



Updates are coming to your Retirement Plan

Columbus Consolidated Government understands the importance of planning for retirement. The Columbus Consolidated Government 457 Deferred Compensation Plan (the Plan) can play a vital role in helping you pursue your personal financial goals. The 457 DCP Committee, which oversees the Plan regularly reviews it to ensure it meets established guidelines.

Upon review of the Plan, the following change is being made effective October 14, 2025:

- A new investment option is being added

This notice will explain the change to the Plan, and the effective dates.

A new investment option is being added

Effective October 14, 2025, a new option will be added to the investment lineup. The investment options have been adjusted with the intent of better enabling you to save for your future, no matter how you envision the years to come. You can view the new option in the following table.

MULTI-ASSET ³	TICKER
American Funds 2070 Trgt Date Retire R6	RFBFX

³ The principal value of an investment in a target date fund is not guaranteed at any time including at or after the target maturity date. The target date is the approximate date when investors plan to start withdrawing money. The fund will gradually shift its emphasis from more aggressive investments to more conservative ones based on its target date. Some target date funds maintain a substantial allocation to equities both prior to and after the target date, which can result in greater volatility over shorter time periods. If an investor plans to retire significantly earlier or later than age 65, the funds may not be an appropriate investment even if the investor is retiring on or near the target date. Read the prospectus carefully before investing.

Learn more about target-date funds³

If you are in an investment being mapped to a target-date fund, you will be mapped to the fund that most closely matches the year you will reach age 65. As you move toward your retirement “target date,” the fund gradually reduces risk by changing the investments within it. See the table below for details on the target-date fund to which you will be mapped based on your birthday on file.

FUND	BIRTH YEARS	TICKER
American Funds 2010 Trgt Date Retire R6	Before 1948	RFTTX
American Funds 2015 Trgt Date Retire R6	1948 – 1952	RFJTX
American Funds 2020 Trgt Date Retire R6	1953 – 1957	RRCTX
American Funds 2025 Trgt Date Retire R6	1958 – 1962	RFDTX
American Funds 2030 Trgt Date Retire R6	1963 – 1967	RFETX
American Funds 2035 Trgt Date Retire R6	1968 – 1972	RFFTX
American Funds 2040 Trgt Date Retire R6	1973 – 1977	RFGTX
American Funds 2045 Trgt Date Retire R6	1978 – 1982	RFHTX
American Funds 2050 Trgt Date Retire R6	1983 – 1987	RFITX
American Funds 2055 Trgt Date Retire R6	1988 – 1992	RFKTX
American Funds 2060 Trgt Date Retire R6	1993 – 1997	RFUTX
American Funds 2065 Trgt Date Retire R6	1998 – 2002	RFVTX
American Funds 2070 Trgt Date Retire R6	2003 to present	RFBFX

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No action is required

You do not have to take any action at this time. However, if you do not want your future contributions allocated to the new investment option, you must contact Corebridge Financial before 3 p.m. (ET) on October 13, 2025, and request an exchange.

You can do so by logging in to corebridgefinancial.com/retire or by calling our Client Care Center at **1.800.448.2542**, Monday through Friday, between 8 a.m. and 9 p.m. (ET) to speak with a Client Service Professional.

If you are not currently enrolled

If you are not currently participating in the Plan, you can enroll online, by phone or by contacting your local financial professional. Once enrolled and registered on the Corebridge website, you have 24/7 access to your account balance and a host of tools designed to help you get on track and stay there.

If your employer's name does not automatically populate, you may use the access code to enroll.

Plan Name	Access Code
Columbus Consolidated Government 457 Deferred Compensation Plan	53674001

Online	By Phone	With a Professional
<ul style="list-style-type: none"> • Visit corebridgefinancial.com/retire • Select Enroll • Enter your employer's name, Columbus Consolidated Government • Follow the prompts 	<ul style="list-style-type: none"> • Call 1.888.569.7055, Monday through Friday, 8 a.m. – 9 p.m. (ET) to speak with an enrollment specialist • Provide your Access Code or your employer's name, Columbus Consolidated Government 	<ul style="list-style-type: none"> • Refer to this document for a complete list of your financial professionals

Experienced financial professionals are here to help

Corebridge provides a broad range of individual financial planning services at no additional cost to you, which include helping to:

- Create a formal financial plan
- Estimate your retirement needs
- Determine your savings rate
- Plan for how long you want to work
- Diversify your assets¹
- Select investment funds
- Monitor and manage your portfolio

¹ Bear in mind that diversification does not ensure a profit or protect against market loss.

