Anticoagulation FORUM

IDEA Initiative Committee Member Overview

About

The Inclusion, Diversity, Equity, and Allyship (IDEA) Initiative was established to address systemic racism and the resulting health disparities by encouraging health-care professionals to re-evaluate their current practices, reduce health inequities, and improve the quality of care for all patients.

The IDEA Initiative Committee meets on the **4th Thursday of every month at 12:30pm ET.** Individuals who are unable to make monthly meetings can still be active participants of the Committee.

Goals

- Engage in active anti-racist efforts that will create meaningful change
- Be intentional about diversity in AC Forum leadership, membership, and programming
- Expand access to opportunities for clinicians from underrepresented racial and ethnic groups employed in anticoagulation and related fields

Initiatives & Project Teams

Awards & Scholarships

- Coordinates the IDEA Initiative scholarship program for Boot Camp and the AC Forum National Conference
- Oversees program marketing and recruitment of applications, as well as application review and selection
- Hosts IDEA Initiative scholarship reception at National Conference

Education & Curriculum Development

- Supports the IDEA Initiative and Anticoagulation Forum with the creation of educational materials related to health disparities, the social determinants of health, and their impact on anticoagulation treatment and care. Sample activities include rapid resources/guidance, scoping reviews, and curriculum/teaching materials.
- Provides content for the IDEA section of the AC Forum monthly newsletter and the yearly IDEA E-blast

Mentoring & Student Outreach

- Expand access to opportunities for clinicians of color by increasing awareness of our programs and scholarship opportunities
- Oversees the mentor program, including:
  - Mentor recruitment & training
  - Establishing partnerships with mentor sites
- Development of mentor program syllabus, agenda, & resources

Webinars & Events

- Oversees topic & speaker selection for IDEA webinars
- Works closely with experts in the field of diversity, equity, and inclusion (DEI) to facilitate educational sessions at our National Conference and Boot Camp
- Provides support and guidance for external conferences and marketing materials

Committee Member Description & Responsibilities

- Serving on the AC Forum IDEA Committee is a volunteer position that includes attending monthly committee meetings, as well as ad hoc project-team meetings when needed

- Committee members serve 12-month terms with the opportunity for renewal. Committee members may join at any time during the year.

- The AC Forum seeks to have representation from various specialties, including:
  - Pharmacists
  - Providers & Practitioners
  - Nurses
  - Fellows/Interns
  - Social Workers/Case Managers
  - DEI Specialists

IDEA Committee Chair

- Individuals interested in serving as the IDEA Initiative Project Team chair must have been a member of the IDEA Committee for at least one term

- Chairs serve 25-month terms

Visit https://acforum.org/web/education-idea.php to learn more!

If you are interested in joining the IDEA Committee, please email info@acforum.org