

Questions to ponder as you decide whether to take the next step in your relationship with BCC and join the Board of Directors:

- What skills do you have you might like to use as a Board member? For example, are you a great proofreader? A graphic designer? An HR expert? A grant writer?
- How has BCC's mission informed and influenced you as a member of this community and how will it inform and influence your work as a board member?
- What is your dream Board assignment? (If you don't know, make one up - dream!)

Board Member Duties and Expectations:

The Union for Reform Judaism has a model [Brit Avodah](#) for congregational board members. It gives a sense of the values and roles our movement believes board members embody.

Below is a list of expectations more specific to BCC. By meeting or exceeding these expectations, board members model a volunteer culture for the congregation.

- Each Board Member will be an active member of the BCC Community in general and in some specific area of particular interest to them. A board member could participate in ritual planning, social justice, fundraising, membership recruitment, and/or other event planning.
- Each Board member should help with the following regular activities that are central to the well-being of the BCC community, including:
 - volunteering once or twice each month at Friday night services either on Zoom (as Shabbat host - see [the guide](#)) or at BCC (greeting, making announcements, and closing up)
 - volunteering to help at other BCC events (on Zoom or in-person) at least once or twice each quarter
 - attending services and other events to the extent they are able
 - helping spread the word about BCC events on social media and personal networks (engaging with BCC's social media posts, sharing events on your networks)
 - helping with fundraising by reaching out to members and nonmembers before events (the Vision Awards, High Holidays, the Cantor's Concert,

and the end-of-year appeal) and serving on event-specific committees, asking for financial support

- before High Holidays, Passover, and Chanukah, reaching out (preferably by phone) to the members to whom they are assigned.
- Each Board Member should fully engage with fellow board members, officers, staff members, and our clergy, by:
 - attending each board meeting, except when they have an unavoidable conflict and participating respectfully in those meetings, including being as succinct and constructive as they can be.
 - responding to emails from board members and clergy regarding board-related business with punctuality appropriate to the circumstances.