

WORKFORCE DEVELOPMENT

Workforce Development is dedicated to developing, training and educating individuals about the merit shop, and the success possible within the trades. To date we have reached 32 students through our community partner classes with [Goodwill](#) and [The Salvation Army](#). We also currently support 75 students through the ongoing Electrical Trainee (ET) program. We partner with our Electrical members to help grow ET's into Journey-level electricians. Before the year is over, we will have had 120 students go through our in-house ET courses and 100 students through our Community Training Program. Here is what happened in May:



We dove deeper into our partnership with [Shepards Gate](#), in order to broaden our women-in-construction efforts. Shepards Gate is a Christian-based, not-for-profit organization that works with women and families suffering from homelessness, addiction and domestic violence—by meeting the physical and emotional needs of the woman and children attending. Our chapter will be donating OSHA 10 training to a graduating class of women, and supplying ongoing mentorship and education about the trades. If you are interested in other ways to be involved, please reach out to your Workforce Development Team.



[Helix Electric](#) and [Colburn Electric](#) continue their in-house Electrical trainee courses by doing their part to train the workforce and give their team the ongoing skills they need to be successful. A shout-out goes to 2023 Colburn Electric graduates to date, Daniel Kortus and Loren Colburn.



If you're a member interested in in-house ET courses, please reach out to your Workforce Development Team - dominique@abcnorcal.org



Our new Community Partnership with [Goodwill San Jose](#) is going strong. When we first started the conversations for this partnership, we really listened to the needs of members ("I've got work and no workers"), and the community partner, ("We want to build an Electrical Trainee Course, and we need these students to have jobs at the end of the 4 weeks"). Now, our execution of the class is meeting those needs. We have 12 very strong electrical trainees who

started their 4-week course on May 8th, and will graduate from the course and be ready for hire on June 12th. These students are registered with DIR and have completed Core Curriculum Training, CPR & First Aid Training, and Sexual Harassment & Substance Abuse Prevention Training. They will have the first year of required ET training covered, and are guaranteed NEC Electrical Exam Prep Course after completion of 8,000 OJT. We will have 30 more students complete these courses this year.



Do you need Fall Protection Competent Person Training? ABC NorCal has partnered with Werner to provide this training to its members. Best of all, when you book through our [link](#), half of the cost goes back to ABC NorCal dollars for more Workforce Development efforts.



FUTURE COURSES

JW Exam Prep Course is scheduled for the weekend of September 23rd-24th. Next Community Training Classes with The Salvation Army & San Jose Goodwill start August.