You can choose to meet with your Corebridge financial professional in person, by phone or online.

<p>Chris Bone Financial Advisor 2300 Windy Ridge Pkwy SE Suite 240 S Atlanta, GA 30339 Office 706.395.4706 Cell 706.969.3935 christine.bone@corebridgefinancial.com</p>	<p>Julie Copelan Financial Advisor 2300 Windy Ridge Pkwy SE Suite 240 S Atlanta, GA 30339 Office 706.395.4706 Cell 706.587.9625 julie.copelan@corebridgefinancial.com</p>	<p>Carlee Allbritton AK License No. 21107109 CA License No. 4457216 Client Experience Advisor 2919 Allen Parkway, Woodson 9 Houston, TX 77019 Cell 281.405.0560 carlee.allbritton@corebridgefinancial.com</p>
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What to do now

While you do not need to take any action as a result of the changes being made to the Plan, there are a few things you can do now to make the most of the updates:

- Enroll or register your account online – it's quick and easy, and will give you access to a variety of helpful resources including:
 - Additional details about your plan's investment options
 - Interactive tools and calculators to help with savings, mortgage, debt and retirement

- Smart technology designed to keep you on track
- Download the Corebridge Financial mobile app to access your account anywhere
- Sign up for eDelivery to stay up-to-date on plan communications
- Review your account information, including your beneficiaries and investment strategy
- Meet with a financial professional

We are excited about the change to the Plan. Should you have questions or would like to schedule an in-person meeting to assist with enrollment or changes, please call your Corebridge financial professional.

corebridgefinancial.com/retire 1.800.448.2542

We're here to help you take action

Investors should carefully consider the investment objectives, risks, fees, charges and expenses before investing. Read the fund prospectuses carefully before investing. The fund prospectuses and, if available, the summary prospectus contain important information, which can be obtained from your financial professional, at corebridgefinancial.com/retire or by calling 1.800.428.2542 and following the prompts.

Investing involves risk, including the possible loss of principal. Investment values will fluctuate and there is no assurance that the objective of any fund will be achieved. Mutual fund shares are redeemable at the then-current net asset value, which may be more or less than their original cost.

Important considerations before deciding to move funds either into or out of a Corebridge retirement services account. There are many things to consider. For starters, you will want to carefully review and compare your existing account and the new account, including: fees and charges; guarantees and benefits; and, any limitations under either of the accounts. Also, you will want to know whether a surrender of your current account could result in charges. Your financial professional can help you review these and other important considerations.

This material is general in nature, was developed for educational use only, and is not intended to provide financial, legal, fiduciary, accounting or tax advice, nor is it intended to make any recommendations. Applicable laws and regulations are complex and subject to change. Please consult with your financial professional regarding your situation. For legal, accounting or tax advice, consult the appropriate professional.

Guided Portfolio Services® (GPS) is an optional service offered through VALIC Financial Advisors, Inc. (VFA) and is available for an additional fee.

Annuities are issued by **The Variable Annuity Life Insurance Company (VALIC)**, Houston, TX or **The United States Life Insurance Company in the City of New York (USL)**, New York, NY. Guarantees are backed by the claims-paying ability of the issuing insurance company and each company is responsible for the financial obligations of its products. Beginning January 1, 2026, USL will be Corebridge Financial's sole authorized issuer of new annuities in New York.

Securities and investment advisory services offered through VALIC Financial Advisors, Inc., member FINRA, SIPC and an SEC-registered investment adviser.

VALIC Retirement Services Company provides retirement plan recordkeeping and related services and is the transfer agent for certain affiliated variable investment options.

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