

Council on Health Equity

Specific Needs for Chair-Elect Position

Council Description:

The Council seeks to support the health and well-being of racially and ethnically minoritized children by addressing structural racism and the social determinants of health that drive health inequities, equipping pediatricians with tools to dismantle it through a lens of inclusion and justice, and promoting greater diversity in the pediatric workforce. The Council will address health equity by developing, promoting, and advocating for evidence-based, experience-informed, and equitable policies and systems and access to high quality health care; educating child health professionals; and influencing society's attitudes and perspectives to support and optimize the clinical care of racially and ethnically minoritized infants, children and adolescents.

Estimated Monthly Time Commitment: averages between 4-12 hours per month.

Chair-Elect Eligibility and Needs:

- Significant experience, interest, and enthusiasm in advancing health equity for racially and ethnically minoritized and marginalized children and adolescents and promoting diversification of the pediatric workforce through policy, education, programs and other initiatives
- Leadership, teamwork, and interpersonal skills, including the ability to generate debate, encourage different perspectives, and build consensus; create a team spirit of inclusivity and support. Promote diversity and inclusiveness in committee discussions and activities, delegate responsibility, as appropriate, to other members of the committee
- Experience with the AAP, including national committees, sections, and councils, as well as chapters; leadership experience with a chapter can be helpful
- Clear and diplomatic communication skills
- Ability to handle a demanding workload, prioritize assignments and plan strategically
- Ability to meet deadlines and respond to issues and requests promptly
- Ability to represent the Academy nationally; facilitate with public speaking
- Experience in supporting the recruitment and engagement of AAP members
- Experience delivering educational offerings related to the care of racially and ethnically minoritized and marginalized children and adolescents in multiple formats
- Excellent writing skills, including but not limited to experience writing and/or reviewing

peer-reviewed publications

- Time to devote to conference calls (at least monthly), meetings, assigned activities, and communication functions required to fulfill responsibilities. (Member should expect to devote about 5% FTE time to this volunteer position—an average of 2 hours per week—and commit at least 1-2 days a year to Academy related travel.)

Note: Preference will be given to candidates from backgrounds underrepresented in medicine and/or AAP Districts not currently represented within the Executive Committee.

Questions? Please contact nominations@aap.org