapuścińska – Consul General of the Republic of Poland
- Renee Pea - Consul General of Croatia
- Tammy Sandhu - Consul General of the United Kingdom
- Lucia Sava - Consul General of Romania
- *Moderator: Candace Carr Strauss, VP of Marketing & Communications – Montana Chamber & Nikki Geiszler, Executive Director of the World Affairs Council*

1:45 – 2:00 PM Winners Announced: Raffle Prizes & Centerpiece giveaways

2:00 PM Lunch Concludes