



## NEW BUSINESS RESOURCE GUIDE

### EMPLOYMENT SECURITY DIVISION

The Nevada Department of Employment, Training and Rehabilitation (DETR) exists to empower a vibrant labor market in Nevada by creating business and worker connections with high-quality demand-driven services.

Workforce Development provides a combination of services, community supports, job training and education that positions an individual for success in the workforce.

Business engagement activities connect business to a qualified workforce and develop employment opportunities for individuals in the workforce.

Working with DETR and our partners across the state allows you to ensure your employees are trained and qualified through a variety of means like apprenticeships, on-the-job training, and education specific to your industry. There are even financial incentives to hire pre-qualified citizens via a variety of services outlined below.

### POST A JOB ONLINE & CONNECT WITH JOBCONNECT BUSINESS SUPPORT SERVICES

Did you know [Nevada JobConnect](#) is the largest job bank in Nevada, and has the largest database of individuals seeking employment? JobConnect Business Services will help you with in-person or virtual hiring events, screening candidates, recruiting and more.

Businesses have several options when posting job openings with Nevada JobConnect:

- JobConnect can provide screening/referral control of all candidates
- Businesses can receive referrals directly from job seekers by registering with [EmployNV.gov](#).
- Post job listings online through [EmployNV Jobs](#), or use the contact information above to post listings by phone or fax.

In all cases, your listing is placed into Nevada's online job bank.

Online at [EmployNV.gov](#)

Northern Nevada  
Phone (775) 284-9660  
FAX (775) 284-9663

Southern Nevada  
Phone (702) 486-0129  
FAX (702) 486-7914

### CONNECT WITH JOB SEEKERS

When a business signs up for access to [EmployNV.gov](#), they initially have limited access to search resumes. The approval process usually takes 1-3 business days. Once approved, employers have full access to search posted resumes, including contact information.

## RECRUIT AND RETAIN EMPLOYEES WITH DISABILITIES

DETR's [Bureau of Vocational Rehabilitation](#) Business Services team will meet with you to determine your specific recruitment requirements and refer pre-screened and qualified job candidates matching those requirements.

Our assistance to your business includes work readiness and soft skills development, customized on-the-job training strategies, guidance, and technical assistance, and facilitate the evaluation of assistive technology/ADA needs. We provide quality support throughout the recruiting process and comprehensive follow-up services including:

- Recruitment of employees with disabilities
- Retention of employees with disabilities
- Workplace Accessibility
- Education and Training on Disability and Inclusion Issues
- Accessing Available Financial Incentives

The Business Enterprises of Nevada (BEN) Program is a unique private/public arrangement which delivers opportunities and support to snack bars, cafeterias, and vending machines. Nevadans who are blind establish entrepreneurial businesses in public buildings.

The BEN program can supply your business with snack and vending options for your employee breakrooms. There are options varying from large scale cafes to small scale micro markets and vending machines, ensuring your employees have convenient access to meals and snacks while at work.

For more information on this offering this option in your business locations contact Chris Mazza via email [camazza@detr.nv.gov](mailto:camazza@detr.nv.gov) or phone (702) 486-8800.

## FINANCIAL INCENTIVES FOR BUSINESSES

The [Silver State Works](#) initiative was designed to help businesses and strengthen Nevada's economy by offering incentives for hiring pre-screened qualified workers. There are three programs Nevada businesses can qualify for with a range of options from on-the-job training to employee retention.

In addition to helping with employee placement, you can receive tax credits and Federal Bonding insurance policies. [Learn more here](#).

## NEVADA LABOR MARKET INFORMATION

The Research and Analysis Bureau (R&A) provides a wealth of information related to Nevada's workforce and economic conditions. Working in cooperation with the U.S. Department of Labor, R&A serves as Nevada's primary provider of workforce information. The information and resources available from the bureau are offered at no cost.

The Research and Analysis Bureau produces and maintains its Internet based system to provide the public with easy access to workforce and career information. The [bureau's official website](#) includes current and historical workforce information, along with data analysis, articles, and publications.

In addition, related economic indicators are included on the site to ensure that the public has easy access to information necessary to have a more complete picture of the Nevada economy and labor market.

R&A provides varied informational resources including:

- Monthly employment estimates by industry and area Current occupational wage estimates by industry and area Monthly labor force and unemployment statistics by area
- *Nevada Economy in Brief*, a monthly publication on Nevada's economy, including current labor market statistics

- Ten-year occupational and industry projections
- Local Employment Dynamics (LED), a source for demographic employment information
- Unemployment insurance statistics

## **SOCIAL MEDIA AND ADDITIONAL RESOURCES**

DETR and JobConnect operate various social media accounts which share valuable resources for both businesses and job seekers. From hiring events and up-to-the-minute data, to employer and employee resources, follow your favorite channel for updates:

[LinkedIn @Nevada Department of Employment, Training and Rehabilitation](#)

[Facebook @DETRNV](#)

[Twitter @DETRNevada](#)

[Nevada JobConnect LinkedIn](#)

[Northern JobConnect Facebook](#)

[Northern JobConnect Twitter](#)

[Southern JobConnect Facebook](#)

[Southern JobConnect Twitter](#)

The Nevada Department of Business & Industry has an exhaustive list of resources in their [Business Resource Center linked here](#).