**Goal 1: Improve operational efficiencies across the Consortium.**

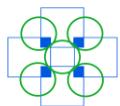
		Action Item	Assigned To	Complete By	Status
Objective 1	<i>Annually assess and document the economic impact of the Consortium as a whole.</i>	Collect and centralize Consortium member institution data	A. Kummelehne/M. Borys	Summer 2019	In progress
		Collect # grads, employees, students, transfers, aggregate budget (IPEDS)	A. Kummelehne/M. Borys	Fall 2019	
Objective 2	<i>Expand shared resources to support common institutional needs, such as IT, security, HR, and disaster recovery.</i>	Develop an ROI statement for institutional participation that defines the benefits and shared resources through the Consortium for current and/or future members (include \$ value)	A. Kummelehne/ Presidents' Council	Fall 2019	

Goal 2: Strengthen our partnerships and increase external collaboration and representation.

		Action Item	Assigned To		
Objective 1	<i>Annually communicate the economic impact and the political needs of the Consortium to decision makers at regional and state levels.</i>	Letter identify SMHEC accomplishments and value to regional and state legislators	A. Kummelehne/ Presidents' Council	Spring 2019	Completed
		Letter of support to regional and state legislators (infrastructure bill, MAP funding)	A. Kummelehne/ Presidents' Council	As needed	
Objective 2	<i>Collaboratively identify and meet regional industry workforce education and training needs.</i>	# graduates by industry	A. Kummelehne/M. Borys	Fall 2019	
		Identify major employers in the region	A. Kummelehne/ Presidents' Council	Summer 2019	
Objective 3	<i>Strengthen communication of the value and opportunities of SMHEC to potential new students,</i>	Define our external audience	A. Kummelehne/M. Borys /All Committees		Ongoing
		Promote articulation agreements regionally	Marketing Committee		Ongoing

Goal 3: Enable student success through the sharing of resources, academic programs, professional development opportunities and by bridging the gap between two-and four-year institutions.

		Action Item	Assigned To		
Objective 1	<i>Provide professional development, resources & support for its members.</i>	Identify opportunities for training	A. Kummelehne/M. Borys /All Committees		Ongoing
Objective 2	<i>Provide opportunities for persistence and completion of our students.</i>				



Objective 3	Engage faculty to identify and develop Consortium opportunities to support current/future academic programs.	Identify low-enrollment courses and opportunities for joint-offerings	CAO Council		
Objective 4	Continuously strengthen and promote articulation agreements and support reverse transfer opportunities for students among Consortium members.	Develop enrollment/transfer/ articulation committee	A. Kummelehne/ Kennelly	R. Summer 2019	
Goal 4: Strengthen and sustain our membership by increasing internal collaboration and participation.					
		Action Item	Assigned To		
Objective 1	Consider creating a governance structure for SMHEC	Explore options for governance	Presidents' Council	Summer 2019	
		Identify historical actions relative to governance	A. Kummelehne	Summer 2019	
Objective 2	Improve our committee structure and participation, communication and decision-making authority to	Identify committee chairs and members	A. Kummelehne/ Presidents' Council	Summer 2019	
		Full committee reports provided at Presidents' Council	Committee Chairs/ A. Kummelehne	Summer 2019	In progress
		Attend committee meetings hosted at your institution (as time allows)	Presidents' Council		Ongoing
		Committee attendance roster provided to Presidents' Council	A. Kummelehne	Summer 2019	In progress
		Include detailed committee reports in newsletter	M. Borys	Summer 2019	In progress
		Identify the value and intent of each meeting/event	Committee Chairs/ A. Kummelehne		Ongoing
Objective 3	Implement a goal-setting plan that aligns committee work with the strategic plan.	Make case for committee continuation/creation to Presidents' Council including short/long term goals, objectives, accomplishments to date, needs and roster of active members	Committee Chairs/ A. Kummelehne	Summer 2019	
		Identify why people do not attend meetings and modify format as necessary	A. Kummelehne/M. Borys	Summer 2019	
Objective 4	Share our value through annual committee reports.	Host an Annual SMHEC Committee Conference	A. Kummelehne/ M. Borys/ All Committees	Winter 2020	