



Franklin-Hampshire Training Hub
Franklin Regional Council of Governments

Public Health Trainer Job Opening

Are you a Health Agent looking to build a stronger public health system in Massachusetts? Join our dynamic team building the capacity of local health departments in Franklin and Hampshire County!

The Massachusetts [Local Public Health Training Program](#) funded by the MA Department of Public Health (DPH) and coordinated by the Office of Local and Regional Health (OLRH), aims to strengthen the competencies and capacity of the local public health workforce. The program is based on the Performance and [Workforce Standards](#), and facilitates uniform and standardized training of regional and municipal health agents and inspectors throughout the state.

Ten regional training hubs provide the third tier of the new mandatory state inspection training. The Franklin-Hampshire Training Hub covers 51 municipalities, primarily in Franklin & Hampshire Counties, with some communities in Worcester & Hampden Counties (see map on back page). The work involves:

- In-person inspection training and evaluation for local health department staff to help them fulfill the applied practice portion of their state training.
- Participating in the development of statewide training curricula
- Mentoring and support – including document review and online and in-person technical assistance.
- Full job description at www.frcog.org/employment as of 8/1/25



Public Health
Prevent. Promote. Protect.



**Franklin Regional
Council of Governments**

Resume & cover letter by 8/15 to: Training Hub Search, 12 Olive St, Suite 2, Greenfield MA 01301 or admin@frcog.org. The FRCOG is an equal opportunity employer and is particularly interested in candidates from a diverse range of cultural, ethnic, and racial backgrounds.

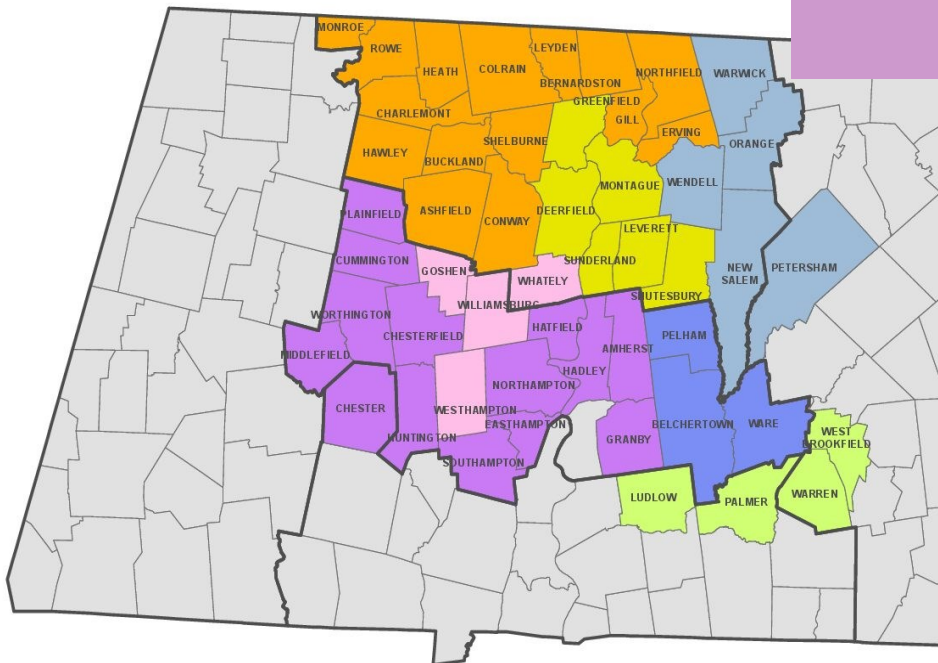
Our ideal candidate will have the following qualifications:

- Bachelors degree and minimum of 4 years experience in local public health. **Equivalent combinations of education and experience will be considered.**
- Required certifications: Massachusetts Local Public Health Inspection Trainings, Septic System Inspector, Soil Evaluator, Lead Determinator, Pool Operator, and Food Protection Manager. Some can be learned on the job.
- A strong work ethic and ability to keep a flexible schedule.
- Registered Sanitarian within 18 months of hire.
- Demonstrated ability to explain difficult concepts to people, demonstrated interest in protecting and promoting public health.

Salary negotiable based on previous experience and certifications held already. Pay scale for this position is \$68,000 to \$92,000 for full time (37.5 hrs/wk), great benefits. Drivers license and reliable transportation required.



The FRCOG is a dynamic, professional, regional governmental agency whose 60 staff work on numerous shared services, state and regional advocacy, and planning functions for our member towns. The Health District staff work closely with colleagues in public health, emergency response, and age-friendly planning.



- Hampshire Public Health Shared Services Collaborative
- Foothills Health District
- Quabbin Health District
- Cooperative Public Health Service
- Valley Health Collaborative
- North Quabbin Public Health Collaborative
- Mill Town Public Health Collaborative
- County Boundary
- Town Boundary

Sources: Map produced by the Franklin Regional Council of Governments Planning Department. GIS data sources include MassDOT, MassGIS and FRCOG. Depicted boundaries are approximate and are intended for planning purposes only, not to be used for survey.

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Map of Franklin/Hampshire Public Health Training Hub Region

- Our Training Hub serves health agents and inspectors in 51 towns in beautiful Western Massachusetts
- Each color on this map represents a shared service arrangement funded by the MA DPH Public Health Excellence program.