

WORKFORCE DEVELOPMENT

In 2023 we had the opportunity to attend National's Construction Management Competition, where Fresno State University competed and placed third in estimating, second place in project management and was the 2nd place winner overall. With travel bans in place, ABC members rallied together to raise funds so students could compete. We are so proud of all of the hard work they put into competing, and how well they represented ABC NorCal and Fresno State.



We launched a safety give back program with [Ebbert Pacific Co.](#) Did you know every time someone booked a Fall Protection/Ladder Safety Course using this QR Code, we earned dollars back to help someone else in need? In 2023, we were able to help with electrical code books, PPE equipment, Fresno State merchandise for the 2024 Craft Management Competition and donate OSHA 10 courses to [DEACON Construction](#) & [Shepherd's Gate](#).



In 2023 we expanded our pre-apprenticeship program to create more entry points for training. From 2022 to 2023, we more than doubled the number of pre-apprentices with a total of 73 students trained through our workforce development program.



We strengthened relationships within our communities to create additional apprenticeship pipelines, while sharing what the Merit Shop stands for, as well as what it provides to its communities.

