



# Bargaining Brief

August 2, 2022

In accordance with Association policy, regular communication will be provided to NLTA members by way of periodic updates on the status of the collective bargaining process.

The Collective Bargaining Committee, based in Deer Lake, worked hard during the 2021-22 school year developing opening proposals for negotiations on the Provincial Collective Agreement. In fulfilling their mandate, the Committee considered submissions provided by individuals through the membership survey and other forums, input from Branches and Special Interest Councils, direction from BGM resolutions and Joint Council motions, current NLTA policy and suggestions from NLTA standing committees. The Committee finalized a draft opening package which was recommended to Provincial Executive for review at their April 29 meeting. Provincial Executive approved the opening package, subject to further review in the fall and presentation of the priorities for negotiations with Joint Council.

The current Provincial Collective Agreement will expire on August 31, 2022 and, as per Article 43, notice was served to open negotiations on the Provincial Collective Agreement on Friday, July 29, 2022 by way of a letter from President Trent Langdon to Minister Siobhan Coady, with dates for the commencement of negotiations to be determined. The Collective Agreement remains in full force and effect until such time as a new agreement is negotiated.

The Negotiating Team will be meeting in September in St. John's. As noted above, notice to open negotiations was served by the NLTA on July 29, 2022, with dates to begin negotiations to be sought as soon as possible.

There was a further decision by Provincial Executive to have the members of the Negotiating Team who were appointed and had been set to begin negotiations in early 2021, when the tentative agreement for a two-year extension was reached, continue in their roles for the upcoming round of negotiations. Several Team members did have to be replaced, due to retirements/changes in positions, and the Team composition was determined in accordance with Association policy to be representative of a wide spectrum of the membership in terms of gender and generational equity, geography, school size and work assignment. The members of the 2022 NLTA Provincial Negotiating Team are:

- Maureen Doyle-Gillingham (Chairperson) – NLTA Vice-President
- Ian Crewe (Chief Negotiator) – NLTA Assistant Executive Director
- Derek Drover – NLTA Provincial Executive Member, Teaching Principal (Sole Charge), Victoria Academy, Gaultois
- Stephanie Drover-Edmunds – IRT, Holy Redeemer Elementary, Spaniard's Bay
- Dani LeClerc – Replacement/Substitute Teacher
- Tracy Drover – Educational Psychologist, NLES'D Western Region, Port aux Basques
- Amanda Gibson – Senior High English Teacher, Mealy Mountain Collegiate, Happy Valley-Goose Bay
- Russell Stockley – Elementary Multi-Grade Teacher, William Mercer Academy, Dover
- Dale Lambe – Principal, Villanova Junior High, CBS
- Christine Lilly – Teaching and Learning Assistant, St. Andrew's Elementary, St. John's
- Miriam Sheppard – Staff Consultant, NLTA Administrative Officer

We will keep you advised of any significant developments or progress in negotiations through subsequent Bargaining Briefs and other communications as necessary.