

Microchurch Executive Director or Pastor, Common Ground Church, Lodi, WI

The Common Ground Church is a decentralized, distributed network of microchurches. A microchurch is a contextualized, local church of 5-40 people organized around worship, community and mission and facilitated by called, lay leaders. For further information: <https://www.undergroundnetwork.org/how-it-works-index/#distinctives>.

The Microchurch Executive Director (Pastor) will lead, organize, inspire and grow the Common Ground network of local and distributed micro-communities in the manner and values of Jesus. The position will start out as a limited-term employment/call as a part of a three-year grant for developing a microchurch network. The goal is to establish funding for a longterm position beyond the initial grant.

Skills and Qualifications

- Graduate degree directly connected to organizational development, business development, or a graduate degree in theology/ministry (M. Div. or MA) , or equivalent combination of experience.
- Minimum of 5 years of related experience.
- Excellent leadership and communication skills.

Preferred Critical Qualifications

- Experience with database management and administrative processes.
- Mature Christian faith and alignment with the ELCA vision, mission and values (<https://www.elca.org/en/about/mission-and-vision>)
- Strong self-starter with self-management and facilitative management skills.
- Able to prioritize goals, responsibilities, and needs in consideration of constituents and organizational capabilities.

Position Parameters

- 25 hours week.
- 4 weeks of vacation.
- Salary Based on 2022 South-Central Synod of Wisconsin Compensation Guidelines (<https://scsw-elca.org/wp-content/uploads/2021/09/2022-Compensation-Guidelines-Final.pdf>).
- Continuing education and ongoing professional/spiritual development is expected and will be supported.
- Reports to Senior Pastor.

Interested applicants should send a cover letter and resume to Pastor Michael Lee, Common Ground Church, PO Box 65, Lodi, WI, 53555, or via email: Michael@commonground.church.

Responsibilities include:

Common Ground Microchurch Network Development:

- Champion the microchurch movement and platform through writing, podcasts, preaching and one-to-one conversations.
- Utilize three-year benchmarks outlined within the Siebert Grant for Microchurches.
- Engage in weekly one-to-one conversations with existing microchurch leadership and one to two prospective microchurch participants.
- Provide ongoing leadership and discipleship formation for microchurch leadership.
- Develop content in partnership with senior pastor for use in microchurches.
- Partner for the stewardship and development for Common Ground microchurch network.

Lead role with Common Ground social media podcast presence and digital ministry for:

- Evangelical witness.
- Leadership and discipleship formation.

Spiritual Care, Worship and Evangelism:

- Involved in Sunday morning worship for preaching, connecting and assisting.
- Serve on the spiritual care team for funerals, weddings, and visits in a limited fashion.