



State Spotlight – **Longtime Alabama Department of Labor Employee and Contributor to the Public Workforce System Set to Retire after 46 years**

From time to time, NASWA has the opportunity to highlight individual members for their longtime service to member agencies. This month we want to highlight the work of David White, who has been working in the public workforce system for 46 years. David White has worked with the Employment Service Division of the Alabama Department of Labor, previously the Alabama Department of Industrial Relations (DIR), since July 1974.

See below for his timeline of service and career accomplishments, including receiving the NASWA Merrill Baumgardner award in 1995. David served in the Alabama Army National Guard from 1970 to 1990, attaining the rank of Sergeant First Class. His wife, Debbie, worked for the state for 18 years, retiring in 1998. David looks forward to taking it easy in retirement.

- In 1988, he became the branch supervisor for the Montgomery Employment Service downtown branch office. He worked in the Montgomery Employment Service offices for 15 years
- From 1989 through 2008, **David worked with the ICESA/ESSI-AJLA Systems User Group's Executive Committee**, serving as the Operations Committee chair from 1991 to 1993 and as Executive Committee chair from 1995 to 1996.
- In Program Year 1992, DIR received a \$450,000 grant from US DOL to provide technical assistance and training to **all State Employment Security Agencies (SESAs)** on complying with the new ETA9002 reporting requirements. **David was the author and Handbook Editor for the new ET Handbook 406 for the ETA 9002 reports.**
- In 1993, David began working with **Helen Parker, later US DOL Region 3 Administrator, on the US DOL planning committee to establish an online recruiting system**, which in 1995 became America's Job Bank/America's Talent Bank (AJB/ATB).
- **In 1995 David received the second annual Merrill Baumgardner Award from the National Association of State Workforce Agencies (NASWA).**
- **In 2008, David was promoted to Employment Security Program Services Manager.** In this capacity, he was responsible for managing all ES Central Office staff and operations.