

# EARN YOUR REFERRAL BONUS TODAY!!

## BY HELPING US FIND GREAT PEOPLE!



DPS is committed to hiring the highest quality team members that represent the students and communities we serve. We are looking for great teachers and Specialized Service Providers (SSPs), including nurses, social workers, psychologists, teachers for visually impaired, speech language pathologists, occupational/physical therapists and counselors.

Did you know we find some of our top talent through referrals by the people who already work here? We want to make it easy for you to share opportunities and information with your networks – and to reward you for doing so.



### Referral Bonus Opportunities:

**Bonus for referring ANY specialized service provider (SSP) and/or teacher:**

- \$1,000.00 for the person who refers the most teachers or SSPs that get hired into DPS.
- Refer a teacher or SSP to DPS and be entered into a drawing for a FitBit Alta - there will be 4 FitBit winners!

**Bonus for referring an ELA-S teacher, special education teacher, math teacher, diverse (race or ethnicity) teacher, teacher for visually impaired, school nurse or school psychologist that gets hired into DPS:**

- \$250 per candidate meeting the above requirements, 1-4 referred and hired.
- \$500 per candidate meeting the above requirements, 5-10 referred and hired.
- \$1,000 per candidate meeting the above requirements, 11+ referred and hired.

*The person who refers the most ELA-S teachers, special education teachers, math teachers, diverse teachers, teacher for visually impaired, school nurses or school psychologists who get hired into DPS will receive \$1,000!*

### How do I refer an applicant?

- Complete this form at [www.surveymonkey.com/r/DPSEmployeeReferral](http://www.surveymonkey.com/r/DPSEmployeeReferral) for each person you refer prior to the official start date of the candidate.
- Each ELA-S teacher, special education teacher, math teacher, diverse (race or ethnicity) teacher, teacher for visually impaired, school nurse or school psychologist you refer needs to list you on each of their applications with DPS as the person who referred them. They need to put down your name on the application, not just friend/family referral.

**Important: You as the referring DPS employee, must still be employed by DPS at the time of pay out to receive your referral bonus.**

### Who is eligible for the referral bonus?

- Any DPS employee! Don't forget to fill out the required form and have the candidate you referred list you on their application.

### When will you get paid?

- The referred candidate must be hired and start with DPS by the first day of school and stay in their position for at least a month. If a candidate starts mid-year, they must stay in role until the end of school year. Payments will be made at the end of October and again at the end of July. Drawings will be announced on August 1 and November 1.

Contact [TeachInDenver@dpsk12.org](mailto:TeachInDenver@dpsk12.org) for more information.

**MAKE YOUR CAREER** making a difference