

APPRENTICESHIP

Our apprentices are excited and eager to continue their path towards earning their apprenticeship certificates. Our dedicated instructors are equally thrilled to be welcoming back familiar faces and are looking forward to meeting the new apprentices who are embarking on their apprenticeship journey with us.

We started the year with another successful Lift Certification class. The Lift Certification class is an industry-leading training class that is compliant with ANSI/OSHA standards, which is required to operate machines, such as telehandler, boom and scissor lifts.

Apprentices who complete the class have a full understanding of this equipment, which brings confidence and safety to our contractors on the jobsite. The apprentices in the class will learn the following:

- Which agencies, regulations and requirements govern MEWP operation
- Machine components and controls
- Inspection requirements
- Machine safety
- How to properly operate a MEWP/Telehandler
- Details on the guidelines governing telehandler operation
- Review of the machine's components, decals, manuals and controls

The class is taught by our Lead Instructor Luan Huynh, who is assisted by instructor Bill Marini.

Pictured below: ABC NorCal Apprentice Gustavo Vargas-Campos (1st year Carpentry Apprentice) who is learning to operate an articulated boom lift.



Pictured below: ABC NorCal Apprentice Johnny Ramirez, Jr. (1st year Carpentry Apprentice) who is learning to operate a telehandler.



Pictured below: ABC NorCal Painting Instructor Zach Philbrick with ABC NorCal Carpentry Apprentice Gustavo Vargas-Campos, who is operating an articulated boom lift.



The ABC NorCal Apprenticeship Team is celebrating a few big leaps in numbers this year!

In 2023, the ABC NorCal program marked a year of remarkable progress, surpassing the achievements of 2022. Notable accomplishments include a large increase in female participation, emphasizing our commitment to diversity. Furthermore, the program saw a commendable 57% surge in graduates returning for additional trade education, which is a testament to the program's impact. The strength of our network was evident in a remarkable 120% increase in apprentices referred by prior graduates, plus a 60% rise in new registered apprentices—reflecting sustained momentum in fostering skilled professionals. These accomplishments showcase the program's commitment to excellence and its crucial role in guiding aspiring professionals in the construction industry.

We truly value all of our apprentices, and we are especially excited to see previous graduates return to us for another apprenticeship. We have quite a few amazing stories that have yet to be told!

This month we would like to highlight Outstanding Apprentice Johnny Ramirez



Before joining our Apprenticeship Program, Johnny Ramirez was working as a warehouse forklift operator, as well as another part time job. With construction in his background, he knew he wanted to pursue a future in the industry as a leader. To start the process, he joined a local pre-apprenticeship program through the area in which he lives (Fresno, CA). During a series of training facilities tours, they visited various apprenticeship programs, including our training facility here in Livermore. We are so thankful he chose us to be his training program!

Johnny joined ABC as a Construction Craft Laborer apprentice, working for Todd Companies, while excelling throughout his classes with our instructor team. After completing the Construction Craft Laborer program, he quickly signed up for the Carpentry apprenticeship, working with Meyers

Constructors, where he continues to perform top-quality work and has been recognized by the company on multiple occasions.

Johnny has a clear goal of becoming a general contractor, leaving himself open to any kind of work. We are confident that he will achieve and master anything he puts his mind to! Our instructors have recognized Johnny's drive to achieve, and continue to encourage and equip him with training to learn all aspects of his trade. Our team of instructors is committed to superior training to produce the next industry leaders and knows Johnny will be one of them!

Johnny says that while construction is not a "pretty" job, it is a good, fulfilling job with great opportunities. If you take pride in what you do, dedicate the time and effort to do things right (the first time!), you will be successful in building our local infrastructure, which is essential to our community.

We are excited to see what lies ahead for his future. Upon becoming a General Contractor, Johnny said he would love to join ABC NorCal as a member—hiring apprentices and training the next generation of construction professionals.

***Bonus:** Johnny has greatly contributed to our successful numbers of "apprentices referred by current/graduated apprentices" this year. He referred his son-in-law and son to our programs, who in turn told their friends—who have also joined our Apprentice Program. We continue to celebrate these successes and building the ABC NorCal family #buildwhatyoulove culture!



INSTRUCTORS NEEDED

- ▶ Competitive Salary
- ▶ Make an impact in the future of construction
- ▶ FULL-TIME and PART-TIME instructors needed

Contact Daniel for more information: daniel@abcnorcal.org

In the following TRADES:

- Electrical
- Commercial & Industrial Painting
- Carpentry/Laborer

Congratulations to Our January 2024 Apprentice Graduates!

- **Victor Guzman Rivera** – Electrical Program
- **Ignacio Ibarra Islas** – Electrical Program
- **Ethan Krebs** – Carpentry Program
- **Joseph Landa** – Painting Program
- **Douglas Terbeek** – Carpentry Program
- **Bay Webster** – Carpentry Program

Welcome new apprentices!

ABC NorCal would like to welcome the new apprentices who joined the Apprenticeship Program in January 2024:

- **Placido Arroyo Gonzalez** – Painting Program
- **Manmeet Virdee** – Carpentry Program