



## COVID, FLU & COLD PROTOCOL AT JUNGLE FRIENDS

To reduce the chance of spreading germs:

### 1. BEFORE YOU CLOCK IN!

- a. Wash your hands for 20 seconds in the break room.
- b. Take your temperature, **if your temperature is over 99 degrees, do not clock in**, you must leave the property until your temperature is normal or below, you may be required to have a negative COVID test to return to work and/or a note from your doctor stating that you are **not** contagious.
- c. If your temperature is normal you will radio “This is your name checking in and my temperature is 97.3”.
- d. THEN, you can clock in at the office.

2. **Wear your mask** and remind fellow staff that when they are within 6' of each other or the monkeys to have masks over mouth and nose, especially inside.

3. **Practice distancing** whenever possible and when the task can be completed by one person i.e. washing dishes, chopping produce, doing laundry, and especially doing tasks inside buildings. You must wear masks & gloves at all times when preparing food.

4. **Avoid talking**, especially loud talking, which has proven to be a main culprit of transmission.

5. Make sure there is **soap and clean towels** at every hand washing station.

We suggest our employees get vaccinations and boosted, we can't require these precautions; however, if you cannot provide proof, we can ask you to **always** wear a mask while on property and take frequent COVID tests.

We cannot dictate what our staff does when they're off property, we just ask they practice the same safe protocols i.e., hand washing, masking, and distancing.



## ILLNESS OR INJURY PROTOCOL AT JUNGLE FRIENDS

We promote a safe work environment for the monkeys, as well as the humans:

### 1. ILLNESSES/DISEASES

- a. If you have any flu-like or cold symptoms, you must have a negative COVID or flu tests to return to work and you must have a note from your doctor stating when you will no longer be contagious.
- b. If it is a cold, rather than the flu, you will still need a note from your doctor stating when or if you are no longer contagious
- c. If you have an injury, you will need a note from your doctor stating the nature of the injury, when you can return to work and if you will have any limitations.
- d. If you are diagnosed with a disease, we will need a note from your doctor stating the nature of the disease and if you have any limitations.

### 2. INJURIES

- a. If you have an injury, you will need a note from your doctor stating the nature of the injury, when you can return to work and if you will have any limitations.
- b. If you have an injury at work, you must report it to management immediately to be covered by Worker's Compensation. You will be sent to one of our W.C. doctors for a drug test and treatment. If you test positive for unprescribed drugs, your claim will be denied.

If you have any questions about our protocols, please talk to management, thank you for your understanding and compassion for monkeys in our care.

Print Name \_\_\_\_\_ Date \_\_\_\_\_

Signature \_\_\_\_\_ Witness \_\_\_\_\_