

*Note: Because of a technical issue, some links can only be accessed if you are logged in to the DPS network. We appreciate your patience as we work toward a solution.*

## LIFT/EPMP Goal Setting Deadline on September 30

Team members must have three to five SMART goals approved and active in Infor GHR by September 30. The best goals include variety, complexity, skill development and growth as well as the opportunity to connect and collaborate with others and to demonstrate autonomy and discretion. Quality goals benefit employees and DPS. People are happiest and most engaged when they are absorbed in challenging work that makes a difference. People do what gets measured. Clear and challenging goals lead to more focused work and better use of resources and results in greater impact on the organization and our kids. Login to Infor GHR today to approve goals for your employees. The following resources are available to support you:

- [Step-by-step guide](#) on how to approve employee goals
- [Step-by-step guide](#) for creating goals for multiple employees
- [Online tutorial](#) to walk you through the process of approving goals for your employees

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