



GET INVOLVED

Join an NLTA Standing Committee

Are you a knowledgeable, interested and committed member of your Association? NLTA President Dale Lambe has established a committee structure for the 2025-27 school years to assist the Provincial Executive Council in conducting the business of the Association. These committees, chaired by members of the Executive, prepare recommendations to Executive on a wide range of issues which affect both Association policy and action. The participation of teachers as members of the committees is essential in providing a link between the Executive and the membership of the Association.

Committees will meet approximately four times per year. Meetings are usually held after school hours; some may be held virtually via video or teleconferencing technology. From time-to-time weekend meetings may be required. Teachers are reimbursed for out-of-pocket expenses for travel, meals and dependent care as per NLTA policy.

You are asked to consider volunteering to serve as a member of a committee that is of interest to you. **If the committee chairperson has decided to hold in-person meetings, the members of that committee shall be selected from among teachers located in the same general locality as the chair. However, if the chairperson has decided that all committee meetings will be held virtually, no geographic restrictions for membership will apply.** You can review the NLTA policy on committees [HERE](#). Committee members are chosen by the chairperson early in the school year. All applicants will be informed of the status of their application at that time.

The NLTA strives to promote diverse and equitable representation within all its provincial committees.

The listing of the committees operating for 2025-27, their Chairpersons, and the locations for those committees are listed below. The mandate of each committee is also included with this email.

If you are interested in becoming a committee member, please fill out [THIS FORM](#) and submit it to the NLTA office by **September 19**. If you require additional information, please contact Samantha Lee, Executive Assistant, Governance, at 709-726-3223 or 1-800-563-3599, Ext. 222 or slee@nlta.ca.

Committees 2025-27	Chairperson	Location
Communications/Political Action	Lynette Snook	Virtual
Curriculum	Patrick Murphy	Port aux Basques
Equity Issues in Education	Kelly Loch	Carbonear
Membership Benefits & Services	Russell Stockley	Gander
Professional Issues	Marie-Chantal Hurley	St. John's
Substitute Teachers	Ian Adey	Virtual

COMMITTEE MANDATES 2025-27

Communications/Political Action Committee

Membership

As per NLTA policy on committees.

Mandate

To monitor and advise the Executive Council on issues relating to the Associations communications and political action initiatives, including but not limited to:

1. External communications/public relations:
 - a) Public research
 - b) Advertising/PR programs
 - c) Community relations
 - d) Media Relations
 - e) Education Week
2. Internal communications/public relations:
 - a) Member research
 - b) Communications vehicles (i.e. The Bulletin, website, e-mail, etc.)
 - c) Selection of theme for Convention and other special activities/projects of the Association
3. Province-wide political action activities designed to:
 - a) Influence policy making and government decisions affecting education and teachers.
 - b) Promote and support branch and teacher involvement in political action at the local level.
 - c) Provide materials on educational issues for publication, presentations, etc.
 - d) Organize teachers and branches for political action including lobbying, liaison with MHAs, involvement in elections, etc.
4. In consultation with the Communications Division, organize activities relating to Education Week.
5. Membership engagement.

Curriculum Committee

Membership

As per NLTA policy on committees.

Mandate

1. To advise Executive on all matters related to curriculum and assessment/evaluation.
2. To establish policies and procedures on Association involvement in curriculum development and assessment/evaluation.
3. To monitor and coordinate liaison between the Association and other agencies involved in curriculum development and assessment/evaluation, particularly the Department of Education.
4. To coordinate and monitor Association response to curriculum and assessment/ evaluation initiatives.
5. To study resolutions and submission from branches and special interest councils with regard to curriculum and assessment/evaluation matters and make appropriate recommendations to Executive Council.
6. To commission and conduct studies and prepare reports as requested by Executive regarding curriculum, assessment/evaluation and related matters.
7. Membership engagement.

Equity Issues in Education

Membership

As per NLTA policy on committees.

Mandate

To advise the Executive Council on all areas of equity which affect the teaching profession. Specifically, the role of the Committee is:

1. To monitor the policies and practices of the Association and to provide leadership in addressing issues of inequity.
2. To promote equity among and between members of the Association and members of the community we serve.
3. To promote greater acceptance for diversity in all its forms.
4. To promote and support workplace equity.
5. To study resolutions and submissions from the field with respect to issues of equity.
6. Membership engagement.

Membership Benefits and Services Committee

Membership

As per NLTA policy on committees.

Mandate

To monitor and advise the Executive Council on any issues relating to the benefits and economic services and the branch operations programs, such to include but not be limited to:

1. Pensions
2. Employee Assistance Program
3. Grievances and arbitrations
4. Collective bargaining
5. Matters referred to the Committee regarding branch operations issues including:
 - a) Branch organization and structure
 - b) Association awards
 - c) School Board-Teacher Liaison Committees
6. Membership engagement.

Professional Issues Committee

Membership

As per NLTA policy on committees.

Mandate

To monitor and advise the Executive Council on professional issues which affect teachers and the teaching profession. Specifically, the role of the Committee is to:

1. Advocate for professional development and promote teaching as a profession.
2. Study resolutions and submissions from the field with respect to professional development and professional issues.
3. Monitor existing policies and developing policies and procedures as needed relative to professional issues.
4. Monitor and, as needed, develop policies and procedures relative to special interest councils/committees.
5. Coordinate the administration of NLTA professional development programs and awards, e.g. Centennial Fund, Professional Development Fund, CONTACT, Barnes Award, Johnson Bursaries, and Teachers Talking to Teachers.
6. Membership engagement.

Substitute Teachers

Membership

As per NLTA policy on committees with the addition that, if possible, all members of this committee must be active substitute or replacement teachers at the time of their initial appointment to the committee.

Mandate

To monitor and advise the Executive Council on issues relating to substitute teachers (including replacement teachers), including but not limited to:

1. Professional development needs.
2. Contractual employment issues and concerns.
3. School and board matters.
4. The scope of services that such teachers can avail of from the NLTA.
5. Membership engagement.