



# Emerging Leaders Institute

## Train-the-Trainer

Monday and Tuesday, June 4 & 5, 2018 (8:30 - 4:30 PM)

Presented by:

Merced College Workplace Learning Resource Center

Central  Mother Lode  
Regional Consortium



Join us for **Emerging Leaders Institute Train-the-Trainer** and learn how to market and deliver this new training opportunity. This dynamic program is designed for high potential employees and managers. This Train-the-Trainer will equip you to serve business and industry in your service area, focused on core leadership skills for employee training and development.

Participants will leave with: • Full set of the 4 course descriptions and curriculum with SLOs • Hard and electronic copies of the course agenda, handouts, and PowerPoint presentations • The training will be interactive and will include hands on experiential learning activities • Receive marketing tips and success stories with clients.

### The Classes:

#### Employee Engagement

##### *Improve Performance, Productivity, and Retention*

This class will define what Employee Engagement is and what it looks like in the workplace. Participants will learn the difference between engaged, disengaged, and actively disengaged employees and how they impact the workplace. Participants will learn five key ways to engage employees as well as strategies to implement to help keep employees engaged. Participants will also learn how to re-engage disengaged employees.

#### Leadership Essentials

##### *What Emerging Leaders Need to Know*

This class will help prepare new and emerging leaders to succeed by defining the roles, functions and responsibilities of great leaders. Participants will also learn effective delegation procedures and elements of successful coaching. They will learn how to display professionalism. A special emphasis will be placed on change management.

#### Generational Diversity

##### *Leading Cross-Generational Teams*

Working on cross-generational teams can be challenging. There is not a "one size fits all" approach to leading, communicating, and motivating people from different generations. This workshop is designed help participants understand generational personalities, and equip supervisors with the skills and knowledge they need to lead a cross generational team.

#### Emotional Intelligence

##### *Improve Relationships and Increase Productivity*

This class is an introduction to the principles of Emotional Intelligence (EQ). EQ is the ability to identify and understand your emotions and those of others and use this understanding to guide your behavior and manage relationships. Topics covered include the four competencies of EQ: self-awareness, self-management, social awareness, and relationship management.

## LOCATION:

Merced College  
Business Resource Center 630 W. 19th. Street  
Merced, CA



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## WHO SHOULD ATTEND:

College Faculty, Trainers and Managers of  
Contract Education and Economic Development  
Programs in the Central Valley Mother Lode  
Regional Consortium

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## THE TRAINERS:

Jonae Pistoiresi, Business Professor  
Patty Pistoiresi, Adjunct Business Professor



## REGISTRATION INFORMATION

*Registration is Free for Central / Mother Lode Regional Consortium Colleges*

*Hotel accommodations (two nights - Sunday June 3 and Monday June 4, 2018) provided by the RHTLE DSN and are free for the first 15 people to register!*

*Courtyard Marriott  
750 Motel Drive  
Merced CA 95340*

*Seating is limited to 25 Participants.*

*Registration Deadline is: May 15, 2018.*

*Registration includes:*

*2 Continental Breakfasts (Monday and Tuesday)*

*2 lunches (Monday and Tuesday)*

*1 Dinner (Monday evening)*

*Register On-Line at:*

*<https://tinyurl.com/ELI-TTT-June-2018>*

*For More Information Contact:*

*Terry Plett  
(209) 386-6735  
[terry.plett@mccd.edu](mailto:terry.plett@mccd.edu)*

*[www.centralvalley-motherloderht.org](http://www.centralvalley-motherloderht.org)*

*Curriculum is intended for use through the California Community Colleges only and participants must be employed or sponsored by a California Community College.*