

STUDENT WORK INTEGRATED LEARNING PROGRAM

Your organization could be eligible for \$5,000- \$7,000 in wage subsidies to hire co-op students!

- Funding is provided through Employment and Skills Development Canada, through a number of Canadian associations that provide service in the science, technology, engineering, math (STEM) and business sectors. These subsidies provide eligible employers 50-70% of a co-op student's salary up to \$5,000 or \$7,000.
- Any student in a registered co-op program at a Canadian institution is eligible for \$5,000 in wage subsidies if they are employed by an eligible organization; Students may be eligible for \$7,000 in funding if they are from one (or more) of the following under-represented groups: Indigenous student; Student with a disability; Newcomer (permanent resident in the last 5 years); Woman in a non-traditional role; First year student.
- Eligibility and application processes vary across associations. See specific websites for more information.
- Public, private, and non-profit organizations can qualify for funding.
- More sectors will be announced through Fall 2017 and into 2018 for a total of 10 association distributing funding.

DO YOU QUALIFY?

Is your organization:	More information and applications can be found here:	What you need to know:
Environment or sustainability focused? The environmental and sustainability sector is dedicated to protection of the environment, human health and quality of life, and the ecological, sociological, and political well-being of communities and the world at large.	You should apply online for funding through Eco-Canada's co-op program: http://www.eco.ca/coop-program/	Employers can apply before hiring, and once approved they have 30 days to hire a student and receive funding. Employers can also apply in tandem with the student they've hired and receive funding.
Part of the Bio-Economy? The bio-economy is defined as any economic activity derived from scientific and research activity in the bio-technology fields. This includes bio-health, bio-fuels, bio-industrial, and agri-bio.	You should apply for funding through BioTalent's Student Work-Integrated Learning Program: https://www.biotalent.ca/en/wage-subsidies	'Bio Economy' is defined very broadly and a case can be made for any science related job or organization. Employers can apply with a student or pre-qualify for funding.
Considered a 'High Growth' Industry? High growth sectors including Fintech, clean tech, e-health, cybersecurity, entertainment & gaming, innovative manufacturing, intelligent retail, and other sectors considered to be growing rapidly.	You should apply for funding through Information and Communication Technology Council's (ICTC) WIL Digital program: https://www.ictc-ctic.ca/education-and-skills/#institutions	Employers must apply with the student and provide documentation on student's citizenship and post-secondary enrolment status. Student must be enrolled in a science, technology, engineering, math, or business program.
In the Aerospace or Aviation sector? This includes drones, rockets, satellite design, un-manned vehicles, flight operations and manufacturing, and more.	Apply through the Canadian Council of Aerospace and Aviation (CCAA): http://www.avaerocouncil.ca/ Email Theresa Davis-Woodhouse, Director of Project Management (tdaviswoodhouse@avaerocouncil.ca) for further information and application forms.	Student positions may include technology as well as a number of other logistical support positions, including project or business management, supply chain, mechanics or anything related to STEM or business.