

HELP US FIND GREAT PEOPLE AND EARN A REFERRAL BONUS!



DPS is committed to hiring the highest quality team members that represent the students and communities we serve. We are looking for great teachers and Specialized Service Providers (SSPs), including nurses, social workers, psychologists, speech language pathologists, occupational/physical therapists and counselors.

Did you know we find some of our top talent through referrals by the people who already work here? We want to make it easy for you to share opportunities and information with your networks – and to reward you for doing so.



Referral Bonus Opportunities:

- Refer a teacher or SSP to DPS and be entered into a drawing for one of four FitBit Altas!
- Refer an ELA-S teacher, math teacher, diverse (race or ethnicity) teacher, school nurse or school psychologist that gets hired into DPS and receive a bonus:
 - \$250 for each hire, up to 4 hires
 - \$500 for each hire, for the next 6 hires
 - \$1,000 for each hire, for hires 11 and up

** For example, if you refer 12 people who fit the above criteria, you'll receive \$250 x 4 for the first 4 hires, \$500 x 6 for the following 6 hires, and \$1,000 x 2 for the last two hires you referred.*

The person who refers the most ELA-S teachers, math teachers, diverse teachers, school nurses or school psychologists who get hired into DPS will receive \$1,000!

How do I refer an applicant?

- Complete this form at www.surveymonkey.com/r/WL8VQDK for each person you refer prior to the first day of the upcoming school year.
- Each ELA-S teacher, math teacher, diverse (race or ethnicity) teacher, school nurse or school psychologist you refer needs to list you on each of their applications with DPS as the person who referred them. They need to put down your name on the application, not just friend/family referral.

Who is eligible for the referral bonus?

- Any DPS employee! Don't forget to fill out the required form and have the candidate you referred list you on their application.

When will you get paid?

- The referred candidate must be hired and start with DPS by the first day of school, and stay in their position for at least a month. Payments will be made at the end of October. Drawings will be announced on Nov. 1.

Thanks for playing for team DPS and joining our efforts to see our vision of Every Child Succeeds become a reality!

Contact Krystina_Brickley@dpsk12.org for more information.

MAKE YOUR CAREER making a difference