Director Role Changes

Effective September 21st, 2020, the Henderson Settlement Leadership Team made adjustments to two of our Director level positions to better cover the total needs of the organization, to simplify and clarify our external relationships, and to prepare to lead our redesigned post-COVID Youth Development program.



Chris Rife has assumed the role of Business and Facilities Director, with business leadership responsibility for our agricultural operations (Farm cow-calf, Greenhouse, and GROW Appalachia). Chris also leads our Maintenance and Security staff. In this design, Chris will develop and lead our vocational mentoring and training efforts for our community youth. He will also be the Settlement point of contact for relationship development with local businesses looking for employees, and with trade schools. His direct involvement with our Agricultural Operation in addition to our Settlement maintenance activities provides at least one alternative for initial 'hands on' experience for our youth in a variety of vocations. Chris, a United Methodist Pastor, will importantly also serve as our Campus Chaplain.



Our Community Outreach Director, **Tammy Teague**'s, role has also been revised to include overarching responsibility for leadership of our Youth Development programs. This design capitalizes on the strong family relationships that develop over time as Community Outreach serves our local families and their children. When community youth move through their academic path, Tammy will act as the Settlement mentor and point of contact for relationship development with our local schools, universities and associate degree programs. Where and when appropriate, she will refer youth to Chris for inclusion in the vocational mentoring program. This will clarify and simplify external relationships both with local educators and our supporters .