

Approved Staggered Elections Bylaws Amendment Language

(12/22 Ballot Outcomes)

The newly approved language replaced the prior Bylaws language, without making any changes in the process. The prior language spelled out at length the (then) new staggered elections process, as well as the procedures for the three-year transition period starting in 2014. At that time, WILPF US shifted away from having elections for all board members at the same time, once every three years, to about one-third of the terms of the board positions expiring each year. The specificity of the prior language is no longer needed.

The new wording of the Bylaws (shown below) – in section V. SELECTION OF LEADERSHIP POSITIONS, A. National Positions – changed part 4 almost entirely. Part 5 was eliminated, with its content moved into V.A.4.b. The amendment also changed the enumeration of section A items and made additional small changes, including adding headings to several items in section V and updating the introductory Bylaws history information, at the beginning of the Bylaws (not shown below).

The newly approved wording for section V., below, shows in bold the *new* content. (The purple text, an explanatory note, is not part of the official language.)

V. SELECTION OF LEADERSHIP POSITIONS

A. National Positions

1. **Election Timeline:** At its first meeting each year the Board shall receive from the Nominating Committee a timeline for the election process for the elected positions to be initiated at that time. Elections for positions will be staggered so that approximately one-third of the Board is elected each year.

2. Qualification for Board Membership [No changes in this section, with parts a & b.].

3. Membership on the national Board is by application for a specific position, with the exception of ex officio members.

4. Board Member Elections and Terms

a. The following positions are selected by membership ballot: One President or two Co-Presidents, Treasurer/Finance Committee Chair, Secretary, Personnel Committee Chair, one Development Committee Chair or two Development Committee Co-Chairs, Program Committee Chairs, Nominating Committee Chair, Membership Development Committee Chair, and two At Large Board Members.

b. Newly elected board members **take their positions and begin their terms of office when installed** at the first board regularly scheduled Board meeting following the election. The term of each outgoing Board member ends **upon the** installation of the newly-elected Board member for that position.

c. The elections for the Treasurer/Finance Committee Chair, Program Committee Chair “A”, the Personnel Committee Chair, and the Membership Development Committee Chair occur in years divisible by three (for example, $2022 = 2+0+2+2=6$, which is divisible by 3).

d. The elections for the Secretary, the Program Committee Chair “B”, and At-Large Board Member “A” occur in years *one year after* years divisible by three (for example, $2023 = 2022+1$).

e. The elections for President (or Co-Presidents), the Development Committee Chair (or Co-Chairs), the Nominating Committee Chair, and At-Large Board Member “B” occur in years *two years after* years divisible by three (for example, $2024 = 2022+2$).

f. Each position will be elected for a three-year term, except in elections for a partial term, when candidates are running to fill out a term that was not completed. (View [election schedule chart here](#)).

[Note that the blue text, in the online Bylaws, will link to the chart showing which board positions are up for election each year, in the annual elections. That chart was included, in hard-copy, in the ballot packet sent to members.]

~~5. The newly-elected Board members will be installed at the first regularly scheduled Board meeting following the election. The term of each outgoing Board member ends at the time for installation of the newly-elected Board member for that position.~~

B. International Positions [no changes]