

*Note: Because of a technical issue, some links can only be accessed if you are logged in to the DPS network. We appreciate your patience as we work toward a solution.*

## DPS Launches a Mentor Program for Educators of Color

Once again DPS is launching a mentor program to foster greater inclusiveness across our team while recruiting and retaining teachers, administrators and other staff that reflect the diversity of students we serve, with a focus on educators of color.

Mentoring programs like these come from a solid research base documenting their impact on making workplaces more diverse, increasing the retention of people of color and providing opportunities for employees to expand their impact via an application process.

Selected teachers, teacher leaders, assistant principals, principals, managers and supervisors through an application process will have the opportunity to meet, dialogue and learn from mentors who will support them in their efforts as they consider the possibility of expanding their leadership. Mentors will consist of central office leaders, principals, assistant principals and teacher leaders.

Once the applications have been reviewed applicants will be selected and matched with a mentor.

Also, if interested you may choose to be a mentor. Please email [gwen\\_henderson-gether@dpk12.org](mailto:gwen_henderson-gether@dpk12.org) with all questions and your name if you are willing to serve as a mentor.

All applications are due Tuesday, Sept. 27. [Please review the online application](#). All mentors and selected mentees are asked to join us for our kick off meeting. A date, time and location will be sent out separately.