

BY-LAW XII – NOMINATING AND ELECTION PROCEDURES FOR OFFICERS

A. Any member of the NLTA in good standing*, is eligible for nominations and election to the office of President or Vice-President providing:

- (1) Nomination papers are signed by at least 10 members in good standing, each signature being witnessed by
 - (a) an officer of a branch, or
 - (b) a member of the NLTA Executive, or
 - (c) a Commissioner for Oaths,and submitted to the Electoral Committee, appointed by the NLTA Executive under By-Law XV.B.
- (2) The member shall not have been found by the Electoral Committee to have failed to comply with the financial guidelines contained in the Association's election procedures established by the NLTA for the election of officers in a prior election.
- (3) That the Electoral Committee, as appointed under By-Law XV.B., receive nominations for the office of President and Vice-President up to thirty (30) days before the date of the election. Such nominations must be accompanied by a signed statement by the candidate of willingness to serve under conditions from time to time established by the Convention and applicable during the term sought.
- (4) Subject to XII.A.(1), the name of each nominee shall be released by the Electoral Committee, as appointed under By-Law XV.B., within two weeks of receipt of each nomination. For publication in *The Bulletin*, a nomination, a short biographical sketch and an election statement must be postmarked or hand delivered to the NLTA Head Office not later than the date which is two months prior to the date of the election. This documentation will be accepted by email, facsimile or other electronic means provided the originals are postmarked or received at the NLTA Head Office within ten (10) days of the receipt of the electronic/facsimile version.

*A member who has the proper proportion of their dues paid.

B. Photographs and information on candidates referred to in XII.A.(4) must be published in *The Bulletin* at least one month prior to the date of the Presidential election period.

C. Nominees are free to contact teachers in any way they see fit, keeping in mind the professional Code of Ethics.

D. BALLOTING

The President and Vice-President shall be elected by ballot at the conclusion of the prescribed election periods as per the following:

- (1) Voting shall be by secret ranked ballots issued to active members as defined by By-Law III.
- (2) The results of each ballot shall be announced by the Chairperson of the Electoral Committee, as appointed under By-Law XV.B.
- (3) In order to be elected, a candidate must receive a majority of votes of the active members voting.
- (4) If no majority of votes of the active members voting is registered on the initial ballot, where more than two candidates are involved, all but the two candidates receiving the highest number of votes shall be dropped and the alternative choices selected on ballots for unsuccessful candidates will be redistributed to the remaining candidates. In instances where no alternative candidate has been identified, the ballot will not be

considered in the final count. The recalculation using the ranked ballot will constitute the run-off election.

- (5) In the event of a tie on a ballot with only two candidates, a vote of the Executive Council will decide the issue.

E. Anyone alleging irregularities in nomination or election procedures must make such allegations known in writing to the Chairperson of the Electoral Committee within seven (7) days of the event on which the allegation is based. Upon receiving such allegation, the Electoral Committee shall investigate the allegations and report its findings and recommendations to the Executive Council within a further seven (7) days. In the event the allegation of irregularity is accepted as proved by a majority of the Electoral Committee, the Committee shall, by majority vote of its members, recommend to the Executive Council appropriate actions, including but not limited to setting aside the nomination or election providing for new or further nominations or elections or any other act which will give effect to the by-laws, and the Executive Council shall act in accordance with that recommendation.

F. Election of President and Vice-President shall be held biennially.

BY-LAW XIII – DUTIES OF OFFICERS

A. Office of the President

- (1) The term of office shall be for a two-year period from August 1 in the year following the year the President was elected to July 31 of the second year following.
- (3) The office shall not be held for more than three successive terms by the same person. A portion of a term shall be considered as a full term.

C. Office of the Vice-President

- (1) The term of office shall be the same as the President.

BY LAW XV – ELECTIONS

A. Elections for President shall be held during the last five school day week of November, with the election concluding on the fifth day. Elections for Vice-President shall be held during the second five school day week of December, with the election concluding on the fifth day. The election periods will be selected by the Electoral Committee, as appointed under section B of this By-Law. Election information shall be published in a *Bulletin* at least one month prior to the date of the Presidential election period.

B. There will be appointed by the Executive an Electoral Committee who shall conduct the election of President and Vice-President and recommend policies governing the conduct of elections to the Executive. Such policies shall include all matters relative to the holding of elections. The rules for the conduct of elections shall be published not later than thirty (30) days prior to the date of the elections.

C. Notwithstanding any other provisions in these by-laws with respect to ballots and voting procedures for President and Vice-President elections, the Provincial Executive Council may determine that voting may be done by electronic means, in whole or in part, in accordance with procedures in NLTA policy approved by the Provincial Executive Council.